



AGENDA: Governance and Human Resources Committee
Wednesday, October 18, 2023 @ 5:30 PM – 7:00 PM
Virtual via Zoom

#	Agenda Item	Presenter	Timing	Information/Reports
1	Welcome & Land Acknowledgement	Committee Chair – Natalie Miller	3 mins	Verbal
2	Agenda Approval	Committee Chair	2 mins	INFORMATION: <ul style="list-style-type: none"> Agenda for October 18, 2023 MOTION 2.1: Approve the meeting agenda for October 18, 2023.
3	Minutes Approval	Committee Chair	3 mins	INFORMATION: <ul style="list-style-type: none"> Minutes for May 10, 2023 MOTION 3.1: Approve the meeting minutes for May 10, 2023.
Standing Items				
4	Declaration of Conflict(s) of Interest	Committee Chair	2 mins	Verbal
New Items				
5	Bylaw Changes – next steps and implementation discussion (examples): <ul style="list-style-type: none"> Catchment change overview Board policy procedural development Committee/Exec terms Board meeting schedule/forecast Board retreat/development Etc. 	Maura Lawless/John Miller	30 mins	INFORMATION: <ul style="list-style-type: none"> Bylaw Changes Implementation Discussion Guide
6	Buddy System Proposal	Maura Lawless/John Miller	15 mins	INFORMATION: <ul style="list-style-type: none"> Buddy System Overview
7	Brief Update: Korn Ferry contract – ED compensation / senior team structure update	Maura Lawless	5 mins	Verbal update/brief
In-Camera				
8	In-Camera Minutes Approval	Committee Chair	3 mins	INFORMATION:



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				<ul style="list-style-type: none"> In-Camera Minutes for May 10, 2023 <p>MOTION 8.1: Approve the in-camera meeting minutes for May 10, 2023.</p>
9	Any Other Business	Committee Chair	1 min	Verbal
10	Next Meeting Date	Committee Chair	1 min	<ul style="list-style-type: none"> TBC
11	Adjournment	Committee Chair	1 min	Verbal

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	Agenda for GHRC Meeting of October 18, 2023
3	Minutes for GHRC Meeting of May 10, 2023
8	In-Camera Minutes for GHRC Meeting of May 10, 2023



AGENDA: Governance and Human Resources Committee
Monday, December 11, 2023 @ 5:30 PM – 7:00 PM
Virtual via Zoom

#	Agenda Item	Presenter	Timing	Information/Reports
1	Welcome & Land Acknowledgement	Committee Chair – Natalie Miller	3 mins	Verbal
2	Agenda Approval	Committee Chair	2 mins	INFORMATION: <ul style="list-style-type: none"> Agenda for October 18, 2023 MOTION 2.1: Approve the meeting agenda for October 18, 2023.
3	Minutes Approval	Committee Chair	3 mins	INFORMATION: <ul style="list-style-type: none"> Minutes for May 10, 2023 MOTION 3.1: Approve the meeting minutes for May 10, 2023.
Standing Items				
4	Declaration of Conflict(s) of Interest	Committee Chair	2 mins	Verbal
New Items				
5	Appoint Chair and Vice-Chair	Committee Chair	5 mins	MOTION: To recommend that the Board approve the appointment of X and Y as Chair and Vice-Chair of GHRC respectively.
6	Implementing By-law Changes: Prioritizing Board Policy Work	Maura Lawless/John Miller	30 mins	INFORMATION: <ul style="list-style-type: none"> Board Policy Gap Analysis and Recommendations
7	GHRC Agenda Forecast	Committee Chair	10 mins	INFORMATION: <ul style="list-style-type: none"> GHRC Agenda Forecast 2023-24
8	TOR Review	Committee Chair	10 mins	INFORMATION: <ul style="list-style-type: none"> GHRC TOR
9	ED Succession Plan	Maura Lawless	5 mins	INFORMATION: <ul style="list-style-type: none"> ED Succession Plan (for information)
10	Departmental Realignment Update	Maura Lawless	10 mins	INFORMATION: <ul style="list-style-type: none"> 2023 – 2024 Organizational Chart 2024 Operating Budget – Staffing Benefit Details



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11	Any Other Business	Committee Chair	1 min	Verbal
12	Next Meeting Date	Committee Chair	1 min	TBC – poll or decide in meeting
12	Adjournment	Committee Chair	1 min	Verbal

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	Agenda for GHRC Meeting of December 11, 2023
3	Minutes for GHRC Meeting of October 18, 2023
6	Board Policy Gap Analysis and Recommendations
7	GHRC Agenda Forecast 2023-24
8	GHRC TOR
9	ED Succession Plan (for information)
10	2023 Organizational Chart – In-Camera 2024 Organizational Chart – In-Camera 2024 Operating Budget – Staffing Benefit Details – In-Camera



AGENDA: Governance and Human Resources Committee
Monday, March 4, 2024 @ 5:30 PM – 7:00 PM
Virtual via Zoom

#	Agenda Item	Presenter	Timing	Information/Reports
1	Welcome & Land Acknowledgement	Committee Chair – Natalie Miller	3 mins	Verbal
2	Agenda Approval	Committee Chair	2 mins	INFORMATION: <ul style="list-style-type: none"> Agenda for March 4, 2024 MOTION 2.1: Approve the meeting agenda for March 4, 2024.
3	Minutes Approval	Committee Chair	3 mins	INFORMATION: <ul style="list-style-type: none"> Minutes for December 11, 2023 MOTION 3.1: Approve the meeting minutes for December 11, 2023.
Standing Items				
4	Declaration of Conflict(s) of Interest	Committee Chair	2 mins	Verbal
New Items				
5	Board & Committee Procedural Policy	John Miller	60 mins	INFORMATION: <ul style="list-style-type: none"> DRAFT Board & Committee Procedural Policy – working document
6	Board Evaluation	Maura Lawless/Laura Gibbon	20 mins	INFORMATION: <ul style="list-style-type: none"> Board Evaluation Planning Report
7	In-Camera Minutes Approval	Committee Chair	3 mins	INFORMATION: <ul style="list-style-type: none"> In-Camera minutes for December 11, 2023 MOTION 3.1: Approve the meeting minutes for December 11, 2023.
8	Next Meeting Date	Committee Chair	1 min	April 10, 2024
9	Adjournment	Committee Chair	1 min	Verbal

