

Board Members

Chair: David Morris	Biko Beuttah (on leave)	Paul Noble
Vice Chair: Pam Hrick (regrets)	Tom Warner	Tom Spence
Secretary: Paul Jonathan Saguil	Michael Cherny (regrets)	Shazia Vlahos
Treasurer: Marco Calabretta-Duval (regrets)	Sarah Zerihun	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Director, Strategic Communications and Executive Planning	Soofia Mahmood
Director, Philanthropy	Stacy Kelly
Senior Director, Programs and Community Services	Becky McFarlane
Senior Consultant, Special Projects	Jacq Hixson-Vulpe

Item	Minutes
1	<p>Welcome and Introductions David Morris opened the meeting at 6:33pm, welcomed everyone, and delivered the land acknowledgement.</p> <p><i>We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.</i></p>
2	<p>Approve Agenda David Morris requested the Board to review agenda for the Board Meeting of Monday, January 27, 2020.</p> <p>MOTION 2.1: Approve the agenda for the Board Meeting of January 27, 2020.</p> <p>Moved by: Paul Jonathan Saguil Seconded by: Tom Warner That the Board approve the agenda as amended for the Board Meeting of Monday January 27, 2020 Decision: Carried</p>
3	<p>Approve Meeting Minutes 3.1 David Morris requested the Board to review and approve the meeting Minutes of Monday, December 16, 2019.</p> <p>MOTION 3.1: Review and approve the minutes for the Board Meeting of Monday December 16, 2019.</p>

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	<p>Moved by: Tom Spence Seconded by: Paul Jonathan Saguil That the Board approve the minutes for the Board Meeting of Monday December 16, 2019 Decision: Carried</p> <p>3.2: David Morris requested the Board to review and approve the in-camera meeting Minutes of Monday, December 16, 2019</p> <p>Motion to go in-camera: Moved by: Shazia Vlahos Seconded by: Paul Noble Decision: Carried</p> <p>Review of in-camera meeting Minutes</p> <p>Motion to exit in-camera Moved by: Paul Jonathan Saguil Seconded by: Shazia Vlahos Decision carried</p> <p>MOTION 3.2: Approve the In-Camera minutes for the Board Meeting of December 16, 2019 Moved by: Sarah Zerihun Seconded by: Paul Noble That the Board approve the in-camera minutes for the Board Meeting of Monday December 16, 2019 Decision: Carried</p>
4	<p>Declaration of Conflict of Interest(s) In reference to item 6.1 on the agenda, Tom Warner declared that Family Services Toronto is a member of Senior Pride Network, an organization Tom Warner is engaged with.</p>
5	<p>Chair Report /Executive Committee – David Morris</p> <p>5.1 Chair’s Report – Verbal Update</p> <ul style="list-style-type: none"> • Visioning Exercise Update: Staff group will be working with the external consultant to strategically align the decision-making process on 3 key strategic topics of space, mandate and advocacy. Recommendations to be brought forward to HRG and/or Board in the coming months. • Committee TORs: In light of the Board-wide facilitated exercise on the revised scope of work for each committee, staff will be re-drafting the committee TORs to be brought forward to each committee. All committee revised and recommended TORs to be presented to the Board for approval in April 2020.

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	<ul style="list-style-type: none"> Trans Teach-in update: Very positive turnout and community engagement in the Trans Teach-in that took place at The 519 on January 23, 2020. Trans Teach-in was a community discussion led by trans women authors and leaders on the intersections of free speech, hate speech, feminism, and our public institutions.
Agency Business	
6	<p>Executive Director Report – Maura Lawless</p> <p>Motion to enter in-camera: Moved by: Paul Jonathan Saguil Seconded by: Paul Noble Decision: Carried</p> <p>6.1 Family Services Toronto (FST) – Service expansion partnership opportunity</p> <p>Motion to exit in-camera: Moved by: Paul Noble Seconded by: Sarah Zerihun Decision: Carried</p> <p>MOTION 6.1: Authorize the Executive Director to enter into formal negotiations with FST to determine if a service expansion partnership is feasible and recommended and report back to the Board on the results of the negotiations.</p> <p>Moved by: Tom Spence Seconded by: Paul Noble That the Board authorizes the Executive Director to enter into formal negotiations with FST to determine if a service expansion partnership is feasible and recommended and report back to the Board on the results of the negotiations. Decision: Carried *Abstention: Tom Warner (reference agenda item 4)</p>
7	<p>Agency Business – Becky McFarlane</p> <p>7.1 Anti-Racism Action Program (Heritage Canada)</p> <p>Purpose/Objectives of the Grant: The Anti-Racism Action Program (ARAP) is one important means by which the Government of Canada implements Canada’s Anti-Racism Strategy. The objectives of the program are to:</p>

