

Financial Statements

Board of Management for the 519 Church Street Community Centre

December 31, 2010

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Independent Auditors' Report

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To the Council of the Corporation of the City of Toronto and the Board of Management for the 519 Church Street Community Centre

We have audited the accompanying financial statements of the Board of Management for the 519 Church Street Community Centre which comprise the statement of financial position as at December 31, 2010, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe, that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for qualified opinion

In common with many not-for-profit organizations, the Centre derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of this revenue was limited to the amounts recorded in the records of the Centre and we were not able to determine whether any adjustments might be necessary to revenues, excess of revenue over expenses, assets and net assets.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for qualified opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Board of Management for the 519 Church Street Community Centre as at December 31, 2010, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Toronto, Ontario May 30, 2011

Chartered Accountants
Licensed Public Accountants

Grant Thornton LLP

Board of Management for the 519 Church Street Community Centre Statement of Financial Position

December 31	2010	2009
Assets		
Current		
Cash and short term investments	\$ 612,508	\$ 1,047,850
Receivables - City of Toronto	162,920	227,394
- Other	189,614	69,450
Inventory	11,077	-
Prepaids	5,232	4,444
Long term	981,351	1,349,138
Receivable - City of Toronto (Note 3)	309,009	296,124
Capital assets (Note 4)	257,412	<u> 152,869</u>
Capital accord (1 tota 1)	201,412	102,000
	\$ 1,547,772	\$ 1,798,131
Liabilities	•	
Current		
Payables - City of Toronto	\$ 37,077	\$ 330,629
- Other	160,004	198,535
Deferred revenue	294,513	78,564
Deferred capital contribution	18,287	26,531
•	509,881	634,259
Long term	,	,
Employee benefits payable (Note 3)	309,009	<u>296,124</u>
	818,890	930,383
Net Assets and Fund Balances		
Invested in capital assets	239,125	126,339
Unrestricted Fund and Trusteeship balances (Schedule C and Note 5)	326,926	376,168
rund and Trusteeship balances (Schedule C and Note 5)	<u>162,831</u> <u>728,882</u>	365,241 867,748
	120,002	07,740
	\$ 1,547,772	\$ 1,798,131
		7
Approved an habelf of the Daniel of Management		
Approved on behalf of the Board of Management		
Chair		Treasurer

Board of Management for the 519 Church Street Community Centre Statement of Changes in Net Assets

Year Ended December 31, 2010

<u>C</u>		vested in	<u>Un</u>	restrict <u>ed</u>	1	Fund and Frusteeship Balances	Total <u>2010</u>	Total <u>2009</u>
Net assets, beginning of year	\$	126,339	\$	376,168	\$	365,241	\$ 867,748	\$ 1,068,812
Excess (deficiency) of revenue over expenditure:	3	-		(71,415)		(67,451)	(138,866)	(201,064)
Interfund transfers		187,531		(52,572)		(134,959)	-	-
Changes in net assets invested in capital assets		<u>(74,745)</u>		<u>74,745</u>	-			in .
Net assets, end of year	\$	239,125	\$	326,926	\$.	162,831	\$ 728,882	\$ 867,748

Board of Management for the 519 Church Street Community Centre Statement of Operations Year Ended December 31

Year Ended December 31		2010	2009
Program revenue			
Grants			
United Way	\$	228,967	\$ 242,621
City of Toronto	•	272,700	262,351
Province of Ontario		41,936	41,140
Government of Canada		80,190	97,168
Others		182,110	<u>115,616</u>
		805,903	758,896
Donations		161,141	157,057
Fundraising		248,092	187,460
Rental fees		18,920	7,005
Interest		4,350	4,801
Membership and user fees		49,071	43,674
Cafe		54,725	-
Other		478	<u>272</u>
		<u>1,342,680</u>	<u>1,159,165</u>
Program expenditures (Schedule A)			
Salaries and wages		736,202	674,398
Employee benefits		122,855	132,589
Materials and supplies and services		480,293	297,838
Amortization of program assets		<u> 74,745</u>	37,527
		<u>1,414,095</u>	<u>1,142,352</u>
Excess (deficiency) of Program revenue over expenditures		<u>(71,415)</u>	16,813
Administration expenditures (Schedule B)		1,239,607	1,240,246
Amortization of administration assets		8,762	9,262
Amortization of deferred capital contributions		(8,762)	(9,262)
·		1,239,607	1,240,246
Funds provided by City of Toronto			
Administration funding (Note 6)		1,239,607	1,240,246
(Deficiency) excess of revenue over expenditures	\$	(71,415)	\$ 16,813

