

Monday, September 20, 2021 @ 6:30 - 8:30 PM, Virtual via Zoom

#### **Board Members**

Chair: Pam Hrick	Biko Beauttah	Juan Camilo Rendon Ocampo
Vice Chair: Paul Jonathan Saguil	Michael Cherny	Tom Spence
Secretary: Sarah Zerihun	Brett House	Erika Voaklander
Treasurer: Tom Warner	Paul Noble	
<b>Ex-Officio:</b> Councillor, Kristyn Wong- Tam (absent)		

#### The 519

	1
Executive Director	Maura Lawless
Senior Director, Programs and Community Services	Becky McFarlane
Director, Public Interest & Legal Initiatives	Justin Khan
Director, Strategic Partnership Initiatives	Jaymie Sampa
Director, Finance	David Young
Director, Philanthropy	Stacy Kelly
Director, Community Access & Engagement	Lisa Duplessis
Manager, Strategic & Executive Planning (minutes)	Laura Gibbon
Manager, Community Engagement (staff presentation)	Martha Singh Jennings

1 Welcome and Introductions Pam Hrick opened the meeting at 6:30pm, welcomed everyone, and deliver land acknowledgement. We begin by honouring the land that we are on, which has been the site of human activity since time immemorial. It is the traditional territories of the Wendat, the Anishinabeg, the Chippewa, the Haudenosaunee Confederacy most recently, the Mississaugas of the Credit River First Nations. Ontario is covered by 46 treaties and other agreements, and is home to many Indigen Nations from across Turtle Island, including the Inuit and the Métis. These treaties and other Agreements, including the Dish With One Spoon Wamput Covenant, are agreements to peaceably share and care for the land and its resources. Other Indigenous Nations, Europeans, and newcomers, were invi- into this covenant in the spirit of respect, peace and friendship. We are mini- broken covenants and we strive to make this right, with the land and with e other.	- Huron- and nous m Belt vited odful of



### MINUTES: Board of Management, Meeting 7 (2020-2021 **term)** ACE FOR CHANGE Monday, September 20, 2021 @ 6:30 - 8:30 PM, Virtual via Zoom

	Pam led a round of introductions and welcomed Mauriene Tolentino, Zoe Robinson, and Natalie Miller, the 3 new candidates on the slate at the upcoming election, and Tyler Johnson from Councillor Wong-Tam's office.
2	Approve Agenda Pam Hrick requested the Board to review agenda for the Board Meeting of September 20, 2021.
	<ul> <li>Request to move item 16 to #14 in order to address both in-camera items at once.</li> </ul>
	<b>MOTION 2.1:</b> To approve the agenda, as amended, for the Board Meeting of September 20, 2021.
	Moved by: Michael Cherny Seconded by: Juan Camilo Rendon Ocampo
	<b>That</b> the Board approve the agenda, as amended, for the Board Meeting of September 20, 2021.
	Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun
3	<b>Approve Meeting Minutes</b> Pam Hrick requested the Board to review minutes for the Board Meeting of August 30, 2021.
	<b>MOTION 3.1:</b> To approve minutes for Board Meeting of August 30, 2021.



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	Moved by: Brett House Seconded by: Tom Warner		
	Seconded by. Tom Warner		
	That the Board approve minutes for Board Meeting of August 30, 2021.		
	Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Erika Voaklander Tom Warner Sarah Zerihun		
	Tom Spence, due to having been absent for the August 30, 2021, meeting.		
	Decision carried		
4	<b>Declaration of Conflict of Interest(s)</b> Pam Hrick confirmed no conflict of interest declared.		
5	Chair Report/Executive Committee – Pam Hrick (Chair of the Board)		
	<ul> <li><b>5.1 Update</b> <ul> <li>In October, Pam will reach out to each individual Board member for one-on-one meeting to check in and discuss standing committee assignments.</li> <li>Recognized that this is Paul Noble, Tom Warner and Paul Jonathan Saguil's last Board meeting and thanked them for the immense contributions and passion they've brought to their roles and to the Board over the past several years.</li> </ul></li></ul>		
	<ul> <li>5.2 Draft 2021/2022 Board Meeting Schedule</li> <li>Pam referenced the meeting schedule circulated in the package and welcomed any feedback or changes.</li> </ul>		



