

Board Members

Chair: David Morris	Biko Beuttah (absent)	Paul Noble
Vice Chair: Pam Hrick	Tom Warner	Tom Spence
Secretary: Paul Jonathan Saguil	Michael Cherny	Shazia Vlahos (regrets)
Treasurer: Marco Calabretta-Duval	Sarah Zerihun	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Director, Philanthropy	Stacy Kelly
Director, Public Interest and Legal Initiatives	Justin Khan
Director, Strategic Communications and Executive Planning	Soofia Mahmood
Senior Consultant, Knowledge Management (minutes)	Waeza Afzal

Item	Minutes
1	<p>Welcome and Introductions Pam Hrick (Vice Chair) opened the meeting at 6:30pm, welcomed everyone, and delivered the land acknowledgement.</p> <p><i>We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.</i></p>
2	<p>Approve Agenda Pam Hrick requested the Board to review agenda for the Board Meeting of Monday, November 25, 2019</p> <p>Amendments:</p> <ul style="list-style-type: none"> • Addition of MOTION 13.1 • Addition of MOTION 7.4, 7.5, 7.6 <p>MOTION 2.1: To approve the agenda as amended for the Board Meeting of November 25, 2019.</p> <p>Moved by: Paul Noble Seconded by: Marco Calabretta-Duval That the Board approve the agenda as amended for the Board Meeting of Monday November 25, 2019 Decision: Carried</p>
3	<p>Approve Meeting Minutes Pam Hrick requested the Board to review and approve the meeting Minutes of Monday, October 28, 2019</p>

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	<p>Amendment: Addition – Michael Cherny presented HRG updates as Vice-Chair of the Committee.</p> <p>MOTION 3.1: Review and approve the minutes as amended for the Board Meeting of Monday October 28, 2019.</p> <p>Moved by: Sarah Zerihun Seconded by: Paul Noble That the Board approve the minutes as amended for the Board Meeting of Monday October 28, 2019 Decision: Carried</p>															
4	<p>Declaration of Conflict of Interest(s)</p> <p>None declared.</p>															
5	<p>Chair Report /Executive Committee – David Morris</p> <p>5.1 Chair’s Report – Verbal Update Invitation to Chair’s holiday party for the Board and Senior Leadership team.</p> <p>5.2 Board Committee Chair/Vice-Chair Appointments</p> <p>Recommended Chair and Vice-Chair Appointments:</p> <table border="1" data-bbox="313 1234 1505 1486"> <thead> <tr> <th data-bbox="313 1234 553 1339">Standing Committees</th> <th data-bbox="553 1234 797 1339">Finance</th> <th data-bbox="797 1234 1040 1339">Strategic Program & Planning</th> <th data-bbox="1040 1234 1284 1339">Fundraising, Philanthropy & Communications</th> <th data-bbox="1284 1234 1505 1339">Human Resource and Governance</th> </tr> </thead> <tbody> <tr> <td data-bbox="313 1339 553 1444">Chair</td> <td data-bbox="553 1339 797 1444">Marco Calabretta-Duval</td> <td data-bbox="797 1339 1040 1444">Shazia Vlahos</td> <td data-bbox="1040 1339 1284 1444">Paul Noble</td> <td data-bbox="1284 1339 1505 1444">Tom Spence</td> </tr> <tr> <td data-bbox="313 1444 553 1486">Vice-Chair</td> <td data-bbox="553 1444 797 1486">Michael Cherny</td> <td data-bbox="797 1444 1040 1486">Sarah Zerihun</td> <td data-bbox="1040 1444 1284 1486">Tom Spence</td> <td data-bbox="1284 1444 1505 1486">Sarah Zerihun</td> </tr> </tbody> </table> <p>MOTION 5.2: That the Board approve the appointment of Standing Board Committees’ Chair/Vice-Chair Appointments</p> <p>Moved by: Tom Warner Seconded by: Tom Spence That the Board approve the Board Committee Chair/Vice-Chair Appointments. Decision: Carried</p>	Standing Committees	Finance	Strategic Program & Planning	Fundraising, Philanthropy & Communications	Human Resource and Governance	Chair	Marco Calabretta-Duval	Shazia Vlahos	Paul Noble	Tom Spence	Vice-Chair	Michael Cherny	Sarah Zerihun	Tom Spence	Sarah Zerihun
Standing Committees	Finance	Strategic Program & Planning	Fundraising, Philanthropy & Communications	Human Resource and Governance												
Chair	Marco Calabretta-Duval	Shazia Vlahos	Paul Noble	Tom Spence												
Vice-Chair	Michael Cherny	Sarah Zerihun	Tom Spence	Sarah Zerihun												
Agency Business																
6	Executive Director Report – Maura Lawless															

