



MINUTES: ANNUAL GENERAL MEETING (2022-23)

Wednesday, September 28, 2022, 6:00 PM – 8:00 PM

The 519 Ballroom

Board Members

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| Board Chair: Pam Hrick | Brett House | Zoe Robinson |
| Vice Chair: Sarah Zerihun (regrets) | Natalie Miller | Mauriene Tolentino |
| Secretary: Tom Spence | Min Oh | Erika Voaklander |
| Treasurer: Michael Cherny | Juan Camilo Rendon Ocampo | |
| Ex-Officio: Councillor, Robin Buxton Potts (absent) | | |

The 519

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| Executive Director | Maura Lawless |
| Director, Community Access and Engagement | Lisa Duplessis |
| Director, Strategic Partnership Initiatives | Jaymie Sampa |
| Director, Public Interest & Community Relations | Curran Stikuts |
| Director, Finance | Maria Martinez |
| Director, Operations | Karlene Williams-Clarke |
| Manager, Strategic & Executive Planning | Laura Gibbon |
| Coordinator, Philanthropy and Donor Relations (minutes) | Mark Manalo |

Candidates

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| 1 | Aaron Hewitt* |
| 2 | Min Oh* |
| 3 | Juan Camilo Rendon Ocampo* |
| 4 | Paul Saguil* |
| 5 | Erika Voaklander |

** Denotes catchment*

| Items | Minutes |
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| 1 | <p>Chair Welcome – Pam Hrick</p> <p>Pam Hrick opened the 2022-2023 Annual General Meeting at 6:30pm, welcomed everyone, and delivered a land acknowledgement.</p> <p>Housekeeping</p> |

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| | <ul style="list-style-type: none"> • We are gathered today to discuss the work of The 519 during the last year, and to elect the nominated individuals to be recommended to Community Council for appointment to our Board of Management. • As outlined in The 519’s Board By-laws/ Constitution, Relationship Framework and Public Appointment’s policy, eligible voting members must: <ul style="list-style-type: none"> ○ live in the area bounded by Bay, Bloor, Gerrard and Parliament ○ have become members for the first time at least 30 days before today’s meeting, and ○ Lapsed catchment members are eligible to vote if they have renewed their membership prior to the start of today’s meeting. • All people who are eligible to vote were given a voter card when they came in. • People moving motions and seconding motions should show their voters card, which looks like a coloured piece of paper when they raise their hand, so that non-voting members do not inadvertently move motions and second them. • We also ask that movers and seconders state their full name for the minutes. <p>Voting at the AGM</p> <ul style="list-style-type: none"> • Only members living in the catchment area are eligible to: <ul style="list-style-type: none"> ○ Move and second motions ○ Vote for all motions ○ Vote in the election of Directors to the Board of Management • Associate members living outside the catchment area are not eligible to vote in any of the motions. • Members are requested to raise their voting card in order to move or second motions. |
| 2 | <p>Quorum – Pam Hrick</p> <p>The Chair declared that quorum had been achieved.</p> |

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| 3 | <p>Approval of Agenda – Pam Hrick</p> <p>The Chair reviewed the agenda with the Membership and motioned for the Membership to approve the Agenda for the Annual General Meeting of September 28, 2022.</p> <p>MOTION 3.1: To approve the Agenda for the Annual General Meeting of September 28, 2022.</p> <p>Moved by: Kevin Hurren Seconded by: Michael Cherny</p> <p>That the Membership approve the Agenda for the Annual General Meeting of September 28, 2022.</p> <p>Decision: Carried</p> |
| 4 | <p>Approval of Minutes – Pam Hrick</p> <p>The Chair requested that the Membership review the minutes and requested a motion for the Membership to approve the 2021/22 Annual General Meeting Minutes of September 29, 2021.</p> <p>MOTION 4.1: To approve the minutes for the Annual General Meeting of September 29, 2021.</p> <p>Moved by: Linda Booker Seconded by: James Carlton</p> <p>That the Membership approve the Minutes for the Annual General Meeting of September 29, 2021.</p> <p>Decision: Carried</p> |
| 5 | <p>Declaration of Conflict of Interest(s) – Pam Hrick</p> <p>No conflicts of interest were declared.</p> |
| 6 | <p>Board Chair Report – Pam Hrick (Board Chair)</p> <p>6.1 Highlights of 2022</p> |

