



**MINUTES: Board of Management, Meeting 8 (2021-2022)**  
 Monday, May 30, 2022 @ 6:30 - 8:30 PM, Hybrid: The 519 (room 200)/Zoom

**Board Members**

<b>Chair:</b> Pam Hrick	Brett House	Zoe Robinson
<b>Vice-Chair:</b> Sarah Zerihun	Natalie Miller	Mauriene Tolentino (regrets)
<b>Secretary:</b> Tom Spence	Min Oh	Erika Voaklander
<b>Treasurer:</b> Michael Cherny	Juan Camilo Rendon Ocampo	
<b>Ex-Officio:</b> Vacant		

**The 519**

<b>Executive Director</b>	Maura Lawless
<b>Senior Director, Programs &amp; Community Services</b>	Becky McFarlane
<b>Director, Philanthropy</b>	Stacy Kelly
<b>Director, Strategic Partnership Initiatives</b>	Jaymie Sampa
<b>Director, Public Interest &amp; Community Relations</b>	Curran Stikuts
<b>Manager, Strategic &amp; Executive Planning (minutes)</b>	Laura Gibbon

**Guest(s):** N/A

Item	Minutes
<b>1</b>	<p><b>Welcome and Introductions</b>            Pam Hrick opened the meeting at 6:33 PM, welcomed everyone and delivered the land acknowledgement.</p>
<b>2</b>	<p><b>Approve Agenda</b>            Pam Hrick requested the Board to review the agenda for the Board Meeting of May 30, 2022.</p> <p>Proposed change:</p> <ul style="list-style-type: none"> <li>Item #9, Juan Camilo Rendon Ocampo will provide an update instead of Tom Spence.</li> </ul> <p><b>MOTION 2.1:</b> To approve the agenda, as amended, for the Board Meeting of May 30, 2022.</p> <p><b>Moved by:</b> Brett House  <b>Seconded by:</b> Erika Voaklander</p> <p><b>That</b> the Board approve the agenda, as amended, for the Board Meeting of May 30, 2022.</p>



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	<p><b>Recorded vote:</b> Unanimous Michael Cherny Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Tom Spence Erika Voaklander Sarah Zerihun</p> <p><b>Decision</b> carried</p>
<b>3</b>	<p><b>Approve Meeting Minutes</b> Pam Hrick requested the Board to review the minutes for the Board Meeting of April 25, 2022.</p> <p><b>MOTION 3.1:</b> To approve the minutes for the Board Meeting of April 25, 2022.</p> <p><b>Moved by:</b> Zoe Robinson <b>Seconded by:</b> Juan Camilo Rendon Ocampo</p> <p><b>That</b> the Board approve the minutes for the Board Meeting April 25, 2022.</p> <p><b>Recorded vote:</b> Unanimous Michael Cherny Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Tom Spence Erika Voaklander Sarah Zerihun</p> <p><b>Decision</b> carried</p>
<b>4</b>	<p><b>Declaration of Conflict of Interest(s)</b> Pam Hrick confirmed no conflicts of interest were declared.</p>



<p><b>5</b></p>	<p><b>Chair Report/Executive Committee</b> – Pam Hrick (Chair of the Board)</p> <p><b>5.1 Committee Appointments</b></p> <p><b>MOTION 5.1:</b> To approve Min Oh’s appointment to the SPP Committee of the Board of Management.</p> <p><b>Moved by:</b> Sarah Zerihun  <b>Seconded by:</b> Natalie Miller</p> <p><b>That</b> the Board approve Min Oh’s appointment to the SPP Committee of the Board of Management.</p> <p><b>Recorded vote:</b> Unanimous      Michael Cherny      Brett House      Pam Hrick      Natalie Miller      Min Oh      Juan Camilo Rendon Ocampo      Zoe Robinson      Tom Spence      Erika Voaklander      Sarah Zerihun</p> <p><b>Decision</b> carried</p>
<p><b>6</b></p>	<p><b>Executive Director Report</b> – Maura Lawless (Executive Director)</p> <p><b>6.1 May Update</b></p> <ul style="list-style-type: none"> <li>• Maura provided an update on the kick off summer event in Barbara Hall Park, Spring Fling, over the past weekend.</li> </ul>
<p><b>Agency Business</b></p>	
<p><b>7</b></p>	<p><b>Staff Presentations</b></p> <p><b>7.1 Trans Engagement Strategy (TES) Update</b></p> <p>Jaymie Sampa gave an update on the Trans Engagement Strategy initiatives. Highlights</p>