Board of Management for the 519 Church Street Community Centre Statement of Cash Flows

Year Ended December 31		2010		2009
Increase (decrease) in cash and short term investments				
Operating activities				
(Deficiency) excess of revenue over expenditures	\$	(71,415)	\$	16,813
Adjustments for non-cash items	•	, , ,		,
Amortization of capital assets		74,745		37,527
Amortization of administration assets		8,762		9,262
Amortization of deferred capital contributions		(8,244)		(9,262)
•	_	3,848	-	54,340
Net change in		ŕ		•
Net assets – invested in capital assets		-		(7,338)
Segregated fund balances and				(, ,
trusteeships (Note 5)		(14,879)		(217,877)
,		(11,031)	_	(170,875)
Increase (decrease) resulting from changes in:		` ' '		, , ,
Receivables - City of Toronto		64,474		75,186
- Other		(120,164)		(35,471)
Prepaid expenses and other assets		(788)		(607)
Inventory - Cafe		(11,077)		` -
Long term account receivable - City of Toronto		(12,885)		(24,190)
Payable - City of Toronto		(293,552)		316,257
- Other		(38,531)		11,993
Deferred revenue		215,949		(177,505)
Deferred capital contribution		•		36,679
Long term employee benefits payable		12,885		24,190
· · · · · · · · · · · · · · · · · · ·		(194,720)		55,657
	_			
Financing and investment activities				
Acquisition of capital assets - Program		(240,104)		(42,337)
Acquisition of capital assets - Administration	_	(518)	_	(11,373)
	_	(240,622)	_	(53,710)
Net (decrease) increase in cash and short term investments		(435,342)		1,947
Cash and short term investments, beginning of year		<u>1,047,850</u>	-	1,045,903
Cash and short term investments, end of year	\$_	612,508	\$.	1,047,850

December 31, 2010

1. Establishment and operations

The City of Toronto Act, 1997 continued the provisions of By-law No. 1995 - 0448 dated June 26, 1995 to reflect Chapter 25 of the City of Toronto Municipal Code. Municipal Code Chapter 25 amended all previous By-laws and established part of the premises at No. 519 Church Street as a community recreation centre under the authority of the Municipal Act, known as 519 Church Street Community Centre (the "Centre").

The Municipal Code provides for a Council appointed Board which, among other matters, shall:

- (a) endeavour to manage and control the premises in a reasonable and efficient manner, in accordance with standard good business practices, and
- (b) pay to the City of Toronto (the "City") any excess of administration expenditure funds provided by the City in accordance with its approved annual budget, but may retain any surplus from program activities.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles applied within the framework of the accounting policies summarized below:

Revenue recognition

The Centre follows the deferral method of accounting for contributions. Contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are deferred and recognized as revenue in the year in which the related expenses are recognized. Externally restricted contributions for depreciable capital assets are deferred and amortized over the life of the related capital assets. Externally restricted contributions for capital assets that have not been expended are recorded as part of deferred capital contribution on the balance sheet. Rental and similar revenues are recognized on the date of the performance or event.

Pledges receivables

Pledges are recognized by the Centre when there is reasonable evidence of the amount to be received.

December 31, 2010

2. Significant accounting policies (continued)

Capital assets

Purchased capital assets are recorded at cost and contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over their estimated useful lives, as follows:

Computers - 3 years straight-line
Furniture and equipment - 5 years straight-line
Building fixtures - 5 years straight-line
Website - 5 years straight-line

Contributed material and services

Because of the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements. Monetary donations are recorded as received.

Use of estimates

The preparing of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions. For example, the employee benefits liabilities and related costs charged to the statement of revenue and expenditures depend on certain actuarial and economic assumptions. Estimates and assumptions are based on the Centre's best information and judgment and may differ significantly from actual results.

