



AGENDA: Governance and Human Resources Committee
Wednesday, November 16, 2022 @ 6:00 PM – 8:00 PM
Virtual via Zoom

| # | Agenda Item | Presenter | Timing | Information/Reports |
|-----------------------|--|-----------------|---------|---|
| 1 | Welcome & Land Acknowledgement | Committee Chair | 3 mins | Verbal |
| 2 | Agenda Approval | Committee Chair | 2 mins | INFORMATION: <ul style="list-style-type: none"> Agenda for November 16, 2022 MOTION 2.1: Approve the meeting agenda for November 16, 2022. |
| 3 | Minutes Approval | Committee Chair | 3 mins | INFORMATION: <ul style="list-style-type: none"> Minutes for June 6, 2022 MOTION 3.1: Approve the meeting minutes for June 6, 2022. |
| Standing Items | | | | |
| 4 | Declaration of Conflict(s) of Interest | Committee Chair | 2 mins | Verbal |
| New Items | | | | |
| 5 | Appointment of Chair/Vice-Chair | Committee Chair | 10 mins | MOTION 5.1: Approve the recommendation of the Chair and Vice-Chair of GHRC for 2022-23. |
| 6 | Bylaw Review – project overview and discussion | John Miller | 60 mins | Verbal |
| 7 | GHRC Agenda Forecast | Committee Chair | 10 mins | INFORMATION: <ul style="list-style-type: none"> 2022-23 GHRC Agenda Forecast (draft) |
| 8 | Anti-Harassment/ Discrimination Policy Update | Maura Lawless | 5 mins | Verbal |
| 9 | Records Retention Policy Update | Laura Gibbon | 5 mins | Verbal |
| 10 | In-Camera Minutes Approval | Committee Chair | 3 mins | INFORMATION: <ul style="list-style-type: none"> In-camera Minutes for June 6, 2022 MOTION 3.1: Approve the in-camera meeting minutes for June 6, 2022. |
| 11 | Any other business | Committee Chair | 1 min | Verbal |
| 12 | Next Meeting Date | Committee Chair | 1 min | <ul style="list-style-type: none"> TBC |



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| 13 | Adjournment | Committee Chair | 1 min | Verbal |
|----|-------------|-----------------|-------|--------|

| Item | Attached Documents |
|-------------|--|
| 2 | Agenda for GHRC Meeting of November 16, 2022 |
| 3 | Minutes for GHRC Meeting of June 6, 2022 |
| 7 | 2022-23 GHRC Agenda Forecast (draft) |
| 10 | In-Camera Minute for GHRC Meeting of June 6, 2022 |



AGENDA: Governance and Human Resources Committee
Wednesday, March 1, 2023 @ 5:30 PM – 7:00 PM
Virtual via Zoom

| # | Agenda Item | Presenter | Timing | Information/Reports |
|-----------------------|--|-----------------|---------|---|
| 1 | Welcome & Land Acknowledgement | Committee Chair | 3 mins | Verbal |
| 2 | Agenda Approval | Committee Chair | 2 mins | INFORMATION: <ul style="list-style-type: none"> Agenda for March 1, 2023 MOTION 2.1: Approve the meeting agenda for March 1, 2023. |
| 3 | Minutes Approval | Committee Chair | 3 mins | INFORMATION: <ul style="list-style-type: none"> Minutes for November 16, 2022 MOTION 3.1: Approve the meeting minutes for November 16, 2022. |
| Standing Items | | | | |
| 4 | Declaration of Conflict(s) of Interest | Committee Chair | 2 mins | Verbal |
| New Items | | | | |
| 5 | Bylaw Review Update | John Miller | 30 mins | Verbal |
| 6 | Board Evaluation Planning | Laura Gibbon | 10 mins | INFORMATION: <ul style="list-style-type: none"> 2022 Board Evaluation Survey Questions |
| 7 | Policy Review: <ul style="list-style-type: none"> Disconnecting from Work Policy Electronic Monitoring Policy Anti-Harassment/ Discrimination Policy Update | Maura Lawless | 15 mins | INFORMATION: <ul style="list-style-type: none"> Disconnecting from Work policy Electronic Monitoring policy |
| In-Camera | | | | |
| 8 | In-Camera Minutes Approval | Committee Chair | 3 mins | INFORMATION: <ul style="list-style-type: none"> In-Camera Minutes for November 16, 2022 MOTION 8.1: Approve the in-camera meeting minutes for November 16, 2022. |
| 9 | Compensation Review Process Update | Maura Lawless | 15 mins | INFORMATION: <ul style="list-style-type: none"> Compensation Review Report (in-camera) |