	<p>included an overview of the three subcommittees (Communications, Research and Trans Internal Development and Elevation) and work done to date. The Board thanked Jaymie for their work and presentation.</p> <p>Jaymie explained that the target audience for TES communications includes both internal and external stakeholders, that TES research’s goals are to establish strong relationships with other 2SLGBTQ+ organizations across the country and to learn from smaller 2SLGBTQ+-led groups and initiatives, and that metrics of success include connecting with each of the 2SLGBTQ organizations as a starting place.</p> <p>The Board thanked Jaymie for her presentation and ongoing work on The 519’s Trans Engagement Strategy.</p>
<p><b>8</b></p>	<p><b>Programs Update</b> – Becky McFarlane (Senior Director, Programs &amp; Community Services)</p> <p><b>8.1 N/A</b></p>
<p><b>Committee Business</b></p>	
<p><b>9</b></p>	<p><b>Strategic Program Planning Committee Update</b> – Juan Camilo Rendon Ocampo (Vice-Chair, SPP) / Curran Stikuts (Director, Public Interest &amp; Community Relations)</p> <p><b>9.1 SPP Committee May 26, 2022, meeting summary</b></p> <p>Juan Camilo Rendon Ocampo gave an overview of the SPP meeting held on May 26, 2022.</p> <p><b>9.2 Establishment of the Sasha Hashi Bursary fund</b></p> <p>In collaboration with Toronto Metropolitan University (TMU), staff are recommending the establishment of a bursary fund in honour of Sasha Hashi, a former employee of The 519 who devastatingly passed away in January 2021. Sasha was a beloved staff member of The 519, and the proposed bursary fund is the result of many internal conversations, including with the Black Collective and the Trans Engagement Strategy, on how to best honour Sasha’s life and her passion for creating pathways for Black trans femmes to reach their highest potential.</p> <p>The goal is to establish a \$25,000 Bursary with TMU that would provide up to \$5,000 a year for students enrolled in any TMU academic program, with priority to financially support Black trans women/femmes students. Bursary recipients will</p>



also be encouraged to connect to programs and services at The 519 as well as potential student placement and volunteer opportunities at The 519.

Staff will also seek an endowment agreement with TMU.

**MOTION 9.1:** To approve the establishment of the \$25,000 bursary at TMU in honour of Sasha Hashi in line with the motions contained in the Sasha Hashi Bursary fund report.

**Moved by:** Zoe Robinson

**Seconded by:** Natalie Miller

**That** the Board of Management approve the establishment of the \$25,000 bursary at TMU in honour of Sasha Hashi in line with the motions contained in the Sasha Hashi Bursary fund report.

**Recorded vote:** Unanimous

Michael Cherny

Brett House

Pam Hrick

Natalie Miller

Min Oh

Juan Camilo Rendon Ocampo

Zoe Robinson

Tom Spence

Erika Voaklander

Sarah Zerihun

**Decision** carried

### **9.3 Establishment of The 519 Grants Policy**

Staff have developed the draft Grants Policy included in the Board package. The goal is to provide a clear process for the establishment, issuance and administration of community grants (including internally restricted community benefit funds and micro-grants) by The 519, provide clear eligibility criteria for applicants, clarify authorities, and confer the delegated authority to issue funds to the Executive Director. In the development of the Grants policy, we sought Legal advice from the City.



Staff are working to finalize the intermediary agreement and will share it with the Board when it is ready.

The Board discussed whether to embed a threshold spending authority for the Executive Director into the Grants Policy, in order to reduce the frequency with which staff have to seek the Board's permission to enter into intermediary and/or micro-granting agreements with community partners, possibly to align with the Executive Director's existing signing authorities.

A decision was reached to bring the conversation to the next Finance Committee meeting and to report back to the Board in June related to the threshold question.

**MOTION 9.2:** To approve the establishment of the Grants Program Policy in principle, and to direct the Finance Committee to discuss the threshold parameters and report back to the Board.

