



POLICY

Statement of Commitment to Creating an Accessible Community Centre

Organization Wide

BACKGROUND

Diverse communities and groups make up the population of Toronto. The 519 values the contributions made by all its people and believes that diversity among its people has strengthened Toronto.

POLICY STATEMENT

The 519 is committed to building an inclusive society and providing an accessible environment in which all individuals have access to our services and programs in a way that respects the dignity and independence of people with disabilities.

The 519 supports the goals of the Accessibility for Ontarians with Disabilities Act (AODA) and will establish policies, practices and procedures which are consistent with the accessibility standards established under the AODA, including accessible customer service, information and communication, employment, and the built environment.

The 519 will continue to prevent barriers by designing inclusively and supporting positive attitudes that address "ableism" - attitudes which devalue and limit the potential of persons with disabilities.

In working towards our goals under this Statement, the 519 is committed to meeting the requirements of existing legislation and to its own policies and goals related to the identification, removal and prevention of barriers to people with disabilities and becoming a barrier free organization.

APPROVED BY

Board of Management

DATE APPROVED

March 2010

REVISED

December 2015 (applied new brand and listed resources)

RELATED INFORMATION

RELATED LINKS (EXTERNAL)

- Ontario Human Rights Code
- Accessibility for Ontarians with Disabilities Act, 2005:
 - Compliance Manual, October 2008
 - Guide to Accessibility Standards for Customer Service Regulation, January 2008
 - Training Resource, February 2009
 - Integrated Accessibility Standards Regulation, 2011
 - Guide to Accessibility Standards Regulations, July 2012