Employee related costs

The Centre has adopted the following policies with respect to employee benefit plans:

- (a) the Centre's contributions to a multi-employer, defined benefit pension plan are expensed when contributions are made; and
- (b) the costs of other employee benefits are determined by an independent actuary using the projected benefits method prorated on service and management's best estimate of retirement ages of employees, salary escalation and expected health care costs.

It is management's opinion that the Centre is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair values of these financial instruments approximate their carrying values.

Cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents include cash on hand and balances with banks.

December 31, 2010

2. Significant accounting policies (continued)

New accounting standards for Government not-for-profits organizations (GNFPOs)

The Public Sector Accounting Board has issued revised standards for GNFPOs which are effective for fiscal years beginning on or after January 1, 2012. GNFPOs with be required to adopt CICA Public Sector handbook with or without the addition of sections PS 4200 to PS4270. These are as follows, PS 4200 – Financial statement presentation by not-for-profit organizations, PS 4210 Contributions – revenue recognition, PS 4220 Contributions receivable, PS 4230 Capital assets held by not-for-profit organizations, PS 4240 Collections held by not-for-profit organizations, PS 4250 Reporting controlled and related entities by not-for-profit organizations, PS 4260 Disclosure of related party transactions by not-for-profit organizations and PS 4270 Disclosure of allocated expenses by not-for-profit organizations. The organization has commenced assessing the impact of these new standards and does not expect them to have a significant impact on the financial statements.

3. Employee benefits and long term receivables (City of Toronto)

The Centre participates in a number of defined benefits plans provided by the City including pension, other retirement and post-employment benefits to its employees. Under the sick leave plan for management staff with ten years of service as of April 1, 2003, unused sick leave accumulated until March 1, 2008, and eligible employees may be entitled to a cash payment when they leave the Centre's employment. The liability for these accumulated days represents the extent to which they have vested and can be taken in cash by an employee upon termination, retirement or death. This sick bank plan was replaced by a Short Term Disability Plan (STD) effective March 1, 2008, for all non-union employees of the City of Toronto. Upon the effective date, the sick bank was locked and no further days accumulated. Grandfathered management staff remain entitled to payout of frozen, banked time, as described above. Under the new STD plan, management employees are entitled to 130 days annual coverage with salary protection at 100 or 75 percent, depending upon years of service. Non-management employees continue to receive sick bank time as stipulated in the applicable Collective Agreement, which specifies no financial conversion of unused sick leave.

The Centre also provides health, dental, life insurance and long term disability benefits to eligible employees. Depending on length of service and individuals' election, management retirees are covered either by the former City of Toronto retirement benefit plan or by the current retirement benefit plan.

Due to the complexities in valuing the benefit plans, actuarial valuations are conducted on a periodic basis in accordance with PSAB handbook, Section 3250/3255 of the City of Toronto.

December 31, 2010

3. Employee benefits and long term receivables (City of Toronto) (continued)

The accrued benefit obligation as at December 31, 2010 was based on the most recent actuarial valuation completed. It resulted in an actuarial gain of \$79,186 which is being amortized on a straight-line basis over 16 years, being the expected average remaining service life of the employees.

Information about the Centre's employee benefits, other than the multi-employer, defined benefit pension plan noted below, is as follows:

		<u>2010</u>		<u>2009</u>
Sick leave benefits Post-retirement benefits Continuation of benefits to disabled employees Income Benefits	\$	82,484 181,816 - - 264,300	\$	119,093 137,965 - 257,058
Add: Unamortized actuarial gain		44,709		39,066
Employee benefit liability	\$	309,009	\$	296,124
The continuity of the accrued benefit obligation during 2010 is a	as fo	llows:		
		<u>2010</u>		<u>2009</u>
Balance, beginning of year	\$	296,124	\$_	271,934
Current service cost Interest cost Amortization of actuarial gain Expected benefits paid		26,001 (2,677) (7,482) (2,957)		18,791 10,373 (4,974)
Total expenditures related to post-retirement and post-employment benefits		12,885		24,190
Balance, end of year	\$	309,009	\$	296,124

Expenditures relating to employee benefits are included as administration expenses on the statement of revenue and expenses total \$12,885, as disclosed above.

