



Minutes: Board of Management, Meeting 15 (2019-2020 term)

Monday, January 18, 2021 6:30 - 8:30 PM, Virtual via Zoom

Board Members

Chair: Pam Hrick	Biko Beauttah	Tom Spence
Vice Chair: Paul Jonathan Saguil	Michael Cherny	Tom Warner
Secretary: Sarah Zerihun (regrets)	Paul Noble	
Treasurer: Marco Calabretta-Duval		
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Senior Director of Programs and Community Services	Becky McFarlane
Director of Philanthropy	Stacy Kelly
Director of Finance	David Young
Director of Public Interest and Legal Initiatives	Justin Khan
Manager, Strategic & Executive Planning	Laura Gibbon

Item	Minutes
1	<p>Welcome and Introductions Pam Hrick opened the meeting at 6:35pm, welcomed everyone, and delivered land acknowledgement.</p> <p><i>We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.</i></p>
2	<p>Approve Agenda Pam Hrick requested the Board to review agenda for the Board Meeting of Monday, January 18, 2021.</p> <p>MOTION 2.1: To approve the agenda for the Board Meeting of Monday, January 18, 2021.</p> <p>Moved by: Tom Warner Seconded by: Michael Cherny</p> <p>That the Board approve the agenda for the Board Meeting of Monday, January 18, 2021.</p>



Minutes: Board of Management, Meeting 15 (2019-2020 term)

Monday, January 18, 2021 6:30 - 8:30 PM, Virtual via Zoom

	<p>Recorded vote: Unanimous Biko Beuttah Marco Calabretta-Duval Michael Cherny Pam Hrick Paul Jonathan Saguil Paul Noble Tom Spence Tom Warner</p> <p>Decision carried</p>
<p>3</p>	<p>Approve Meeting Minutes 3.1 Pam Hrick requested the Board to review minutes for the Board Meeting of December 14, 2020.</p> <p>MOTION 3.1: To approve minutes for Board Meeting of December 14, 2020.</p> <p>Moved by: Tom Spence Seconded by: Paul Noble</p> <p>That the Board approve minutes for Board Meeting of December 14, 2020.</p> <p>Recorded vote: Unanimous Biko Beuttah Marco Calabretta-Duval Michael Cherny Pam Hrick Paul Jonathan Saguil Paul Noble Tom Spence Tom Warner</p> <p>Decision carried</p>
<p>4</p>	<p>Declaration of Conflict of Interest(s) Pam Hrick confirmed no conflict of interest declared.</p>
<p>5</p>	<p>Chair Report/Executive Committee – Pam Hrick (Chair of the Board)</p> <p>5.1 No report</p>

<p>6</p>	<p>Executive Director Report – Maura Lawless (Executive Director)</p> <p>6.1 COVID-19 Update</p> <ul style="list-style-type: none"> • Given the newest provincial stay-at-home orders, Programs and Operations staff have reviewed our service model to determine the best course of action under new restrictions. • The Essential Services model consists of the following on-site services: <ul style="list-style-type: none"> ○ Frozen meal pick-up service (in partnership with Second Harvest) ○ Sunday Drop-In program for low-income and under-housed LGBTQ2S community members ○ Harm Reduction supports ○ Access to emergency clothing, supplies, resources, food vouchers ○ Maintenance staff on site for cleaning and disinfecting ○ Emergency settlement services • Programs and Operations staff have completed a review of essential staff position requirements and minimum number of staff needed on site to actualize the Essential Services plan. • We continue to monitor information and protocols coming from the province and city and will continue to adapt and respond. • We are in discussion with the City of Toronto, exploring options for re-opening washroom access for community members which will require consultation with the Councillor’s office. • Some of The 519 staff may be eligible for early access to COVID-19 vaccines as essential services providers. Still waiting on further updates given delays to vaccine deliveries.
<p>Agency Business</p>	
<p>7</p>	<p>Programs Update – Justin Khan (Director of Public Interest and Legal Initiatives)</p> <p>Justin Khan presented two funding applications:</p> <ol style="list-style-type: none"> 1. Community Support, Multiculturalism, and Anti-Racism Initiatives Program (Government of Canada) <ul style="list-style-type: none"> • This project has three distinct components that will work together to <ol style="list-style-type: none"> a) build the leadership and advocacy skills of BIPOC 2SLGBTQ+ young people between the ages of 15-25; b) connect young people