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	<ul style="list-style-type: none"> • support communities confronting racism and discrimination, promote intercultural and interfaith understanding and foster equitable opportunities to participate fully in Canadian society; • promote and engage in discussions on multiculturalism, diversity, racism and religious discrimination at the domestic and international levels; and • strengthen research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities, and Indigenous peoples. <p>Grant Parameters: The ARAP is intended to help address barriers to employment, justice and social participation among Indigenous Peoples, racialized communities and religious minorities. Initiatives funded under the ARAP are expected to:</p> <ul style="list-style-type: none"> • increase the capacity of organizations to focus on systemic barriers to employment, justice and social participation; • increase the delivery of resources, programs, campaigns and services which address barriers to employment, justice and social participation; • increase participation by Indigenous Peoples, racialized communities and religious minorities in projects which address barriers to employment, justice and social participation; and/or • increase the availability and accessibility of data, evidence and community insights regarding the disparities experienced by Indigenous Peoples, racialized communities and religious minorities. <p>Successful applicants to the ARAP will be expected to report on how their projects contribute to these results.</p> <p>Summary of Project Proposal: This project has three distinct components that will work together to a) build the leadership and advocacy skills of BIPOC LGBTQ2S + young people between the ages of 15-25; b) connect young people to opportunities that will reduce their vulnerability, experiences of violence, and increase their connections to community; and c) support youth to explore their experiences of violence, oppression, strength and resilience through arts-based community engagement activities.</p> <p>Our project engages in the kind of skills-building activities that will deepen relationships and an understanding of racism, colonialism, and other forms of oppression while creating opportunities to work to address the impact of these realities in real time. We believe that the development of the Youth Leadership Academy is a critical next step in The 519's work to build the capacity of queer and trans young people and to actualize real and substantive change.</p> <p>Additionally, our project will create specific employment opportunities for between 20-30 youth through structured summer fellowship programs and will provide skills-building and life skills development for between 100-120 youth over the duration of the project. The funding also addresses the issue of online hate which is a significant and rising issue in the context of LGBTQ2S+ young people.</p>

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	<p>Submission deadline: January 13, 2019 (application submitted) Funding Amount: Total request cannot exceed \$500,000 (up to 2 years of funding)</p> <p>MOTION 7.1: Approve the funding proposal for Anti-racism action program (Heritage Canada)</p> <p>Moved by: Shazia Vlahos Seconded by: Sarah Zerihun That the Board approves the funding proposal for Anti-racism action program (Heritage Canada) Decision: Carried</p>
8	<p>Staff Report</p> <p>Kyle Scanlon Fund – Application Update – Jacq Hixson-Vulpe</p> <p>Background The Kyle Scanlon Memorial Fund was established to memorialize the sudden passing of Kyle Scanlon, a long-time staff member of The 519, who worked closely with trans communities to support and advance trans inclusion. The Board of The 519 passed a motion in 2013 to set-aside an annual contribution of up to \$5,000 for 5 years (with a maximum of \$25,000) to establish a fund that will commemorate Kyle and support trans communities.</p> <p>Goals/Objectives of the Fund The following fund parameters have been established to guide the use of the funds:</p> <ul style="list-style-type: none"> • Commemorate Kyle and his contribution to the community and The 519 • Address issues that impact trans communities including promoting advocacy initiatives • Fund specific programs and/or time-limited projects that support the improvement of the quality of life for trans communities <p>Application Process To ensure greater access during the application process, two grant writing workshops were hosted by two staff members at The 519. The workshops allowed participants to ask questions, bring in draft applications to work through, and generally discuss considerations for applicants to address in writing their applications. In total 8 people attended the workshops and at least 4 of those individuals submitted applications.</p> <p>The committee reviewed all applications and identified three successful proposals. After much discussion, the committee agreed that allocating the funds in a way that would support all three projects was important. The committee was particularly interested in funding projects that would otherwise not have access to funds and were in areas that are</p>