Pam Hrick delivered the Chair's Report:

- Pam welcomed everyone to the 2022 Annual General Meeting.
- On behalf of the entire Board, Pam thanked all the staff who made the AGM possible, including the food service team, the facilities team and the two ASL interpreters, Scott Garant and Rich Manilla.
- As we continue to rebuild from the depths of the pandemic, The 519 has risen to meet countless challenges and has made the most of opportunities that will deepen its service to 2SLGBTQ+ communities for years to come.
- We are all driven and united by the common goal of ensuring that no one is left behind. The 519's programs and services focus on creating spaces and opportunities for 2SLGBTQ+ communities to find each other, find common cause, and build a community centre at the heart of our neighbourhood and in the hearts of 2SLGBTQ+ folks across Toronto and beyond.
- With increasing food and economic insecurity, dual housing and drug poisoning crises, having physical spaces for our communities to gather is more important than ever.
- The 519 has remained flexible and has continued to adapt to meet the evolving needs of local 2SLGBTQ+ communities, for example, pivoting the vaccine engagement efforts to confront the Monkey Pox outbreak and working with Toronto Public Health to administer over 2,000 doses this summer.
- In addition to the individualized programs and services it provides, The 519 strives to work and advocate for the significant structural changes needed to create a world where no one is left behind. Part of this work is internal. Over the past year, The 519 has continued to invest in its internal understanding of and capacity to meaningfully advance anti-racism and decolonization practices while centring 2 Spirit, trans, and non-binary identities. This work is being done at all levels, and requires ongoing dedication and consideration for internal processes, program development, partnerships, philanthropic strategy and more. The Chair expressed continued gratitude and support for internal staff groups such as The 519's Black Collective and Trans Engagement Strategy.
- The Chair closed by thanking the people who make The 519 not just a building but a community centre: the staff of The 519 who work so tirelessly to make magic happen; the Board members who provide leadership and foresight in such turbulent times; the donors and funders who are central to the growth of The 519; and all the attendees, members, neighbours, program participants and volunteers, who are

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| | <p>such an important part of The 519’s history, and everyone present this evening who are joining in building a future-world in which no one is left behind.</p> <p>Pam Hrick acknowledged the Board of Management 2021-2022:</p> <ul style="list-style-type: none"> • Biko Beuttah • Michael Cherny • Brett House • Pam Hrick • Natalie Miller • Min Oh • Juan Camilo Rendon Ocampo • Zoe Robinson • Tom Spence • Mauriene Tolentino • Erika Voaklander • Sarah Zerihun • Former Councillor Kristyn Wong-Tam and Councillor Robin Buxton Potts <p>Pam Hrick also acknowledged the community members who served on our standing Board Committees:</p> <ul style="list-style-type: none"> • Brent Artemchuk, Mary Stefanidis and Daniel Retzlaff on the Fundraising and Philanthropy Committee • Holly Sterling on the Finance Committee <p>The Chair acknowledged and thanked retiring and departed board members Biko Beuttah, Michael Cherny and Sarah Zerihun for their time and dedication to the Board over the past several years.</p> |
| 7 | <p>Review of Financial Statements / Auditor’s Report – Michael Cherny (Board Treasurer)</p> <p>Michael Cherny presented the Audited Financial Statements for the year ending December 31, 2021, highlighting the following key points:</p> <p>Auditor’s Report</p> <ul style="list-style-type: none"> • The audit was completed by Welch LLP. Toronto City Council appointed Welch LLP. Welch LLP completes the audits of all City of Toronto Association of Community Centres (AOCCs). |

- The auditors have, in their opinion, determined that the financial statements present fairly, in all material respects, the financial position of The 519 as at December 31st 2021.
- Auditors are independent of The 519 and have fulfilled their ethical requirements.