	<p>to opportunities that will reduce their vulnerability, experiences of violence, and increase their connections to community; and c) support youth to explore their experiences of violence, oppression, strength and resilience through arts-based community engagement activities.</p> <ul style="list-style-type: none"> • Requesting \$494,495 over two years from September 2021-March, 2023. <p>2. Law Foundation of Ontario’s Access to Justice Fund</p> <ul style="list-style-type: none"> • The project will develop and deliver public legal education resources to correctional facilities and the broader legal community to better support transgender and non-binary individuals when navigating the judicial system, with a specific focus on correctional facilities. The project will also develop and deliver “know your rights” PLE for transgender and non-binary inmates in correctional facilities. Lastly, this project will allow for the unique opportunity to bring both The 519 Trans ID Clinic and The 519 Legal Clinic into correctional facilities so that inmates have further access to legal supports, etc. • Requesting \$100,000 for a 15-month project.
Committee Business	
<p>8</p>	<p>Strategic Program Planning Committee Update – Sarah Zerihun (Chair) & Justin Khan (Director of Public Interest and Legal Initiatives)</p> <p>8.1 No update</p>
<p>9</p>	<p>Fundraising and Philanthropy Committee Update – Paul Noble (Chair) & Stacy Kelly (Director of Philanthropy)</p> <p>9.1 Preliminary 2020 Year-End Appeal Report</p> <p>Stacy Kelly provided a Preliminary Review of Online Giving in 2020</p> <ul style="list-style-type: none"> • A sobering December 12, 2020 Globe and Mail feature report on the pandemic-induced state of philanthropy in Canada noted that Imagine Canada had estimated in Spring 2020 that revenues had dropped by an average of 30% across all charities in Canada. • The 519 was not immune to the impact of the pandemic. The inability to host our Green Space Festival—our largest fundraising event—translated



Minutes: Board of Management, Meeting 15 (2019-2020 term)

Monday, January 18, 2021 6:30 - 8:30 PM, Virtual via Zoom

	<p>into a major revenue shortfall and we were forced to pivot our philanthropy-generation activities to cover as much of the loss as possible. Our key goals were to minimize the disruption to services, programs, and supports for our LGBTQ2S community members and local residents who rely on The 519 for essential needs.</p> <ul style="list-style-type: none"> The 519 weathered the stormy waters of 2020 mainly thanks to the incredible generosity of individuals, corporations, community groups, foundations, and organizations. Notably, The 519 experienced significant growth in individual giving, meaning community members answered the call to help ensure we could continue to support our most marginalized and vulnerable community members.
<p>10</p>	<p>Governance and Human Resources Committee Update - Tom Spence (Chair) & Maura Lawless (Executive Director)</p> <p>10.1 No update</p>
<p>11</p>	<p>Finance Committee Update – Marco Calabretta-Duval (Chair) & David Young (Director of Finance)</p> <p>11.1 Finance Committee Update</p> <p>Marco Calabretta-Duval submitted his resignation due to relocating to New York effective January 28th, 2021 (election of replacement at upcoming Jan 27, 2021 AGM). Marco has offered to support the transition of the incumbent Treasurer of the Board. Several board members thanked Marco for his dedication and service and wished him well.</p>
<p>12</p>	<p>Nominations Committee – Tom Spence (Chair) & Maura Lawless (Executive Director)</p> <p>12.1 Nominations Committee Update</p> <ul style="list-style-type: none"> Due to Marco Calabretta-Duval’s resignation, the Nominations Committee met to consider options for filling his position on the recommended slate at the upcoming AGM. The Nominations Committee reviewed all applicants and identified the next highest scoring eligible candidate: Brett House.

	<ul style="list-style-type: none"> • The Nominations Committee approached Brett House and confirmed his continued interest and a catchment position on the recommended slate, which he has accepted. Brett lives just outside of the catchment area; however there is precedent for filling catchment vacancies with non-catchment applicants when there are no other catchment area applicants. • The 519 staff will inform the City of Toronto of this update.
In-Camera Portion	
<p>13</p>	<p>Motion to go in camera: Moved by: Michael Cherny Seconded by: Paul Jonathan Saguil</p> <p>Recorded vote: Unanimous Biko Beuttah Marco Calabretta-Duval Michael Cherny Pam Hrick Paul Jonathan Saguil Paul Noble Tom Spence Tom Warner</p> <p>Decision carried</p> <p>13. 1 Review in-camera minutes for Board Meeting of December 14, 2020</p> <p>Motion to exit in-camera: Moved by: Paul Jonathan Saguil Seconded by: Paul Noble</p> <p>Recorded vote: Unanimous Biko Beuttah Marco Calabretta-Duval Michael Cherny Pam Hrick Paul Jonathan Saguil Paul Noble Tom Spence Tom Warner</p>

	<p>Decision carried</p> <p>MOTION 13.1: To approve in-camera minutes for Board Meeting of December 14, 2020.</p> <p>Moved by: Tom Spence Seconded by: Marco Calabretta-Duval</p> <p>That the Board approve in-camera minutes for Board Meeting of December 14, 2020.</p> <p>Recorded vote: Unanimous Biko Beuttah Marco Calabretta-Duval Michael Cherny Pam Hrick Paul Jonathan Saguil Paul Noble Tom Spence Tom Warner</p> <p>Decision carried</p>
Other Business	
14	Other Business/Emerging Issues
15	<p>Adjournment Adjourned</p> <p>Meeting was adjourned at 7:37pm.</p>

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	2.1 Agenda: January 18, 2021
3	3.1 Minutes Board Meeting: December 14, 2020
7	7.1 Agency Business – Community Support, Multiculturalism, and Anti-Racism Initiatives Program (Government of Canada) Agency Business – Law Foundation of Ontario Access to Justice Fund



Minutes: Board of Management, Meeting 15 (2019-2020 term)

Monday, January 18, 2021 6:30 - 8:30 PM, Virtual via Zoom

9	9.1 Preliminary 2020 Year-End Appeal Report
13	13.1 In-Camera Minutes Board Meeting: December 14, 2020

DRAFT