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	<p>often considered isolated in relation to trans communities. The successful proposals focused on understanding trans and 2-spirit communities through an intersectional lens while specifically addressing issues around colonization and racism, while also increasing accessing to community event voice.</p> <p>The successful applicants will not be receiving all the funds requested, but instead we are offering a lesser amount that allows us to fund three distinct and important projects. The awarded funds take into consideration what each project is attempting to achieve, and we believe the funds offered should still allow the project to move forward.</p> <p>Total Applications Received: 9 Total Funds Request: \$30,686.75</p> <p>Next Steps</p> <p>The Senior Consultant of Special Projects will reach out to all applicants. Successful applicants, if they agree on the new funding amount, will be expected to sign a Memorandum of Understanding outlining particular obligations and requirements that must be met. All successful applicants are required to write a final report and depending on the length of the project there may be an interim report. Successful applicants are also required to maintain a record of all expenses, which will be included in the final report. All unsuccessful applications will be encouraged to apply again next year. We will also encourage networking between The 519 and all applicants in order to better strength the network of organizations and individuals doing this very important work.</p> <p>Details of Successful Proposals: BN: KS Fund Update Report</p>
Committee Business	
<p>9</p>	<p>Strategic and Program Planning (SPP) Committee Update - Shazia Vlahos (Chair), Becky McFarlane (Staff Liaison)</p> <p>9.1: Meeting update:</p> <ul style="list-style-type: none"> • On track for the development of advocacy framework. • Terms of Reference being re-drafted <p>MOTION 9.1: NA</p>
<p>10</p>	<p>Fundraising, Philanthropy, Communications (FPC) Committee Update Paul Noble (Chair), Stacy Kelly (Staff Liaison)</p> <p>10.1</p> <ul style="list-style-type: none"> • Meeting Update <ul style="list-style-type: none"> ○ Received report on year end appeal and GSF 2020. • Year-end Campaign Update: <p>Stacy Kelly presented the briefing note re the year-end appeal 2019:</p> <ul style="list-style-type: none"> ○ Online giving increased in 2019 over 2018 in response to our campaign.

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	<ul style="list-style-type: none"> ○ Front Desk giving declined in 2019 over 2018 during the period of the campaign (December, 2019). <p>Motion to enter in-camera: Moved by: Paul Noble Seconded by: Paul Jonathan Saguil Decision: Carried</p> <ul style="list-style-type: none"> ● GSF Planning 2020 Update <p>Motion to exit in-camera Moved by: Paul Jonathan Saguil Seconded by: Tom Spence Decision: Carried</p> <p>MOTION 10.1: NA</p>
11	<p>Finance Committee Update Marco Calabretta-Duval (Chair), Maura Lawless (Staff Liaison)</p> <p>11.1 No update</p>
12	<p>Human Resources and Governance Committee Update Tom Spence (Chair) / Maura Lawless (Executive Director)</p> <p>12.1 Meeting update</p> <p>MOTION 12.1: NA</p>
13	<p>Other Business/ Emerging Issues</p> <ul style="list-style-type: none"> • No update
14	<p>Adjournment David Morris adjourned the meeting at 9:15pm. Motion presented to adjourn the meeting.</p> <p>MOTION 14.1 That the Board adjourn the meeting Moved by: Paul Jonathan Saguil Seconded by: Sarah Zerihun Decision: Carried</p>

7:45-9:00pm-Philanthropy 201 (Closed session) - DEFERRED



Minutes: Board of Management, Meeting 4 (2019-2020)

Monday January 27, 2020, 6:30 PM, The 519, Room 204

Item	Attached Documents *yellow highlight indicates in camera session where document will be available printed at the meeting
2.	2.1 Agenda: January 27, 2020
3.	3.1 Minutes: December 16, 2019 3.2 In-camera Minutes: December 16, 2019
6.	6.1 BN: FST Service / Partnership Opportunity
7.	7.1 Agency Business: Anti-Racism Action Program (Heritage Canada)
10.	10.2 BN: GSF planning update