Statement of Financial Position

- The total Assets of The 519 have increased from \$3.3M to \$4.4M, a \$1.1M variance over 2020, which is explained by the \$1.2K increase in cash.
- The total Liabilities of The 519 have increased from \$2M to \$2.5M, an \$418K increase over 2020, which is explained by an increase in deferred contributions by \$430K and a decrease in dues to the City of Toronto of \$31K.
- The majority of the \$681K increase in Net Assets is due to the gain in operations (revenue over expenses).
- In 2021, the Board decided to set aside funds to manage operating and capital pressures in the future. The reserves increased in program reserves, capital reserves and in the unrestricted reserve category.

Statement of Operations

- The 519 increased overall revenue from \$6.4M to \$6.6M, a positive increase of \$237K in 2021 over 2020. Most of this increase comes from various grants to respond to the pandemic and community need (United Way, the Government of Canada and others) and revenue from workshops, education and training.
- Overall expenses decreased by \$35K.

Looking Forward

- The 519 is expected to end the 2022 fiscal year in a positive position, despite the ongoing challenges due to the COVID-19 pandemic.
- The continued impact of the pandemic, the slowdown of the economy and significant inflationary impacts in 2022 and 2023 remain uncertain at this time, but the management team at The 519 is mitigating risk and monitoring expenses closely.
- The 519 remains committed to maintaining service delivery levels as much as possible in preparing the 2023 operating budget.

A member asked for clarification regarding the ratio of funding received by The 519 from the City of Toronto. Michael Cherny explained that for every dollar

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| | <p>The 519 receives from the City of Toronto, The 519 raises three (3) dollars through fundraising, grants, etc.</p> <p>MOTION 7.1: To receive the Financial Statements and the Auditor’s Report for the year ending December 31, 2021.</p> <p>Moved by: Michael Cherny Seconded by: Sebastian Commock</p> <p>That the Membership receive the Financial Statements and Auditor’s Report for the year ending December 31, 2021.</p> <p>Decision: Carried</p> |
| 8 | <p>Executive Director’s Report – Maura Lawless (Executive Director)</p> <p>The Executive Director’s report highlighted the following key points:</p> <ul style="list-style-type: none"> • As we emerge from the depths of the pandemic, we are asking ourselves what is the role of a community centre and what do we want our role to be for 2SLGBTQ+ communities in Toronto and beyond for the coming years? • The 519 has and will continue to prioritize anti-racism and decolonization practices organization-wide through its advocacy, programs and services, and internal systems. • The drop-in and outreach teams have deepened their relationships with 2SLGBTQ+ folks experiencing homelessness and addiction, connecting them to the support they need • The EarlyON and Child and Youth programs have continued to expand, creating more opportunities for our youngest community members and their families to come together and build spaces where they can be their authentic selves. • We developed a comprehensive media guide for journalists on how to work with trans, non-binary, and 2-spirit community members to tell their stories in engaging and affirming ways. • We have secured more multi-year funding to expand the reach and depth of our access to justice initiatives, allowing us to provide individual longer-term casework support and more public legal education focused on 2SLGBTQ+, Black, Indigenous, and People of Colour community members, while expanding the reach of our programs throughout the downtown east. • We secured funding from the City of Toronto to expand our housing work, allowing us to hire additional housing workers to support 2SLGBTQ+ |

