



MINUTES: Board of Management, Meeting 5 (2020-2021 term)

Monday, June 14, 2021 @ 6:30 - 8:30 PM, Virtual via Zoom

Board Members

Chair: Pam Hrick	Biko Beuttah	Juan Camilo Rendon Ocampo
Vice Chair: Paul Jonathan Saguil	Michael Cherny	Tom Spence
Secretary: Sarah Zerihun	Brett House	Erika Voaklander
Treasurer: Tom Warner	Paul Noble	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Senior Director, Programs and Community Services	Becky McFarlane
Director, Philanthropy	Stacy Kelly
Director, Strategic Partnership Initiatives	Jaymie Sampa
Director, Finance	David Young
Director, Public Interest & Legal Initiatives	Justin Khan
Manager, Strategic & Executive Planning (minutes)	Laura Gibbon
Manager, Education & Training (staff presentation)	Ashley McGhee

Guests: Tyler Johnson

Item	Minutes
1	<p>Welcome and Introductions Pam Hrick opened the meeting at 6:32pm, welcomed everyone, and delivered the land acknowledgement.</p> <p><i>We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.</i></p>
2	<p>Approve Agenda Pam Hrick requested the Board to review agenda for the Board Meeting of June 14, 2021.</p> <p>MOTION 2.1: To approve the agenda for the Board Meeting of June 14, 2021.</p> <p>Moved by: Brett House Seconded by: Erika Voaklander</p>



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	<p>That the Board approve the agenda for the Board Meeting of June 14, 2021.</p> <p>Recorded vote: Unanimous Biko Beuttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
<p>3</p>	<p>Approve Meeting Minutes Pam Hrick requested the Board to review minutes for the Board Meeting of May 31, 2021.</p> <p>MOTION 3.1: To approve minutes for Board Meeting of May 31, 2021.</p> <p>Moved by: Michael Cherny Seconded by: Tom Warner</p> <p>That the Board approve minutes for Board Meeting of May 31, 2021.</p> <p>Recorded vote: In favour: Biko Beuttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Erika Voaklander Tom Warner Sarah Zerihun</p>



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	<p>Abstained: Tom Spence, due to having been absent for the May 31st, 2021, meeting.</p> <p>Decision carried</p>
4	<p>Declaration of Conflict of Interest(s) Pam Hrick confirmed no conflict of interest declared.</p>
5	<p>Chair Report/Executive Committee – Pam Hrick (Chair of the Board)</p> <p>5.1 Chair letter endorsement HIV Legal Network</p> <ul style="list-style-type: none"> • Pam Hrick provided an update that, as Board Chair, she signed on to a letter from the HIV Legal Network calling on the City of Toronto to decriminalize simple drug possession within City limits.
6	<p>Executive Director Report – Maura Lawless (Executive Director)</p> <p>6.1 June Update – Happy Pride</p> <ul style="list-style-type: none"> • Maura wished everyone a happy Pride month and provided an update on The 519’s Pride programming. Board members were encouraged to attend all virtual events to show support. Maura requested that Board members engage with The 519’s social media posts, campaigns and events by tagging and sharing, amplifying messages where appropriate. Maura also mentioned the opportunity to participate via the UW speaker’s bureau. <p>6.2 Graduated return for opening</p> <ul style="list-style-type: none"> • The program department has started to plan and review opportunity for the safe return of small-sized onsite programming both in the building and in the park. • Community-led group application process begins in early-July – will focus on strategic priorities as approved by the Board to ensure the safe return of small community-led groups as a priority – while balancing our program space needs and community-led groups. We are establishing a cross-departmental working group to receive and review the submissions.



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	<ul style="list-style-type: none"> • We are considering applying for additional drop-in funding to enhance our staffing and hours in our weekly drop-ins. • We are working with ODE (a 2-Spirit youth group) to find them some funding to run consistent programming on-site. ODE had been accessing space at The 519 for roughly 2 years prior to COVID-19 to run their weekly drop-in. Our relationship with ODE has grown over the course of the pandemic, they have been involved in the Pay It No Mind fund distribution, and we look forward to continued opportunities to support their work and community engagement. • We have just re-opened conversation with the Inner City Family Health Team to explore opportunities for embedding primary care supports into The 519’s infrastructure. • We are in the process of finalizing the scope of work with a consultant team to facilitate post-covid planning, organizational development strategy and the Anti-Racism and Equity plan leading into next year’s strategic planning review process. These conversations will be focused senior leadership and board discussions – we are also convening discussion forums with staff through the late summer and early fall with opportunities to reflect on what we learned, what has changed, who/what we’ve lost, and who we will be in a post-covid world. • Becky, Victoria (Coordinator, Housing Support Services) and Maura met with City of Toronto Housing Secretariat to raise the issues faced by our communities in relation to housing and the shelter system. The City has approved the development of 1,000 supportive housing units, we want to ensure that 2-Spirit, trans, non-binary, queer folks are contemplated in accessing those and being meaningfully supported. • We hosted a refugee and newcomer pop-up clinic on Saturday where the team administered 164 doses and ran smoothly. • We are planning a larger LGBTQ2S-focused clinic on Saturday, June 26 using a similar model and infrastructure. If any Board members are interested in supporting upcoming vaccination clinics, please contact Jacq Hixson-Vulpe.
Agency Business	
7	Staff Presentations – Ashley McGhee (Manager, Education & Training)



