



Minutes: Board of Management, Meeting 2 (2020-2021 term)

Monday, March 29, 2021 6:15 - 7:15 PM, Virtual via Zoom

Board Members

Chair: Pam Hrick	Biko Beuttah	Juan Camilo Rendon Ocampo
Vice Chair: Paul Jonathan Saguil	Michael Cherny (regrets)	Tom Spence
Secretary: Sarah Zerihun	Brett House (regrets)	Erika Voaklander
Treasurer: Tom Warner	Paul Noble	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Director, Philanthropy	Stacy Kelly
Director, Strategic Partnership Initiatives	Jaymie Sampa
Director, Public Interest and Legal Initiatives	Justin Khan
Director, Finance	David Young
Manager, Strategic & Executive Planning (minutes)	Laura Gibbon

Item	Minutes
1	<p>Welcome and Introductions Pam Hrick opened the meeting at 6:17pm, welcomed everyone, and delivered land acknowledgement.</p> <p><i>We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.</i></p>
2	<p>Approve Agenda Pam Hrick requested the Board to review agenda for the Board Meeting of March 29, 2021.</p> <p>MOTION 2.1: To approve the agenda for the Board Meeting of March 29, 2021.</p> <p>Moved by: Erika Voaklander Seconded by: Juan Camilo Rendon Ocampo</p> <p>That the Board approve the agenda for the Board Meeting of March 29, 2021.</p>



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	<p>Recorded vote: Unanimous Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
<p>3</p>	<p>Approve Meeting Minutes</p> <p>3.1 Pam Hrick requested the Board to review minutes for the Board Meeting of February 22, 2021.</p> <p>MOTION 3.1: To approve minutes for Board Meeting of February 22, 2021.</p> <p>Moved by: Tom Warner Seconded by: Erika Voaklander</p> <p>That the Board approve minutes for Board Meeting of February 22, 2021.</p> <p>Recorded vote: Unanimous Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
<p>4</p>	<p>Declaration of Conflict of Interest(s) Pam Hrick confirmed no conflict of interest declared.</p>
<p>5</p>	<p>Chair Report/Executive Committee – Pam Hrick (Chair of the Board)</p> <p>5.1 Community Committee Appointments</p> <ul style="list-style-type: none"> • Four (4) individuals have been identified as potential community committee members on the Finance and FPC Committees.

- The two (2) individuals proposed to sit on the Finance Committee are Josh Bezonsky and Holly Sterling.
- The two (2) individuals proposed to sit on the Fundraising and Philanthropy Committee are Brent Artemchuk and Mary Stefanidis.

MOTION 5.1: To approve the appointment of the community committee members.

Moved by: Sarah Zerihun

Seconded by: Juan Camilo Rendon Ocampo

That the Board approve the appointment of the community committee members.

Recorded vote: Unanimous

Biko Beuttah

Pam Hrick

Paul Noble

Juan Camilo Rendon Ocampo

Paul Jonathan Saguil

Erika Voaklander

Tom Warner

Sarah Zerihun

Decision carried

5.2 Appointment of Committee Chairs and Vice-Chairs

GHRC recommends Erika Voaklander and Sarah Zerihun as Chair and Vice-Chair of GHRC respectively.

MOTION 5.2: To approve the appointment of Committee Chairs and Vice-Chairs.

Moved by: Paul Noble

Seconded by: Tom Warner

That the Board approve the appointment of Committee Chairs and Vice-Chairs.

Recorded vote: Unanimous



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	<p>Biko Beuttah Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
6	<p>Executive Director Report – Maura Lawless (Executive Director)</p> <p>6.1 Executive Director Update</p> <p>Community-Led Groups Information Update Report</p> <ul style="list-style-type: none">• Maura Lawless referenced the report circulated in the Board package for information – no questions. <p>Confirmed Board Appointments (TEYCC)</p> <ul style="list-style-type: none">• All newly elected and re-elected Board members have been formally appointed by the Toronto East York Community Council. <p>Pay It No Mind Fund Update</p> <ul style="list-style-type: none">• The Pay It No Mind Fund was created as a response to the deepening inequities faced by 2 Spirit, trans, and non-binary communities in the context of the COVID-19 pandemic throughout the winter of 2020/2021 in Toronto.• As a response, The 519 has established a fund that is accessible to 2 Spirit, trans, and non-binary communities in need of financial support. In addition to providing financial assistance, the fund will also provide optional priority access to health and social services through the application process.• The fund is intended to be a low barrier, referral-based fund for all 2 Spirit, trans, and non-binary communities, and prioritizes those who identify as 2 Spirit, Indigenous, and/or Black.• Staff are working with a network of community partners to make this referral-based opportunity available.• A total of \$25,000 has been earmarked for distribution for this pilot initiative, starting at the end of March until the funds run out or mid-June.