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| | <p>community members facing homelessness and housing insecurity. We'll also be hiring a new staff team focused on building the capacity of the broader shelter and housing sector to better meet the needs of 2SLGBTQ+ communities while advocating for the deep investments in housing our communities so desperately need.</p> <ul style="list-style-type: none"> • I want to thank the following people and groups: <ul style="list-style-type: none"> ○ The Board of Management for their guidance and leadership over the past year. ○ The volunteers and members who support The 519 for being so generous with their time and their talents. ○ The funders and donors whose generous support helps fill the gaps that so many would otherwise fall through. ○ All the staff at The 519 who, through their hard work and commitment to each other and the communities they serve, live up to the very values of what it means to be a community centre each and every day. |
| 9 | <p>The Board of Management Candidates / Nominations Committee Report – Natalie Miller (Chair, Nominations Committee)</p> <p>Natalie Miller provided the Nominations Report and highlighted the following key points:</p> <ul style="list-style-type: none"> • Natalie Miller explained The 519's Nominations Committee's responsibility for managing the recruitment process for the Board of Management of The 519. • The Board makes recommendations to membership. • The Board ensures the recommendations comply with The 519's Constitution and the City of Toronto Public Appointment Policy. • Received seven (7) applicants for five (5) vacancies (four (4) catchment, one (1) non-catchment). <ul style="list-style-type: none"> • Using a Board-approved Terms of Reference (ToR), the Nominations Committee is recommending a full slate of candidates to fill the vacancies on the Board. • The recommended candidates support the mission and mandate and will help advance the strategic priorities of The 519. • The five (5) recommended candidates gave speeches, and their bios are below. |

- Natalie Miller closed by thanking all the applicants.

Candidate Bios:

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Aaron Hewitt* is a frontline healthcare worker, educator and passionate member of Toronto's vibrant queer community. He has worked in different capacities over the years to promote Accessibility and community engagement. Now a full-time student studying Healthcare Administration he is looking forward to applying his leadership skills and working with community members to continue the amazing legacy of The 519.

Min Oh* is a recent law school graduate that is currently working at a full-service law firm in Toronto. As an LGBTQ+ person of colour that lives adjacent to The 519, she hopes to provide a unique and relevant perspective for The 519 Board, while drawing from her unique lived experiences and work experiences. Further, she has a wide array of working in various industries, including health sciences research, blockchain startup, the arts and the legal field. She believes that the intersectionality of her personal identity and work backgrounds makes her a suitable candidate for this position.

Juan Camilo Rendon Ocampo* is Manager, Social Impact, North America at Intact Financial Corporation. In his current role, he leads the operations and implementation of the organization's social impact strategy across North America. Prior to Intact, Juan Camilo was an engagement officer and analyst for the Government of Canada where he supported enterprise-wide transformational initiatives with the Canada School of Public Service and the Department of Public Services and Procurement Canada. Juan Camilo is an advocate for diversity, equity, and inclusion. He is actively involved in raising awareness and promoting efforts of inclusion at the workplace and in the community. He is the co-chair of the Intact Pride employee Network (2019) and was selected to join Civic Action's DiverseCity Fellows Program (2019). Juan holds a Masters of Arts in sociology and a Bachelor's Degree (Joint Honours) in communications and sociology from the University of Ottawa.

Paul Saguil* is an award-winning queer Filipino Canadian lawyer who has defended equality and human rights before the Supreme Court of Canada. He currently works on the front lines of fighting financial crime and combating corruption worldwide. He has demonstrated his passion and long-standing commitment to equity for vulnerable and marginalized communities through a

