



MINUTES: Board of Management, Meeting 11 (2021-2022)
 Monday, September 19, 2022 @ 6:30 - 8:30 PM, Hybrid: The 519
 (room 204)/Zoom

Board Members

Chair: Pam Hrick	Brett House	Zoe Robinson
Vice-Chair: Sarah Zerihun (regrets)	Natalie Miller	Mauriene Tolentino (regrets)
Secretary: Tom Spence	Min Oh (regrets)	Erika Voaklander
Treasurer: Michael Cherny	Juan Camilo Rendon Ocampo	
Ex-Officio: Councillor Robin Buxton Potts (absent)		

The 519

Executive Director	Maura Lawless
Director, Finance	Maria Martinez
Director, Public Interest and Community Relations	Curran Stikuts
Manager, Youth Advocacy Programs	Andrew Greaves
Manager, Strategic & Executive Planning (minutes)	Laura Gibbon

Guest(s): Aaron Hewitt, Paul Jonathan Saguil

Item	Minutes
1	Welcome and Introductions Pam Hrick opened the meeting at 6:35 PM, welcomed everyone and delivered the land acknowledgement.
2	Approve Agenda Pam Hrick requested the Board to review the agenda for the Board Meeting of September 19, 2022. MOTION 2.1: To approve the agenda for the Board Meeting of September 19, 2022. Moved by: Brett House Seconded by: Michael Cherny That the Board of Management approve the agenda for the Board Meeting of September 19, 2022. Recorded vote: Unanimous Michael Cherny Brett House Pam Hrick Natalie Miller



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	<p>Juan Camilo Rendon Ocampo Zoe Robinson Tom Spence Erika Voaklander</p> <p>Decision carried</p>
3	<p>Approve Meeting Minutes Pam Hrick requested the Board to review the minutes for the Board Meeting of August 29, 2022.</p> <p>MOTION 3.1: To approve the minutes for the Board Meeting of August 29, 2022.</p> <p>Moved by: Erika Voaklander Seconded by: Brett House</p> <p>That the Board of Management approve the minutes for the Board Meeting August 29, 2022.</p> <p>Recorded vote: Unanimous Michael Cherny Brett House Pam Hrick Natalie Miller Juan Camilo Rendon Ocampo Zoe Robinson Tom Spence Erika Voaklander</p> <p>Decision carried</p>
4	<p>Declaration of Conflict of Interest(s) Pam Hrick confirmed no conflicts of interest were declared.</p>
5	<p>Chair Report/Executive Committee – Pam Hrick (Chair of the Board)</p> <p>5.1 Draft 2022/23 Board Meeting Schedule</p> <p>Pam Hrick reviewed the 2022/23 Board Meeting Schedule and explained the decision to move up the December meeting date due to a conflict with Hanukkah.</p>



MOTION 5.1: To approve the 2022/23 Board Meeting Schedule.

Moved by: Zoe Robinson

Seconded by: Tom Spence

That the Board of Management approve the 2022/23 Board Meeting Schedule.

Recorded vote: Unanimous

Michael Cherny

Brett House

Pam Hrick

Natalie Miller

Juan Camilo Rendon Ocampo

Zoe Robinson

Tom Spence

Erika Voaklander

Decision carried

5.2 AGM Overview

Pam provided the following update on the upcoming AGM:

- The AGM is on Wednesday, September 28, 2022.
- The AGM will be hybrid: in-person in the Ballroom and live stream via Zoom. All voting will take place in person.
- Event starts at 6pm with meal service; business will begin at 6:30pm and run until 8pm.
- Registration is strongly encouraged.
- There will be a Chair's Report, Review of Financial Statements and Auditor's Report, ED Report, and Nominations Report. Candidates will give 3-minute speeches to introduce themselves and explain why they are seeking election to The 519 Board of Management (the election itself is via secret ballot) and finally a series of key program updates from staff while voting is taking place.
- The Nominations Committee is recommending a slate of candidates that align with the board-approved recruitment priorities: Aaron Hewitt, Min Oh, Juan Camilo Rendon Ocampo, Paul Saguil, and Erika Voaklander.