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|----|--------------------|-----------------|-------|--|
| | | | | <ul style="list-style-type: none"> Org Chart 2023 (in-camera) |
| 10 | Any other business | Committee Chair | 1 min | Verbal |
| 11 | Next Meeting Date | Committee Chair | 1 min | <ul style="list-style-type: none"> May 10, 2023 |
| 12 | Adjournment | Committee Chair | 1 min | Verbal |

| Item | Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting |
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| 2 | Agenda for GHRC Meeting of March 1, 2023 |
| 3 | Minutes for GHRC Meeting of November 16, 2022 |
| 6 | 2022 Board Evaluation Survey Questions |
| 7 | Disconnecting from Work policy Electronic Monitoring policy |
| 8 | In-Camera Minutes for November 16, 2022 |
| 9 | Compensation Review Report (in-camera) Org Chart 2023 (in-camera) |



AGENDA: Governance and Human Resources Committee
Wednesday, May 10, 2023 @ 5:30 PM – 7:00 PM
Virtual via Zoom

| # | Agenda Item | Presenter | Timing | Information/Reports |
|-----------------------|---|---|---------|---|
| 1 | Welcome & Land Acknowledgement | Committee Vice-Chair – Erika Voaklander | 3 mins | Verbal |
| 2 | Agenda Approval | Committee Vice-Chair | 2 mins | INFORMATION: <ul style="list-style-type: none"> Agenda for May 10, 2023 MOTION 2.1: Approve the meeting agenda for May 10, 2023. |
| 3 | Minutes Approval | Committee Vice-Chair | 3 mins | INFORMATION: <ul style="list-style-type: none"> Minutes for March 1, 2023 MOTION 3.1: Approve the meeting minutes for March 1, 2023. |
| Standing Items | | | | |
| 4 | Declaration of Conflict(s) of Interest | Committee Vice-Chair | 2 mins | Verbal |
| New Items | | | | |
| 5 | Bylaw Review Process Update | Committee Vice-Chair/ Staff | 10 mins | Verbal |
| 6 | 2022-23 Board Evaluation Results & discussion | Committee Vice-Chair/ Staff | 10 mins | INFORMATION: <ul style="list-style-type: none"> 2022-23 Board Evaluation Summary Data Board Evaluation Questions – May 2023 |
| 7 | 2023 Board Recruitment Priorities | Committee Vice-Chair/ Staff | 15 mins | INFORMATION: <ul style="list-style-type: none"> 2023 Recruitment Priorities Backgrounder MOTION 7.1: To recommend that the Board approve the Recruitment Priorities. |
| 8 | 2023 AGM Timeline | Committee Vice-Chair/ Staff | 10 mins | INFORMATION: <ul style="list-style-type: none"> AGM Timeline MOTION 8.1: To recommend that the Board approve the 2023 AGM Timeline. |



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| 9 | 2022 Health & Safety Compliance Report | Maura Lawless | 20 mins | INFORMATION: <ul style="list-style-type: none"> 2022 Health & Safety Compliance Report MOTION 9.1: To receive the 2022 Health & Safety Compliance Report |
| In-Camera | | | | |
| 10 | In-Camera Minutes Approval | Committee Vice-Chair | 3 mins | INFORMATION: <ul style="list-style-type: none"> In-Camera Minutes for March 1, 2023 MOTION 10.1: Approve the in-camera meeting minutes for March 1, 2023. |
| 11 | Any other business | Committee Vice-Chair | 1 min | Verbal |
| 12 | Next Meeting Date | Committee Vice-Chair | 1 min | <ul style="list-style-type: none"> October 18, 2023 |
| 13 | Adjournment | Committee Vice-Chair | 1 min | Verbal |

| Item | Attached Documents *yellow highlight indicates in camera session where document will be available at the meeting |
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| 2 | Agenda for GHRC Meeting of May 10, 2023 |
| 3 | Minutes for GHRC Meeting of March 1, 2023 |
| 6 | 2022-23 Board Evaluation Summary Data Board Evaluation Questions – May 2023 |
| 7 | 2023 Recruitment Priorities Backgrounder |
| 8 | 2023 AGM Timeline |
| 9 | 2022 Health & Safety Compliance Report |
| 10 | In-Camera Minutes for GHRC Meeting of March 1, 2023 |