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| | <p>career dedicated to volunteerism and public service. He has served in leadership capacities with a number of organizations, including as Corporate Treasurer of Asian Community AIDS Services and the Ontario Justice Education Network, as well as Chair of Start Proud, the Law Society of Ontario Equity Advisory Group, and the Sexual Orientation and Gender Identity Law Caucus of the Canadian/Ontario Bar Association. He has previously served for 5 years on The 519 Board of Management and its various committees (including as Corporate Secretary and Vice-Chair) and is seeking re-election in order to help advance the 519's strategic priorities and assist with important public advocacy and capacity building initiatives during a critical period of organizational and societal transition.</p> <p>Erika Voaklander is a lawyer at an Aboriginal law firm in Toronto, where she focuses on the negotiation and implementation of modern treaties and governance agreements. She grew up in Edmonton, Alberta and is a descendent of the Swain and Gunn Métis families who relocated to the Sioux Lookout area from Red River. Erika received her JD and a Certificate in Aboriginal Legal Studies from the University of Toronto, Faculty of Law. At law school, Erika was Co-President of the Indigenous Law Students' Association and Out in Law. She received the Dean's Leadership Award and the Gordon Cressy Student Leadership Award for her contributions to student life at the faculty. Prior to law school, Erika earned a BSc in Mathematics with an embedded Certificate in Indigenous Governance from the University of Alberta. During and after law school, she worked at a leading national law firm in Toronto where she completed her articles. In her free time, Erika enjoys playing tennis and ultimate frisbee, working on her beadwork skills, and visiting Toronto parks with her dog Gus.</p> |
| 10 | <p>Election – Pam Hrick (Board Chair)</p> <p>Pam Hrick explained the voting process for the election:</p> <ul style="list-style-type: none"> • Eligible voters were instructed to fill out their ballots and place them in the closed ballot boxes. • Voters can vote for up to five (5) candidates to fill the five (5) vacancies on the Board by placing an "X" next to their names on the ballot. • At least four (4) of the elected candidates must live within the catchment area. |
| 11 | <p>Program Highlights – Various Program Staff</p> |

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| | <ul style="list-style-type: none"> • Martha Singh Jennings (Manager, Community Engagement) provided an overview of newcomer and refugee programming at The 519 • Nicole Tanguay (Coordinator, 2SLGBTQ Older Adults Programs) provided an overview of older 2SLGBTQ adults programming at The 519 • Yasmeen Persad (Coordinator, Trans Programs) provided an overview of the Trans People of Colour program at The 519 • Andrew Greaves (Manager, Youth Advocacy Programs) provided an overview of the Youth Advocacy Program at The 519 • Megan Poole (Manager, Community Relations) provided an overview of programming and events in Barbara Hall Park over the summer and fall |
| 12 | <p>Election Results and Destroying the Ballots – Pam Hrick (Board Chair)</p> <p>Pam Hrick announced the election results, noting the five recommended candidates had received support from the Membership and requested the Membership approve their recommended appointment.</p> <p>MOTION 11.1: to recommend the appointment of Aaron Hewitt, Min Oh, Juan Camilo Rendon Ocampo, Paul Saguil and Erika Voaklander to the Board of Management of The 519 in accordance with the City of Toronto’s Public Appointments Policy.</p> <p>Moved by: Ian Shaw Seconded by: Mith Das</p> <p>That the Membership recommend the appointment of Aaron Hewitt, Min Oh, Juan Camilo Rendon Ocampo, Paul Saguil and Erika Voaklander to the Board of Management of The 519 in accordance with the City of Toronto’s Public Appointments Policy.</p> <p>Decision: Carried</p> <p>Pam Hrick declared the motion passed and announced the Board of Management for 2022-2023.</p> <p>The Board of Management of The 519 for 2022-2023 is:</p> <ul style="list-style-type: none"> • Aaron Hewitt • Min Oh • Juan Camilo Rendon Ocampo • Paul Saguil |

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| | <ul style="list-style-type: none"> • Erika Voaklander <p><i>Plus current remaining Board members...</i></p> <ul style="list-style-type: none"> • Pam Hrick • Natalie Miller • Zoe Robinson • Tom Spence • Mauriene Tolentino • Councillor Robin Buxton Potts <p>MOTION 12.2: To destroy the used and unused ballots.</p> <p>Moved by: Sebastian Commock Seconded by: Michael Cherny</p> <p>That the Membership approve the destruction of the used and unused ballots.</p> <p>Decision: Carried</p> |
| 13 | <p>Adjournment</p> <p>Pam Hrick thanked everyone for participating and adjourned the meeting at 7:45pm.</p> |

| Item | Attached Documents (digital copies available online) |
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| 3 | Wednesday, September 28, 2022 Agenda |
| 4 | Wednesday, September 29, 2021 Minutes |
| 7 | 2021 Audited Financial Statements |
| 11 | AGM Nominations Report – September 2022 |