A long term receivable from the City has resulted from recording sick leave and post-retirement benefits. Funding for these costs continues to be provided by the City as benefit costs are paid and the City continues to be responsible for the benefit liabilities of administration staff that may be incurred by the Centre.

December 31, 2010

3. Employee benefits and long term receivables (City of Toronto) (continued)

The Centre also makes contributions to the Ontario Municipal Employees Retirement System (OMERS), which is a multi-employer plan, on behalf of most of its employees. The Plan is a defined benefit plan, which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. The employer contributions totalled \$86,539 in 2010 (2009 - \$81,930).

4. Capital assets			2010	<u>2009</u>
Other (Towns)	<u>Cost</u>	Accumulated Depreciation	Net <u>Book Value</u>	Net <u>Book Value</u>
City of Toronto Building fixtures Computers Furniture and equipment Program Furniture and equipment Website	\$ 11,373 27,727 22,805 61,905 397,053 24,370 421,423 \$ 483,328	\$ 4,549 27,727 11,342 43,618 177,424 4,874 182,298 \$ 225,916	\$ 6,824 	\$ 9,098 1,926 15,506 26,530 104,406 21,933 126,339
5. Fund and trusteeship b	· · · · · · · · · · · · · · · · · · ·	\$ <u>225,916</u>	\$ <u>257,412</u> 2010	\$ <u>152,869</u> <u>2009</u>
Building Fund AIDS Memorial Fund AIDS Vigil Fund ORAD HOLA Senior Pride Network Trans Program		\$ _	72,904 80,101 1,253 839 1,270 7,026 (562)	\$ 268,553 80,959 3,097 (161) 2,700 10,655 (562)
		\$_	162,831	\$ 365,241

Schedule C to these financial statements reflects the revenue, expenditures and surplus of the above noted Funds and trusteeships.

December 31, 2010

5. Fund and trusteeship balances (continued)

(a) Building Fund

In 2000, the Board of Management commenced a capital campaign to renovate the existing building and build a new addition on the south side. The Board of Management in partnership with the City of Toronto agreed to cost share the project. The first phase of the project was completed in 2006. The second phase of the construction began in late 2007. The second phase includes completing the finishing in the new building and undertaking a basic renovation on the old building and the Centre has agreed to contribute \$980,000 towards the construction costs and raise additional revenue to pay for the furnishings and a number of the finishing in the building. In 2008, the Centre began to make payments towards these costs and committed to raise additional funding to improve and enhance the finishing.

In 2008, there were a number of major structural issues discovered in the 100 year old building including the need to complete extensive work on the foundation underpinning and floor levelling. The City has agreed to fund these additional major structural repairs. The current cost estimates of this work are around \$1.6 million.

The overall project cost for the entire project is now estimated at \$8 million and the City has agreed to increase its contribution to cover the additional costs as per the Relationship Framework with the City of Toronto.

(b) The AIDS Memorial Fund

Since 1990, the Board has accepted donations for the establishment of an AIDS Memorial. This is a joint project between the City, the Board of Management of the 519 Church Street Community Centre, various funding agencies including other charitable foundations and individual and corporate donors. The AIDS Memorial Fund was established to fund expenditures related to the AIDS Memorial, which is located in Cawthra Park.

(c) The AIDS Vigil Fund

This fund was established in 1998 to fund expenditures related to the AIDS Candlelight Vigil. This event is held annually in June to remember those who have died from AIDS.

(d) ORAD Fund

ORAD is a social and support group for Deaf Gay Men, Lesbians, Bisexuals and Trans People. Their project, Austin Unbound, brought the film regarding a Deaf man's choice to get a double mastectomy. The film was followed by a discussion with the filmaker, Eliza Greenwood about issues faced by Austin. This provided an outreach opportunity to Deaf Transsexual and Transgender people, and an educational event for the membership of ORAD.