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	<p>6.1 Verbal Update</p> <ul style="list-style-type: none"> A letter stating the importance of ensuring the advancement of LGBTQ2S people was sent to the Prime Minister by ED. The letter emphasized the need for ensuring that the Special Advisor on LGBTQ2S issues continues to be a defined role that is appropriately resourced and suitably represented in government. <p>MOTION 6.1: NA</p>
7	<p>Agency Business</p> <p>7.1 Scotiabank Youth Programming Proposal – Stacy Kelly:</p> <ul style="list-style-type: none"> The 519 has applied for a funding opportunity with Scotiabank The funding is for program-based projects that focus on holistic youth capacity building Funding Span and Amounts: Three-year funding opportunity, \$150,000 in Year 1 and \$175,000 in Years 2 and 3. = If granted, this funding opportunity will allow The 519 to continue and grow currently unfunded programming, such as the Summer Camp and Youth Conferences, and allow us to evolve and sustain our youth programming. <p>MOTION 7.1: That the Board approve the Scotiabank Youth Programming Proposal Moved by: Tom Spence Seconded by: Tom Warner That the Board approve the Scotiabank Youth Programming Proposal Decision: Carried</p> <p>7.2 Canadian Women’s Foundation – Justin Khan</p> <ul style="list-style-type: none"> The 519 submitted a letter of intent to apply for the Canadian Women’s Foundation Grant - the Violence Prevention- Teen Healthy Relationships Program The project will enhance The 519’s existing capacity to develop anti-violence interventions that meet the needs of young queer, trans and non-binary communities and further build our youth leadership models Grant Span and Amount: The 519 is requesting the full \$40 000 per year over four years <p>MOTION 7.2: That the Board approve the Canadian Women’s Foundation grant proposal Moved by: Marco Calabretta-Duval Seconded by: Michael Cherny That The board approve the Canadian Women’s Foundation Grant Proposal Decision: Carried</p>

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	<p>7.3 Slaight Family Foundation – Justin Khan</p> <ul style="list-style-type: none"> • The 519 is applying for the Allan Slaight Family Senior’s Fund • If successful, The 519 will use the funds to support and expand it’s largely unfunded older LGBTQ2S programming such as the Older Adults Drop-in program and PALS Connect. Additionally, funds will be used to develop an LGBTQ2S grandparent program. • The funding opportunity will allow The 519 to address issues related to social isolation, food insecurity and complexities around aging in place that are experienced by LGBTQ2S seniors • Funding span and amounts: \$200,000 per year for five years <p>MOTION 7.3: That the Board approve the Slaight Family Foundation grant proposal Moved by: Tom Warner Seconded by: Tom Spence That the Board approve the Slaight Family Foundation Grant Proposal Decision: Carried</p> <p>7.4 Annual Budget Submission - EarlyON and Glitterbug Programming– Justin Khan</p> <ul style="list-style-type: none"> • This is an annual budget submission to Toronto Children’s Services to run The 519’s EarlyON and Glitterbug programming • The 519 uses these funds to operate our onsite EarlyON Centre and mobile LGBTQ2S programming • The funding request is for the current approved amount of \$184,115 as per the annualized agreement <p>MOTION 7.4: That the Board approve the annual budget submission for EarlyON and Glitterbug Programming Grant Moved by: Michael Cherny Seconded by: Paul Noble That the Board approve the the annual budget submission for EarlyON and Glitterbug Programming Decision: Carried</p> <p>7.5 The EarlyON Program Enhancement Grant – Justin Khan</p> <ul style="list-style-type: none"> • This is a one-time grant that would provide EarlyON service providers with funds to purchase program materials, furnishings and equipment that will support high quality, inclusive programming within EarlyON Centres. • The funding is entirely for program enhancements and does not create any ongoing budget pressures

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	<ul style="list-style-type: none"> • The grant is an opportunity for The 519 to assess the implementation of our EarlyON core services, make improvements to and enhance our Glitterbug programming • The 519 is asking for \$25,750 <p>MOTION 7.5: That the Board approve the EarlyON Program Enhancement Grant submission Moved by: Tom Warner Seconded by: Marco-Calabretta-Duval That the Board approve the EarlyON Program Enhancement Grant Submission Decision: Carried</p> <p>7.6 The EarlyON Community-Based EarlyON Capital Grant Program</p> <ul style="list-style-type: none"> • This is a one-time grant supporting renovation projects that increase accessibility, inclusion, safety, quality and comfort in the built environment • • The 519 is asking for \$25,575 <p>MOTION 7.6: That the board approve the EarlyON Community Based Capital Grant Program Moved by: Tom Spence Seconded by: Sarah Zerihun That the board approve the EarlyON Community Based Capital Grant Program Decision: Carried</p>
8	Staff Report NA
Committee Business	
9	<p>Strategic and Program Planning (SPP) Committee Update - Shazia Vlahos (Chair), Becky McFarlane (Staff Liaison)</p> <p>9.1: Verbal Report: No report</p> <p>MOTION: NA</p>
10	<p>Fundraising, Philanthropy, Communications (FPC) Committee Update Paul Noble (Chair), Stacy Kelly (Staff Liaison)</p> <p>10.1 Meeting Update</p> <p>Paul Noble presented an update to the committee:</p> <ul style="list-style-type: none"> • FPC has initiated discussion on committee's Terms of Reference and scope of work. Discussed the role of Communications in the committee.