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	Agenda for GHRC Meeting of March 4, 2024
3	Minutes for GHRC Meeting of December 11, 2023



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5	DRAFT Board & Committee Procedural Policy – working document
6	Board Evaluation Planning Report
7	In-Camera Minutes for GHRC Meeting of December 11, 2023



AGENDA: Governance and Human Resources Committee & Nominations Committee
Monday, April 10, 2024 @ 5:30 PM – 7:00 PM
Virtual via Zoom

#	Agenda Item	Presenter	Timing	Information/Reports
1	Welcome & Land Acknowledgement	Committee Chair – Natalie Miller	3 mins	Verbal
2	Agenda Approval	Committee Chair	2 mins	INFORMATION: <ul style="list-style-type: none"> Agenda for April 10, 2024 MOTION 2.1: Approve the meeting agenda for April 10, 2024.
3	Minutes Approval	Committee Chair	3 mins	INFORMATION: <ul style="list-style-type: none"> Minutes for March 4, 2024 MOTION 3.1: Approve the meeting minutes for March 4, 2024.
Standing Items				
4	Declaration of Conflict(s) of Interest	Committee Chair	2 mins	Verbal
New Items				
5	Board Evaluation Results – in-camera Report	Committee Chair/Staff	30 mins	INFORMATION: <ul style="list-style-type: none"> Board Evaluation Results Report – in-camera
6	Recruitment Priorities	Committee Chair	30 mins	INFORMATION: <ul style="list-style-type: none"> Board Recruitment Priorities Background Report DRAFT MOTION: GHRC recommends that the Board of Management of The 519 approve the following priorities for the 2024 AGM Board recruitment cycle: (TBD)
7	Board Committee Structure/Functionality Discussion	John Miller/Staff	30 mins	Verbal
8	Next Meeting Date	Committee Chair	1 min	May 22, 2024
9	Adjournment	Committee Chair	1 min	Verbal



AGENDA: Governance and Human Resources Committee & Nominations Committee
Monday, April 10, 2024 @ 5:30 PM – 7:00 PM
Virtual via Zoom

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	Agenda for GHRC Meeting of April 10, 2024
3	Minutes for GHRC Meeting of March 4, 2024
5	Board Evaluation Results Report – in-camera
6	Board Recruitment Priorities Background Report



AGENDA: Governance and Human Resources Committee
Wednesday, May 22, 2024 @ 5:30 PM – 7:00 PM
Virtual via Zoom

#	Agenda Item	Presenter	Timing	Information/Reports
1	Welcome & Land Acknowledgement	Committee Chair – Natalie Miller	3 mins	Verbal
2	Agenda Approval	Committee Chair	2 mins	INFORMATION: <ul style="list-style-type: none"> Agenda for May 22, 2024 MOTION 2.1: Approve the meeting agenda for May 22, 2024.
3	Minutes Approval	Committee Chair	3 mins	INFORMATION: <ul style="list-style-type: none"> Minutes for April 10, 2024 MOTION 3.1: Approve the meeting minutes for April 10, 2024.
Standing Items				
4	Declaration of Conflict(s) of Interest	Committee Chair	2 mins	Verbal
New Items				
5	By-law Update	Staff	10 mins	Verbal
6	Board Evaluation Results (continued) Discussion Items: a. Where should the Board focus its development efforts? What about onboarding? What about ongoing training? b. Are there opportunities to engage Board members further/differently, to encourage more people to share their perspectives and participate in discussion and decision-making?	Chair	30 mins	INFORMATION: <ul style="list-style-type: none"> Board Evaluations Results Report
7	7.1 2023 Annual Health and Safety Compliance Report & Injury Report (in camera) 7.2 Other Risk Analysis Report – in-camera	Staff	30 mins	INFORMATION: <ul style="list-style-type: none"> 2023 Annual Health and Safety Compliance Report + In-Camera Injury Report



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				<ul style="list-style-type: none"> • Other Risk Analysis Report <p>DRAFT MOTION 7.1: To recommend that the Board of Management of The 519 receive the 2023 Health and Safety Report for information.</p> <p>DRAFT MOTION 7.2: To recommend to the Board of Management to implement the recommendations in the in-camera report.</p>
8	In-Camera Minutes Approval	Committee Chair	3 mins	<p>INFORMATION:</p> <ul style="list-style-type: none"> • In-camera minutes for April 10, 2024 <p>DRAFT MOTION 8.1: Approve the in-camera meeting minutes for April 10, 2024.</p>
9	Next Meeting Date	Committee Chair	1 min	October 8, 2024
10	Adjournment	Committee Chair	1 min	Verbal

Item	Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting
2	Agenda for GHRC Meeting of May 22, 2024
3	Minutes for GHRC Meeting of April 10, 2024
6	Board Evaluations Results Report
7	7.1 a) 2023 Annual Health and Safety Compliance Report + in-camera Injury Report b) Other Risk Analysis Report – in-camera
8	In-camera minutes for GHRC Meeting of April 10, 2024