**Moved by:** Erika Voaklander

**Seconded by:** Natalie Miller

**That** the Board of Management approve the establishment of the Grants Program Policy in principle and direct the Finance Committee to discuss the threshold parameters and report back to the Board.

**Recorded vote:** Unanimous

Michael Cherny

Brett House

Pam Hrick

Natalie Miller

Min Oh

Juan Camilo Rendon Ocampo

Zoe Robinson

Tom Spence

Erika Voaklander

Sarah Zerihun

**Decision** carried

#### **9.4 Savard's Project Update**

Becky McFarlane provided an update on The 519's work with Homes First Society to lead a community consultation and propose a program model related to the



	<p>development of a 12-15 bed shelter for 2SLGBTQ+ adults at 1322 Bloor St. W. (formerly Savard's). The consultation is complete and staff are working on a report, including recommendations for most effectively addressing the needs raised and the sector-wide capacity-building that is required. The report will be shared with the Board this week.</p> <p>Staff also shared some historical context on the discussion related to 2SLGBTQ+ housing and shelter access in Toronto, including a report from 2002 which outlined the exact same objectives for community consultation as the objectives in the current initiative. Staff stressed that while 2SLGBTQ+ people experiencing homelessness continue to respond to needs assessments and consultation requests in earnest, very little has been done to action any of the recommendations made by communities over a prolonged period of time.</p> <p>The Board discussed various strategies for elevating the issue, including connecting with various political stakeholders and media, and agreed that there is a need to prioritize this advocacy issue. Staff will prepare a report for possible next steps, including opportunities for the Board to take action. Staff also offered to set up a separate meeting to discuss the issue itself and build a collective and strategic understanding of the issue.</p> <p>The Board offered thanks and praise for the staff and their work on this issue.</p>
<p><b>10</b></p>	<p><b>FPC Committee Update</b> – Juan Camilo Rendon Ocampo (Chair, FPC) / Stacy Kelly (Director, Philanthropy)</p> <p><b>10.1 FPC Committee May 11, 2022, meeting summary</b></p> <p>Juan Camilo Rendon Ocampo gave an overview of the FPC meeting held on May 11, 2022.</p> <p><b>10.2 2022 Pride/GSF Planning Update</b></p> <p>Stacy Kelly gave a brief overview of the 2022 Green Space Festival progress report. Highlights include:</p> <ul style="list-style-type: none"> <li>• A healthy balance of new and returning sponsors to this year's festival.</li> <li>• Two new recent sponsors that are not included in the report, The Rec Room and Canada Media Fund, adding an additional \$20k in sponsorship.</li> <li>• Targets for sponsorships and ticket sales have already been exceeded.</li> </ul>



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	<ul style="list-style-type: none"> <li>• Club 519 passes have sold out.</li> </ul> <p>Stacy also provided an update on the Under the Umbrella Pride Initiative, in partnership with the Education and Training team, to offer a range of learning opportunities to external organizations throughout Pride month. As of today, 46 sessions have been scheduled (target: 40).</p> <p>Stacy shared that there is a range of opportunities for Board members to volunteer at the Green Space Festival and that he would follow up via email with details.</p> <p>The Board thanked Stacy for his report and for his work on bringing Green Space Festival back!</p>
<b>11</b>	<p><b>Other Business/Emerging Issues</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>12</b>	<p><b>Adjournment</b></p> <p>Meeting was adjourned at 8:40 PM.</p>

<b>Item</b>	<b>Attached Documents</b> *yellow highlight indicates in camera session where document will be available printed at the meeting
2	2.1 Agenda for Board Meeting of May 30, 2022
3	3.1 Minutes for Board Meeting of April 25, 2022
8	8.1 Agency Business Report – SSHA Funding Submission
	8.2 Agency Business Report – SSHA Funding Submission
9	9.1 SPP Committee May 26, 2022, meeting summary
	9.2 Report – Sasha Hashi Bursary Fund
	9.3 Report – The 519 Grants Policy (draft)
	9.4 Savard’s Project Update (May 2022)
10	10.1 FPC Committee May 11, 2022, meeting summary
	10.2 2022 Pride/GSF Update report
	10.2 2022 Festival Programming and Maps