

**The 519 Church St. Community Centre
Board of Directors
Monday, March 30, 2009
Meeting # 6 (2008-09)**

Board Members Present: Jessica Carfagnini, Natasha Garda, Lyle Kersey, Marv Lucey, Enrico Mandarino, Donald Middleton, Derrick Navarro, Jake Schonfeld, Kabir Ravindra, Joan Anderson (late)

Regrets: Mathieu Chantelois

Staff Present: Maura Lawless, Eric Berndt, Helen Rykens

Visitors: Robin Silverman, Howard Shulman and Peter Paulekat arrived during the Executive Director's Report

The meeting was opened by Derrick Navarro

1. Welcome

2. Agenda approval

MOTION: To approve the Agenda as amended. Moved by Jake Schonfeld and seconded by Marv Lucey - APPROVED

3. Visitors: none at this point.

4. Minutes of the last meeting

MOTION: To approve the Minutes of the meeting on February 23 as amended. Moved by Lyle Kersey and seconded by Marv Lucey - APPROVED

Natasha Garda, the Vice Chair arrived and chaired the meeting from this point.

5. Declaration of conflicts of interest: None

6. Agency business--Funding proposals approval - none this month

7. Executive Director's Report

Construction – At the beginning of March Facilities and Real Estate (F&RE) at the City took an emergency motion to Council for \$580,000 for structural issues in the original building. The City Budget Committee approved it and now the motion will have to go to the Executive Committee and to the April Council meeting. Since it did not go to the March Council Meeting a potential funding delay exists and F&RE ordered the Contractors off the site on March 20 until the funds would be secure. This action would have prevented the project from finishing in June. We intervened by contacting Councillor Rae, who contacted the City Manager to ensure that the work would continue as planned. The Contractor remained on site.

MOTION: That a formal letter from the Board be sent to Councillor Rae thanking him for his intervention, which prevented a 3-4 month delay in the project. His support was instrumental in keeping the project on track. Moved by Marv, seconded by Derrick, CARRIED.

8. Human Resources

Lyle Kersey reported: The two new program supervisors have been hired. Julia Gonsalves, Supervisor, Children and Family Programs, starts tomorrow, March 30. Gareth Henry, Supervisor, Community

Programs (Youth, Adults and Seniors), started on March 9 and he is a very welcome addition to the team. There are glowing reports on his role here.

Lyle turned the report over to Maura.

Maura reported: Both Gareth and Julia are active in the Queer community. They are already engaged in the community and have lots of experience in supervision. They are both receiving a comprehensive orientation by the managers.

The two program supervisors are coming to us during a time of change. Janet is on parental leave until August 1. Nicci has resigned as of May 14 to go to a new position in Ottawa. It is a great opportunity for her. The two supervisors will report to Nicci until she leaves, and then they will report to Maura until Janet comes back. We are making this change in a supportive way for staff – it's a big change and a positive change. Staff will have their supervisor present during their program.

The complaints management working group is in process, developing the complaints policy for The 519. The new City Ombudsman has been hired and she will open her office in September. We will have our policy in place before her office opens in order to meet her organizational expectations. The new policy will be vetted by the Strategic Planning Committee.

Kabir asked about the role of the board – The board will use the adjudication model or conflict resolution model and will be the very last level of appeal.

Lyle clarified that the complaints policy doesn't supersede the collective agreement grievance procedure.

9. Building committee

The committee has not met. Meetings between the managers, the contractor, the City and the architect take place on a weekly basis.

10. Finance committee

The audit is 99% complete. Draft statements will go to the finance committee. Rinku will set up a meeting when they are ready so the Board will see the draft audited statements.

We paid for the auditors to do the statements this year – extreme amount of work and we paid them to do the statements.

11. Strategic and Program Planning Committee

Derrick reported. The committee met with students from George Brown College (GBC) regarding the cafe project. The students, who are working on a business plan, were not ready. However, they are very enthusiastic and creative, so we had a good brainstorming session. They have done some consultation with the community.

Roy Cain has been a committee member is leaving the committee and is working in The 519's counselling program.

Post retreat follow up: We will work on the core skills assessment of board members. Don and Joan will be leaving at the end of this term and the nomination committee will have to look at replacing their skills on the board.

12. Advocacy Committee – no report

13. Fundraising and Communications Committee

Natasha Garda reported:

The Committee reviewed the 3 year resource development plan which will come to the board next month.

Web 2.0 site: there can be a content area for the Board. For example, board members could have our own log in area where we could share information.

Pride planning has begun at the staff level. We have the following events and activities so far:

June 6	Queer Family Fun Fair (Queer Parenting Programs)
June 15	Speaking Out With Pride! (Seniors' conference)
June 19	Toronto Police Services Board and Chief's Pride Reception (with the Toronto Police Service)
June 20	Refugee Pride (Among Friends Program)
June 24	Trans Theatre Under the Stars
June 25	25 th Anniversary AIDS Candlelight Vigil
June 26	Starry Night
June 27	Pride and Remembrance Run (we provide support for this event)
June 27	519 Pride Beer Garden (including the women and trans area)
June 28	519 Pride Beer Garden

Membership – Our membership fees and system have not changed in some time. The plan had always been to make changes as the new building was completed. A proposal on membership fees and procedures will be coming to the next board meeting.

Motion: That the meeting go in camera to view logo proposals, which are confidential at this stage of the project. Moved by Kabir Ravindra, seconded by Marv Lucey and CARRIED.

Motion: To re open the meeting. Moved by Jake Schonfeld and seconded by Kabir Ravindra. CARRIED.

Motion: To accept Victoria Moreno as a member of the Resource Development and Communications Committee. Moved by Enrico Mandarino, seconded by Derrick Navarro CARRIED.

Capital Campaign – Gala Summary
Maura and Eric reported:

The Gala was a huge success, thanks very much to the energy and commitment of Salah Bachir. There were 450 guests and 100,000 worth of silent auction items. Publicly this was a big success. Publicity in the Globe and coming up in Hello magazine. Proud FM interviewed Diahann Carroll. Xtra! has an interview in the upcoming issue.

There are some outstanding items:

For example, unpaid tickets and \$14,000 of silent auction items to be paid and picked up.

Board members felt it was a great event. Positive feedback included: Professional way to introduce acts, lots of community members there. Many said it was one of the best galas.

The preliminary financial report is confidential,

Motion: That the meeting go in camera to view the preliminary financial report. Moved by Enrico Mandarino, seconded by Derrick Navarro and CARRIED.

Motion: To re open the meeting. Moved by Enrico Mandarino, seconded by Marv Lucey and CARRIED.

The Board acknowledged the board members and staff who were on the gala committee. Everyone did a wonderful job and the event went well. Everyone felt good at the end of the day and we raised a significant amount of money in a short period of time. The money will help us with better finishes in the original building and nice furniture. The building will be easier to clean and will last longer due to these improvements.

And once again, it could not have been done without our Gala Chairs Salah Bachir and Mathieu Chantelois. Thank you very much, Salah and Mathieu.

14. Correspondence - none

15. Emerging issues - none

16. Other business - none

17. Meeting adjourned

Next Meeting is Monday, April 27 at 6:30 PM

Signature, Board Secretary

Date

Print name