December 31, 2010

5. Fund and trusteeship balances (continued)

(e) HOLA Fund

HOLA is a social and support group for Spanish speaking Gay Men, Lesbians, Bisexuals and Trans People. The project is meant to increase their visibility in the community through supporting their social events and their Pride Week activities. This is a trusteeship taken on by The Centre because Hola is a community group within The Centre's space use structure.

(f) Senior Pride Network

The Senior Pride Network is an association committed to promoting appropriate services and a positive, caring environment for older gay, lesbian, bisexual, transgender, transsexual, intersexed and 2 spirited people in Toronto.

(g) Trans Program

The Trans Program consists of the following funds:

Transform Trusteeship

The Transform Project was established in 2005 to create a play about shelter access by transsexual and transgendered people, and ran during the summer of 2008. This is a trusteeship where The Centre oversees the finances for the coordinators of this program.

The Trans Program consists of the following funds:

Trans Mens Working Group

The Gay/Bi/Queer Transmen Working Group is mandated to support the inclusion of transmen in the provincial strategy to address the sexual health needs of gay, bisexual and other men who have sex with men. The focus is on developing a sexual health resource for use by front-line agencies and transmen in support of the sexual health of gay/bi/queer transmen.

December 31, 2010

Funds provided - administration

Funding for administration expenses is provided by the City according to Council approved budgets. Surplus amounts in administration are payable to the City. Deficits, excluding those accruals for long term employee benefits, are funded by the Centre unless Council approval has been obtained for additional funding.

approval has soon obtained for additional furnalings	<u>2010</u>	2009
Budget administration expenditures: Centre's approved budget for administration expenses	\$ <u>1,227,870</u>	\$ <u>1,194,259</u>
Actual administration expenditure: Centre's actual administration expenses were (Schedule B)	1,239,607	1,240,246
Post retirement benefits, not funded by the City until paid, that are included in long term accounts receivable - City of Toronto	(12,885)	(24,190)
Add: Acquisition of capital assets Elevator repair expenses	<u> </u>	29,340 <u>9,350</u>
Administration expenses net of post-retirement benefits	1,226,722	<u>1,254,746</u>
Administration expenditure (under) over approved budget	\$ <u>(1,148</u>)	\$60,487
The under expenditure of \$1,148 (2009 - \$60,487, over experience) able from the City	enditure) is inclu	ded in the net

receivable from the City.

7. **Capital Management**

The capital structure of the Centre consists of net assets invested in capital assets, fund and trusteeship balances and unrestricted net assets. The primary objective of the Centre's capital management is to safeguard the Centre's ability to continue as going concern, so it can continue to provide services to the community.

The purpose of the fund and trusteeship balances are disclosed in Note 5.

Unrestricted net assets are available for future operations and are preserved so the Centre can have financial flexibility should opportunities arise in the future.

8. Comparative figures

Certain of the prior year's figures have been reclassified to conform to the current year's presentation.

Board of Management for the 519 Church Street Community Centre Schedule of Program Expenditures by Year Ended December 31	Ac	tivities 2010	S	Schedule A 2009
General	\$	31,024	\$	39,551
Fundraising		61,068		35,401
Pride		178,679		126,442
Rental and sales		515		-
Children's programs		146,156		147,709
Queer parenting		89,734		87,907
Sunday Drop In		128,815		130,352
Trans program and access		194,469		195,367
Among Friends		53,947		50,196
Senior program		31,147		79,306
Community counselling		13,203		55,728
Mosaic		51,019		-
Anti-Violence project		88,776		86,748
Volunteer projects		16,587		15,896
Summer camp		59,964		54,222
Cafe		194,247		-
Amortization of capital assets	-	74,745	-	<u> 37,527</u>
	\$_	1,414,095	\$_	1,142,352

Board of Management for the 519 Church Street Community Centre Schedule B **Schedule of Administration Expenditures** Year Ended December 31 2010 2009 Salaries and wages 799,485 \$ 745,644 Employee benefits 203,318 211,357 Building, maintenance and repairs 61,842 55,516 Utilities 52,857 48,476 In-house printing and advertising 18,209 24,617 Telephone 45,384 37,938 Equipment services 15,566 35,172 Office supplies 15,777 35,119 Audit fee 7,608 9,342 Professional development 1,809 3,114 Insurance 3,742 2,854 Postage 3,033 7,015 Volunteer support 1,823 Alternate space at YMCA 1,980 12,334 Sundry 8,997 9,925 \$ 1,239,607 \$ 1,240,246