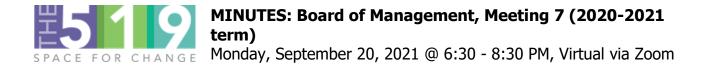
### MINUTES: Board of Management, Meeting 7 (2020-2021 term) Monday, September 20, 2021 @ 6:30 - 8:30 PM, Virtual via Zoom

	мот	<b>MOTION 5.2:</b> To approve the 2021/2022 Board meeting schedule.			
		ed by: Erika Voaklander nded by: Michael Cherny			
	That	the Board approve the 2021/2022 Board meeting schedule.			
	Biko Micha Brett Pam Paul Juan Paul Tom Erika Tom Sarał	arded vote: Unanimous         Beauttah         ael Cherny         House         Hrick         Noble         Camilo Rendon Ocampo         Jonathan Saguil         Spence         Voaklander         Warner         a Zerihun			
6	Executive Director Report – Maura Lawless (Executive Director)				
	6.1	Mandatory Vaccination Report Update			
	•	The City of Toronto has instituted a mandatory vaccination policy for all employees including AOCC employees, volunteers, and students. Employees must provide proof of double vaccination status by October 30, 2021. Maura referenced the report which outlines The 519's strategy and process			



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•	The policy is not currently applicable to AOCC Board members, given that
	Board members are council appointees.
٠	Awaiting further direction from the City re: applicability of the policy to
	AOCC Board members, contractors, service users, building users, etc.
٠	The City recommends that AOCC Boards follow City of Toronto advice in
	relation to vaccination policies and not implement individual organizational
	policies.
•	Staff will work with interested Board members to do testimonials in support
	of The 519's vaccination confidence-building initiative.
•	Staff confirmed that language in the motion is consistent with
	recommended language from City Legal.
мот	<b>ION 6.1:</b> To receive the City's Mandatory Vaccination Policy for information
	cknowledges its application as described above to its employees, volunteers
and s	tudents.
	ed by: Brett House
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	nded by: Sarah Zerihun
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Staff Presentations – Martha Singh Jennings (Manager, Community		
Engagement)		
7.1 Community Engagement		
7 5 5		
Martha Singh Jennings provided an overview and highlighted several services and		
programs within the Community Engagement portfolio, including seniors		
programming, youth programming, newcomer settlement services and relevant		
community partnerships.		
Board members thanked Martha for their presentation.		
<b>Programs Update</b> – Justin Khan (Director, Public Interest and Legal Initiatives)		
<b>5</b>		
8.1 Agency Business – N/A		
oli Agency Business N/A		
Committee Business		
Strategic Program Planning Committee Update – Tom Spence (Chair)		
Strategic Program Planning Committee Opuate – Tom Spence (Chair)		
0.1 Contombox 7, 2021 Mosting Undate		
9.1 September 7, 2021, Meeting Update		
Tom Spence provided an overview of the September 7, 2021, meeting.		
There was a question re: SPP discussion related to paid security in the park. Tyler		
clarified that the City is discussing a more coordinated approach wherein the		
community officers, de-escalation teams and corporate security would incorporate		
a walk-through of Barbara Hall Park into their end-of-shift, not scheduling any		
security group to be stationed in the park.		
security group to be stationed in the park.		
Finance Committee Undate Tem Warner (Chair)		
Finance Committee Update – Tom Warner (Chair)		
10.1 September 9, 2021, Meeting Update		
Tom Warner provided an overview of the September 9, 2021, meeting.		
10.2 A) 2022 Core Budget Submission Report		
David Young presented the report and spoke to the 2022-2024 annual core		
budget pressures, service performance measures to maximize program funding,		
as well as an overview of the City of Toronto core funding to program funding and		
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**MOTION 10.2a:** To approve the City of Toronto Core Budget Submission.

Moved by: Tom Spence Seconded by: Erika Voaklander

**That** the Board of Management approve the City of Toronto Core Budget Submission.

Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun

**Decision** carried

#### 10.2 B) Budget Development Principles Report

David Young referenced the Budget Principles Report which outlines the principles that guide the annual budget development process. Principles include, but are not limited to, a commitment to provide the highest quality programs and services in line with the strategic plan, investing strategically in staff development and leadership, and developing a deficit budget if needed to maintain or enhance services, funded by unrestricted and/or program reserves.

MOTION 10.2b: To approve the 2022 Budget Development Principles.