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	<p>7.1 Education & Training</p> <p>Ashley McGhee provided an overview and highlighted several services and programs within the Education and Training portfolio, including:</p> <ul style="list-style-type: none"> • The E&T Team • Planned updates to Creating Authentic Spaces • The transition to virtual training delivery in 2020-21 • Revenue trends and contracts of note • Opportunities and challenges for training through COVID-19 <p>The Board raised opportunities to expand service delivery with corporate clients looking to expand their EDI teams and launch ERGs, as well as to continue to expand work in the LGBTQ2S seniors care space.</p>
<p>8</p>	<p>Programs Update – Justin Khan (Director, Public Interest and Legal Initiatives)</p> <p>8.1 Agency Business</p> <p>N/A</p>
<p>Committee Business</p>	
<p>9</p>	<p>Strategic Program Planning Committee Update – Tom Spence (Chair)</p> <p>9.1 June 8, 2021, Meeting Update</p> <ul style="list-style-type: none"> • Tom Spence referenced the SPP Meeting Summary Report and the 2021 Pride Calendar from the Board package. • The Epstein Report meeting has been deferred to allow staff more time to prepare materials. The meeting will be rescheduled for July and is intended for SPP members but open to all Board members. Any attendees must have read the Executive Report to attend and participate meaningfully. • Many SPP items were covered in the Executive Director’s update. • Very active month in relation to our advocacy. • Staffing vaccination report: more than 90% of staff have received one or two doses thus far.
<p>10</p>	<p>Finance Committee Update – Tom Warner (Chair)</p> <p>10.1 No Update</p>



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<p>11</p>	<p>Fundraising and Philanthropy Committee Update – Paul Noble (Chair)</p> <p>11.1 No Update</p>
<p>12</p>	<p>Governance and Human Resources Committee Update – Erika Voaklander (Chair)</p> <p>12.1 June 9, 2021, Meeting Update</p> <ul style="list-style-type: none"> • Erika Voaklander referenced the GHRC Meeting Summary Report, and the 2020 Health & Safety Report. Erika congratulated staff on the report and the accomplishment of having no recorded cases of Covid-19 on-site. • GHRC discussed the by-law review and determined that consultation with Councillor Kristyn Wong-Tam would be the best next step to explore options for pathways forward and feasibility. Erika and Tyler agreed to schedule a meeting between GHRC and the Councillor.
<p>13</p>	<p>Nominations Committee Update – Erika Voaklander & Michael Cherny (Co-Chairs)</p> <p>13.1 June 1, 2021, Meeting Update</p> <ul style="list-style-type: none"> • Michael Cherny referenced the Nominations Meeting Summary Report, the Recruitment Priorities, and the AGM Timeline Report. • The committee discussed recruitment strategy, determining whether submitting a resume was required under the Public Appointments Policy, and amended language in the Recruitment Priorities to elevate lived experience along with the existing required skills and experiences. <p>13.2 Appointment of Nominations Committee Co-Chairs</p> <p>The Nominations Committee recommends Erika Voaklander and Michael Cherny as Co-Chairs of the Nominations Committee.</p> <p>MOTION 13.2: To approve the appointment of Erika Voaklander and Michael Cherny as Co-Chairs of the Nominations Committee.</p> <p>Moved by: Paul Jonathan Saguil</p>



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Seconded by: Juan Camilo Rendon Ocampo

That the Board approve the appointment of Erika Voaklander and Michael Cherny as Co-Chairs of the Nominations Committee.

Recorded vote: Unanimous

Biko Beuttah
Michael Cherny
Brett House
Pam Hrick
Paul Noble
Juan Camilo Rendon Ocampo
Paul Jonathan Saguil
Tom Spence
Erika Voaklander
Tom Warner
Sarah Zerihun

Decision carried

13.3 2021-2022 Recruitment Priorities

- With Tom Warner’s decision to not run for re-election and the commitment to ensuring LGBTQ2S seniors representation on the Board, the committee requested the opportunity to add “Older LGBTQ2S Adults” to the list of populations from which to recruit.

MOTION 13.3: To approve the 2021-2022 Recruitment Priorities, as amended.

Moved by: Sarah Zerihun

Seconded by: Tom Spence

That the Board approve the 2021-2022 Recruitment Priorities, as amended.

Recorded vote: Unanimous

Biko Beuttah
Michael Cherny
Brett House
Pam Hrick
Paul Noble



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	<p>Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p> <p>13.4 2021 Nominations-AGM Timeline Report</p> <ul style="list-style-type: none">• Recruitment technically starts tomorrow, opening nominations on July 12th, 2021.• Michael requested that Board members share the call for nominations with their networks to ensure the broadest audience and a diverse range of applicants. <p>MOTION 13.4: To approve the 2021 Nominations-AGM Timeline.</p> <p>Moved by: Michael Cherny Seconded by: Tom Warner</p> <p>That the Board approve the 2021 Nominations-AGM Timeline.</p> <p>Recorded vote: Unanimous Biko Beuttah Michael Cherny Brett House Pam Hrick Paul Noble Juan Camilo Rendon Ocampo Paul Jonathan Saguil Tom Spence Erika Voaklander Tom Warner Sarah Zerihun</p> <p>Decision carried</p>
14	Other Business/Emerging Issues



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15	Adjournment Meeting was adjourned at 7:44PM.
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Item	Attached Documents *yellow highlight indicates in camera session where document will be available printed at the meeting
2	2.1 Agenda for Board Meeting of June 14, 2021
3	3.1 Minutes for Board Meeting of May 31, 2021
9	9.1 SPP Meeting Summary Report
12	12.1 GHRC Meeting Summary Report
13	13.1 Nominations Meeting Summary Report 13.3 2021-2022 Recruitment Priorities 13.4 2021 Nominations-AGM Timeline Report