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	<ul style="list-style-type: none"> • Post-June, staff will conduct an evaluation of the pilot initiative, propose any changes as appropriate, and bring forward a recommendation to the Board to establish a more permanent fund. <p>MOTION 6.1: To approve the Pay It No Mind Fund.</p> <p>Moved by: Biko Beuttah Seconded by: Paul Jonathan Saguil</p> <p>That the Board of Management approve the Pay It No Mind Fund.</p> <p>Recorded vote: Unanimous Biko Beuttah Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
Agency Business	
7	<p>Staff Presentation – Stacy Kelly (Director, Philanthropy)</p> <p>7.1 Philanthropy Staff Presentation</p> <ul style="list-style-type: none"> • Stacy Kelly provided a staff presentation on The 519’s Philanthropy team, major trends in charitable giving, key take-aways in 2020 and goals and opportunities in 2021. • Despite the many challenges of 2020, donors continued to show a strong desire to support others and to increase the number of times they made donations throughout the year. • Positive trends on many key data points including total donors and total donations from 2018 through to 2020. • Key strategic drivers include implementing anti-racism and equity framework into philanthropy work plan, revitalizing membership and

	<p>volunteer engagement, building out multiple robust fundraising streams to mitigate risk, strengthening donor relations to drive retention and migration, and enhancing advancement services and research capacity.</p>
<p>8</p>	<p>Programs Update – Jaymie Sampa (Director, Strategic Partnership Initiatives)</p> <p>8.1 Downtown East Cluster Update and Vaccine Coordination Project</p> <ul style="list-style-type: none"> • Jaymie Sampa provided an update on our work with the Downtown East Cluster over the last 12 months. • Partnerships stemming from the Downtown East Cluster have led to vast opportunities for resource and information sharing, PPE and vaccine advocacy, and connecting staff and the broader community to opportunities for support. • The 519 is working with the Downtown East Cluster organizations to submit an application for the City of Toronto Community Vaccination Engagement & Mobilization Grant. <p>MOTION 8.1: To approve the submission of the EOI for the Downtown East Vaccination project.</p> <p>Moved by: Sarah Zerihun Seconded by: Tom Spence</p> <p>That the Board of Management approve the submission of the EOI for the Downtown East Vaccination project.</p> <p>Recorded vote: Unanimous Biko Beuttah Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
<p>Committee Business</p>	



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<p>9</p>	<p>Strategic Program Planning Committee Update – Sarah Zerihun (Chair)</p> <p>9.1 No Update</p>
<p>10</p>	<p>Finance Committee Update – Tom Warner (Chair)</p> <p>10.1 No Update</p>
<p>11</p>	<p>Fundraising and Philanthropy Committee Update – Stacy Kelly (Director, Philanthropy)</p> <p>11.1 Green Space Festival 2021 Planning Update</p> <p>Stacy Kelly provided an update that The 519 will not be hosting the Green Space Festival in 2021, but we are exploring partnerships and opportunities to celebrate Pride. More information to come.</p>
<p>12</p>	<p>Governance and Human Resources Committee Update – Erika Voaklander (Chair)</p> <p>12.1 March 18, 2021 Meeting Update</p> <p>Erika Voaklander referenced the GHRC Meeting Summary document.</p> <p>GHRC selected a Committee Chair and Vice-Chair for Board appointment, discussed the committee minutes approvals process, reviewed the By-law Review Framework with U of T law student Shelby Rooney, received an update on training from staff, reviewed the Board Governance Framework and TORs, and received an update on the Trans Engagement Strategy from staff.</p> <p>12.2 By-law Review Framework Report</p> <p>Erika Voaklander referenced the By-law Review Framework Report presented at GHRC and provided to the Board as part of the Board package. Shelby Rooney our legal extern led the development of the draft report – thank you Shelby. Further refinement of the scope of the review will occur through the process including being informed by discussions with City Legal and the City Manager’s Office. This will inform resources required. Continued discussion to be had at GHRC and committee is making the following recommendation:</p>



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MOTION 12.2: GHR Committee Recommendation – March 18, 2021:

That the Board approve the advancement of the Board By-law review process focused on updating and modernizing the existing by-laws in accordance with the process and principles outlined in this Framework document. Determine through the process the viability and necessary steps, required authorities and the probability in addressing the larger questions surfaced in this framework document including those that require City staff support and Council approval and report back to the Board at various times over the project to seek additional direction and advice.

Moved by: Juan Camilo Rendon Ocampo

Seconded by: Paul Jonathan Saguil

Recorded vote: Unanimous

Biko Beuttah

Pam Hrick

Paul Noble

Juan Camilo Rendon Ocampo

Paul Jonathan Saguil

Tom Spence

Erika Voaklander

Tom Warner

Sarah Zerihun

Decision carried

12.3 The 519 Board Governance Framework

Erika Voaklander referenced The 519 Board Governance Framework and shared that only a few minor edits were proposed by the GHR Committee.

MOTION 12.3: To approve the updated Board Governance Framework document.

Moved by: Tom Spence

Seconded by: Tom Warner

That the Board approve the updated Board Governance Framework document.

Recorded vote: Unanimous



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<p>13</p>	<p>Nominations Committee Update – Tom Spence (Chair)</p> <p>13.1 No Update</p>
<p>In Camera Portion</p>	
<p>14</p>	<p>Motion to go in camera: Moved by: Erika Voaklander Seconded by: Sarah Zerihun</p> <p>Recorded vote: Unanimous Biko Beuttah Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p> <p>Reviewed in camera minutes for February 22, 2021 meeting.</p> <p>Motion to exit in camera: Moved by: Paul Jonathan Saguil Seconded by: Juan Camilo Rendon Ocampo</p> <p>Recorded vote: Unanimous</p>



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Other Business	
14	Other Business/Emerging Issues
15	Adjournment Adjourned



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Meeting was adjourned at 7:31pm for Trans training.

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	2.1 Agenda: March 29, 2021
3	3.1 Minutes: February 22, 2021
6	6.1 Report: Community-Led Group Update Report: Pay It No Mind Fund Summary
12	12.1 Report: GHRC Meeting Summary 12.2 Report: Board By-law Review Framework 12.3 Report: Board Governance Framework
14	14.1 Minutes: February 22, 2021 (in camera)