Schedule of Operations and Change in Fund Balances 519 Church Street Community Centre Board of Management for the

Year Ended December 31

		AID6	AIDS Vigil		AID	AIDS Memorial	norial		Ш	Building			ō	ORAD			ĭ	Total Funds	g
o i con co	ୟା	<u>2010</u>	2009		2010		2009		2010		<u>2008</u>		2010		2009		2010		ଷ୍ଠ
Donation, grants and fundraising Interest income	9 11,	11,682	\$ 15,425	€9-	3,740	↔	3,126	s)	45,050	₩	402,999 6.965	cs	1,000	₩	1 1	⇔	61,472	↔	421,5 6.9
	11	11,682	15,425		3,740		3,126	1 1	45,050		409,964	1 !	1,000		'	1 1	61,472	i	428,5
Expenses Salaries and benefits	ά	2,095	1,353		2,092		1,353		10,763		15,891		•		1		14,950		18,5
Professional services	•		•		•		•		833		78,412		•		1		833		78,4
Construction			'		•		1		90,844		421,694		•		ı		90,844		421,
Material, supplies and services	11,	431	15,612		2,506		3,373		3,300		107,240		'			ı	17,237	١	126.
<u>.</u>	13,526	228	16,965		4,598	•	4,726		105,740		623,237	ı	1		1	I	123,864	ı	644.9
Excess (deficiency) excess of revenue over expenses	Ê	(1,844)	(1,540)	<u> </u>	(858)		(1,600)		(069'09)		(213,273)		1,000		•		(62,392)		(216,41
Interfund transfers			•		•		,		(134,959)		(24,370)						(134,959)		(24,37
Balance, beginning of year	3,(3,097	4,637		80,959	1	82,559	I	268,553		506,196	ł	(161)		(161)		352,448	ļ	593,2
Balance, end of year	\$	1,253	\$ 3,097	so -	80,101	€9	80,959	S	72,904	€9	268,553	₩	839	₩	(161)	છ	155,097	↔	352,4

18,597 78,412 421,694 126,225 644,928

421,550 6,965 428,515

2009

Schedule C

(216,413)

(24,370)

593,231

\$ 352,448

Board of Management for the 519 Church Street Community Centre Schedule of Operations and Change in Fund Balances

Schedule C continued

Year Ended December 31

S	2009	16,527	6,343	1,339	10,309 17,991	(1,464)	14,257	12,793
teeship		₩			1 1		1	↔
Total Trusteeships	2010	1,193	2,098	3,680	6,252	(5,059)	12,793	7,734
Ĕ		မ			1 1		ı	∳
ogram	2009	1	ı	1		1	(562)	(295)
Trans Program		69						↔
·	2010	'	•	•	11	•	(562)	(562)
		€						ω
	2009	227	6,343	66	잃티	(664)	11,319	322
Senior Pride Network	2	16,527	9	٠,	10,306	9	11,8	10,655
r Pride	인	83	86	සු	4121	5 9)	띬	% I
Senio	2010	1,193	2,098	ณ์ လ	474	(3,629)	10,655	7,0
ı	ଥା	. '∣	Ι.,	8	'18	(800)	81	به 81
HOLA	2009			800	800	8)	3,500	2,700
Ħ	의	φ '	ı	<u></u>	비읾	<u>(</u>	읾	81
	2010			43	1,430	(1,430)	2,700	1,270
		49						€9
		iraising			vices	nue		
		and fund	affts	seo	and ser	of reve	of year	<u>a</u>
		grants (and bene	nal servi	supplies	ficiency	ginning	nd of ye.
		Revenue Donation, grants and fundraising	Expenses Salaries and benefits	Professional services	Material, supplies and services	Excess (deficiency) of revenue over expenses	Balance, beginning of year	Balance, end of year
		<u>В</u> С	Щ. Х.Q.	σ.	≥	ğ ó	Ba	Ba