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	<ul style="list-style-type: none"> • FPC is developing a Board Engagement Plan for fundraising and philanthropy with roles and expectations. • FPC to present report to Board in January 2020. • The 519 Annual Gala by Salah Bachir was a successful event. Detailed report to follow in December 16 Board Meeting. • Corporate and individual donations, and 3rd party fundraising as of Q3 2019 are meeting targets. • Green Space Festival 2020 planning and venue discussions underway. <p>MOTION 10.1: NA</p>
<p>11</p>	<p>Finance Committee Update Marco Calabretta-Duval (Chair), Maura Lawless (Staff Liaison)</p> <p>11.1 Finance Committee Meeting update Verbal Update – Marco Calabretta-Duval and Michael Cherny presented the updates.</p> <ul style="list-style-type: none"> • Finance Committee discussing the Terms of Reference and scope of the committee. High level discussions about risk management also underway. • The Finance Committee is reflecting on ways to intersect the committee’s work with the work of other committees • Committee to bring forward recommendations on scope of work and Terms of Reference in December 16 Board Meeting and seek formal approval in the Board Meeting of February 24, 2020. <p>MOTION presented to enter in-camera session Moved by: Paul Noble Seconded by: Michael Cherny That the Board enter in-camera session Decision: Carried</p> <p>11.2 Q3 Financial Report and Balance sheet (in-camera report)</p> <p>MOTION presented to exit in-camera session Moved by: Marco Calabretta-Duval Seconded by: Tom Spence That the Board exit in-camera session Decision: Carried</p> <p>MOTION 11.2: That the Board receive the Q3 financial statements and Balance sheet Moved by: Pam Hrick Seconded by: Paul Noble That the Board receive the Q3 financial statements and Balance sheet Decision: Carried</p>

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12	<p>Human Resources and Governance Committee Update Tom Spence (Chair) / Maura Lawless (Executive Director)</p> <p>12.1 HRG Meeting Update – Board Visioning</p> <ul style="list-style-type: none"> • Visioning exercise with consultant underway. • Expected to put forward recommendations to the Board in January, 2020. <p>MOTION 12.1: NA</p>
13	<p>Other Business/ Emerging Issues</p> <p>TCDSB Trustee Del Grande public statement</p> <ul style="list-style-type: none"> • A letter to TCDSB by Maura Lawless was sent in response to the recently proposed amendment by Vice Chair Del Grande to add bestiality, pedophilia, and cannibalism to the TCDSB Code of Conduct. The letter called on TCDSB Board to publicly denounce Vice Chair’s Del Grande’s hateful actions and affirm the rights of LGBTQ2S students; call for his immediate resignation. • Some members of The 519 Senior Leadership team to attend the upcoming TCDSB Board meeting. <p>13.1 Leave of Absence Chair presented the motion to approve leave of absence request by Board Member Biko Beuttah as of November 25, 2019 to June 1, 2020.</p> <p>MOTION 13.1: That the Board approve Biko Beuttah’s request for a leave of absence from November 25, 2019 to June 1, 2020.</p> <p>Moved by: Marco Calabretta-Duval Seconded by: Pam Hrick That the Board approve the requested leave of absence Decision: Carried</p>
14	<p>Adjournment David Morris adjourned the meeting at 7:45pm Motion presented to adjourn the meeting.</p> <p>MOTION 14.1 That the Board adjourn the meeting Moved by: Marco Calabretta-Duval Seconded by: Paul Noble Decision: Carried</p>

Item	Attached Documents *yellow highlight indicates in camera session where document will be available printed at the meeting
2.	2.1 Agenda: November 25 2019
3.	3.1 Minutes: October 28 2019
7.	7.1 Scotiabank Youth Programming Proposal 7.2 Canadian Women's Foundation 7.3 Slight Family Foundation 7.4 Annual Budget Submission Proposal: EarlyON and Glitterbug Programming 7.5 The EarlyON Program Enhancement Grant 7.6 The EarlyON Community-Based EarlyON Capital Grant Program
11.	11.2 Q3 Financial Report and Balance Sheet

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