Moved by: Paul Noble Seconded by: Michael Cherny

**That** the Board of Management approve the 2022 Budget Development Principles.



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Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun

#### **Decision** carried

#### 10.3 Q2 Financial Report

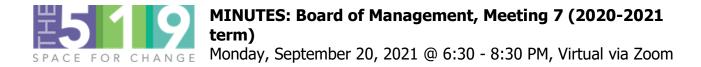
David Young presented the 2021 Q2 Financial Report and a net operating surplus of \$597k at the end of Q2, primarily attributed to timing of new hires, salary gapping, and workshops sales being higher than projected.

**MOTION 10.3:** To receive the Q2 Financial report.

Moved by: Juan Camilo Rendon Ocampo Seconded by: Sarah Zerihun

**That** the Board of Management receive the Q2 Financial report.

Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun



	Decision carried
11	Fundraising and Philanthropy Committee Update – Paul Noble (Chair, FPC)
	11.1 September 13, 2021, Meeting Update
	Paul Noble provided an overview of the September 13, 2021, meeting. Highlights included positive projections in donations and fundraising, planning for the virtual Annual Gala is well underway, to be held on Sunday, November 14, 2021, and discussion regarding a paid membership program/donor recognition program.
	Stacy Kelly thanked Paul Noble for his service as Chair of FPC.
12	Nominations Committee Update – Erika Voaklander/Michael Cherny (co- chairs)
	12.1 No update
13	<b>Governance and Human Resources Committee Update</b> – Erika Voaklander (Chair)
	13.1 September 15, 2021, Meeting Update
	Erika provided an overview of the September 15, 2021, meeting. Highlights included a discussion on the mandatory vaccination policy and the 2020 Human Resources report.
	IN-CAMERA PORTION
	MOTION 13A: To go in-camera.
	Moved by: Erika Voaklander Seconded by: Biko Beauttah
	That the Board go in-camera.
	Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble



**term)** SPACE FOR CHANGE Monday, September 20, 2021 @ 6:30 - 8:30 PM, Virtual via Zoom

Paul Jona	nilo Rendon Ocampo athan Saguil
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om War	
Sarah Zei	rihun
Decision	ı carried
L3.2 2	2020 Annual Human Resources Report (in camera)
L6.1	Approve Meeting Minutes (in camera)
MOTION	<b>13B:</b> To come out of camera.
	y: Erika Voaklander ed by: Tom Warner
I hat the	Board come out of camera.
	d vote: Unanimous
Biko Beau	
Michael C	
Brett Hou Pam Hricl	
Paul Nobl	
	nilo Rendon Ocampo
	athan Saguil
Tom Sper	-
Erika Voa	
Tom War	
Sarah Zei	rihun
Decision	ı carried
The Board	d tabled the 2020 Annual Human Resources Report.
MOTION	<b>10.3:</b> To receive the 2020 Annual Human Resources Report
Moved b	by: Tom Spence



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**That** the Board of Management receive the 2020 Annual Human Resources Report.

Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun

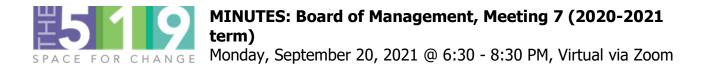
**Decision** carried

**MOTION 16.1:** To approve the in-camera minutes for the Board Meeting of August 30, 2021.

Moved by: Sarah Zerihun Seconded by: Brett House

**That** the Board of Management approve the in-camera minutes for the Board Meeting of August 30, 2021.

Recorded vote: Unanimous Biko Beauttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun



	Decision carried
14	Other Business/Emerging Issues
15	Adjournment
	Meeting was adjourned at 8:30 PM.

Item	A	Attached Documents *yellow highlight indicates in camera session		
	w	where document will be available printed at the meeting		
2	2.1	Agenda for Board Meeting of September 20, 2021		
3	3.1	Minutes for Board Meeting of August 30, 2021		
5	5.2	Draft 2021/2022 Board Meeting Schedule		
6	6.1	Mandatory Vaccination Report Update		
		City of Toronto Mandatory Vaccination Policy		
9	9.1	SPP Meeting Summary Report		
10	10.1	Finance Package – September 2021		
11	11.1	FPC Meeting Summary Report		
	11.2	FPC September YTD Report		
13	13.1	GHRC Meeting Summary Report		
	<mark>13.2</mark>	The 519 2020 Annual Human Resources Report		
	13.2	The 519 Organizational Chart		
	13.2	The 519 2020 Health & Safety Compliance Report		
16	<mark>16.1</mark>	In-camera minutes for Board Meeting of August 30, 2021		