5.3 Thanks to the departing Board Members

	<p>Pam thanked Michael Cherny and Sarah Zerihun for their time and dedication on the Board of The 519.</p>
<p>6</p>	<p>Executive Director Report – Maura Lawless (Executive Director)</p> <p>6.1 September 2022 Update</p> <ul style="list-style-type: none"> • Staff have met with a consultant team to discuss the scope of work for the Strategic Planning conversations that began with Nayar Consulting. The work with Nayar Consulting is no longer able to continue due to personal circumstances of the original consultant. • Requested scope includes: <ul style="list-style-type: none"> ○ Detailed review of current information gathered to ensure continuity and movement, ○ Facilitation of 2 Board sessions to finalize the 2023-2027 Strategic Plan, ○ Completion of stakeholder consultation / findings report to inform Board discussions, ○ Facilitation of 2-3 sessions with employees of The 519 to inform Board discussions, ○ Documentation of Strategic plan and annual reporting structure framework, and ○ Documentation of ARE-framework. • Governance Consultant includes: <ul style="list-style-type: none"> ○ Developing an implementation plan over 2-3 years to complete governance review work considered in the Board approved By-law review framework. • In recognition of the National Day of Truth and Reconciliation, on September 30, 2022, staff of The 519 will be taking up various activities, engagement, and reflection opportunities to continue the imperative work of decolonizing our practice as community workers and public servants. • Activities will include team meetings to discuss progress made on TRC calls to action, new learnings, off-site community events, rallies, panels, etc. • The 519 will partially close from 2pm-4:30pm to allow all staff to attend an Indigenous film screening and discussion in the Ballroom. The first floor will remain accessible to the public.



	<ul style="list-style-type: none"> Other recent and upcoming events include the Black Queer Joy Panel organized by The 519’s Black Collective, the Volunteer Appreciation Event and several Barbara Hall Park activations. Staff continue to advance its internal capacity-building initiatives. The October / November all-staff retreats will focus on anti-Black racism, in collaboration with the City of Toronto’s Confronting Anti-Black Racism (CABR) unit. Staff are also working on coordinating learning opportunities for the Board with CABR.
Agency Business	
7	Staff Presentations
	7.1 N/A
8	Programs Update
	8.1 N/A
Committee Business	
9	<p>SPP Update – Tom Spence (Chair) / Curran Stikuts (Director, Public Interest and Community Relations)</p> <p>9.1 SPP Committee Meeting Summary for September 7, 2022</p> <p>Tom Spence reviewed the SPP meeting report and highlighted the following:</p> <ul style="list-style-type: none"> Jaymie Sampa provided an update on the Black Collective’s work. Curran Stikuts and Andrew Greaves provided an update on the Youth Advocacy Project. Staff will be requesting the Board’s support in finding placement locations for the students and fundraising the costs associated with the placement salaries. Pam and the Board thanked staff for their work on both initiatives.
10	<p>FPC Update – Juan Camilo Rendon Ocampo (Chair) / Curran Stikuts (Director, Public Interest and Community Relations)</p> <p>10.1 FPC Committee Meeting Summary for September 6, 2022</p>



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	<p>Juan Camilo Rendon Ocampo reviewed the FPC meeting report and highlighted the following:</p> <ul style="list-style-type: none"> • The 519 is on track to meet its philanthropic objectives for the year, currently sitting at 2.3M out of 2.7M target. The team is doing fantastic work, and the committee extended its thanks to Curran for his leadership until a new Director, Philanthropy, is hired. • Blackbaud donor software has allowed staff to enhance donor relations and stewardship analytics. • The Green Space Festival (GSF) was the most successful GSF to date. The cashless system was a huge success. Staff will keep the Board informed about updates on 2023 GSF planning. • The Board discussed donor retention vs. new donor acquisition. Staff explained that the year-end appeal, launching on November 24th, will have a two-pronged approach to reach these two distinct audiences. • The Annual Gala has been postponed until April 2023. • Staff are about to launch the recruitment for a new Director, Philanthropy.
11	<p>Other Business/Emerging Issues</p> <ul style="list-style-type: none"> • Given the recent announcement that the new TPS Chief of Police, Myron Demkiw, was one of the officers that carried out the Pussy Palace Raid in 2000, staff will connect with other local 2SLGBTQ organizations to discuss options for advocacy.
12	<p>Adjournment</p> <p>Meeting was adjourned at 7:35 PM.</p>

Item	Attached Documents *yellow highlight indicates in camera session where the document will be available printed at the meeting
2	2.1 Agenda for Board Meeting of September 19, 2022
3	3.1 Minutes for Board Meeting of August 29, 2022
5	5.1 2022-2023 Board Schedule
9	9.1 SPP Meeting Summary Report
10	10.1 FPC Meeting Summary Report