



MINUTES: Board of Management, Meeting 1 (2023-2024)

Monday, October 30, 2023 @ 6:30 - 8:30 PM, Hybrid via Zoom/Room 204

Board Members

Chair: Paul Saguil	Vanshika Dhawan	Min Oh
Vice-Chair: Tom Spence	Aaron Hewitt (regrets)	Juan Camilo Rendon Ocampo
Secretary: Erika Voaklander	Brett House	Jaris Swidrovich
Treasurer: Zoe Robinson	Natalie Miller	
Ex-Officio: Councillor Chris Moise		

The 519

Executive Director	Maura Lawless (regrets)
Director, Advocacy and Strategic Communications	Curran Stikuts
Director, Strategic Partnership Initiatives	Jaymie Sampa
Director, Finance	Maria Martinez
Manager, Strategic & Executive Planning (minutes)	Laura Gibbon

Guest(s): Lucas Granger (Councillor’s Office)

Item	Minutes
1	<p>Welcome and Introductions Paul Saguil opened the meeting at 6:30 PM, welcomed everyone including guests and delivered the land acknowledgement.</p>
2	<p>Approve Agenda Paul Saguil requested the Board to review the agenda for the Board Meeting of October 30, 2023.</p> <p>Proposed edit:</p> <ul style="list-style-type: none"> Item 8: change “Finance” to “FPC” <p>MOTION 2.1: To approve the agenda, as amended, for the Board Meeting of October 30, 2023.</p> <p>Moved by: Zoe Robinson Seconded by: Juan Camilo Rendon Ocampo</p> <p>That the Board of Management approve the agenda, as amended, for the Board Meeting of October 30, 2023.</p> <p>Recorded vote: Unanimous Vanshika Dhawan Brett House Natalie Miller Min Oh Juan Camilo Rendon Ocampo</p>



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	<p>Zoe Robinson Paul Saguil Tom Spence Jaris Swidrovich Erika Voaklander Councillor Chris Moise</p> <p>Decision carried</p>
3	<p>Approve Meeting Minutes Paul Saguil requested the Board to review the minutes for the Board Meeting of September 18, 2023.</p> <p>MOTION 3.1: To approve the minutes for the Board Meeting of September 18, 2023.</p> <p>Moved by: Tom Spence Seconded by: Juan Camilo Rendon Ocampo</p> <p>That the Board of Management approve the minutes for the Board Meeting September 18, 2023.</p> <p>Recorded vote: Unanimous Vanshika Dhawan Brett House Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Jaris Swidrovich Erika Voaklander Councillor Chris Moise</p> <p>Decision carried</p>
4	<p>Declaration of Conflict of Interest(s) Paul Saguil confirmed no conflicts of interest were declared.</p>
5	<p>Staff Presentations</p> <ul style="list-style-type: none"> • N/A
6	<p>Chair Report/Executive Committee – Paul Saguil (Chair of the Board)</p> <p>6.1 Chair’s Report</p>



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- Paul Saguil welcomed the two new board members, Vanshika Dhawan and Jaris Swidrovich, to their first Board meeting.
- Paul thanked staff for a successful AGM.
- Paul thanked staff for their efforts on National Day for Truth and Reconciliation and a successful event in partnership with Pride Toronto.
- Paul thanked staff for a successful Volunteer Appreciation Event, and thanked Jaris, Juan Camilo and Tom for attending on behalf of the Board.
- Paul thanked staff for hosting The 519's Honourary Patron Salah Bachir's book launch, and thanked Salah Bachir for his continued support of The 519.
- Paul thanked staff for their work in mobilizing community members to counter-protest anti-2SLGBTQ+ education and anti-trans legislation on September 20. There were no security or safety issues involving staff or our community members.
- Paul reminded everyone about Trans Day of Remembrance coming up on November 20 and asked Board members to respond to Jaymie's email with interest in participating in the event before November 10.

6.2 Executive Elections

Paul Saguil led the nominations process for the new executive committee of the Board for the 2023-24 term.

MOTION 6.2: To approve the election of Board Executive Committee for 2023-24 whereby Paul Saguil is acclaimed as Board Chair, Tom Spence is acclaimed as Vice-Chair, Erika Voaklander is acclaimed as Secretary and Zoe Robinson is acclaimed as Treasurer.

Moved by: Jaris Swidrovich

Seconded by: Zoe Robinson

That the Board of Management approve the election of Board Executive Committee for 2023-24 whereby Paul Saguil is acclaimed as Board Chair, Tom Spence is acclaimed as Vice-Chair, Erika Voaklander is acclaimed as Secretary and Zoe Robinson is acclaimed as Treasurer.

Recorded vote: Unanimous

Vanshika Dhawan

Brett House

Natalie Miller

Min Oh

Juan Camilo Rendon Ocampo

Zoe Robinson

Paul Saguil

Tom Spence

Jaris Swidrovich

Erika Voaklander



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	<p>Councillor Chris Moise</p> <p>Decision carried</p> <p>6.3 Committee Appointments</p> <ul style="list-style-type: none"> • Paul requested that any Board members who want to change their existing committee membership to let Laura know by November 10. • Paul requested new Board members to share their interest in committee membership with Laura by November 10. • Paul requested any Board members interested in sitting on the Nominations Committee to let Laura know by November 10. • Committees will be formally constituted at the November Board meeting. • Relevant staff liaisons should reach out to the existing community members who sit on their committees to confirm their interest in remaining involved.
7	<p>Executive Director Report – Maura Lawless (Executive Director)</p> <p>7.1 N/A</p>
8	<p>FPC Committee Update – Juan Camilo Rendon Ocampo (Chair, FPC) & Curran Stikuts (Director, Advocacy & Strategic Communications)</p> <p>8.1 Meeting Update</p> <ul style="list-style-type: none"> • Juan Camilo Rendon Ocampo referenced the FPC Committee Meeting Summary Report from September 12, 2023. • As of June 30, 2023, we had raised over 80% of our philanthropic target for 2023. Preliminary results for Q3 show ongoing strong performance. • The 519 Gala raised \$133,613 net, or 90% of target. Discussions have started regarding the feasibility and timing of a 2024 Gala with Salah Bachir (the event’s host). • GSF raised \$870,600 net to support The 519’s essential work, representing a 5.5% increase over our budgeted net target. Planning has begun for GSF 2024, with discussions with returning and new event sponsors. • The Board thanked Councillor Moise for support in getting an extra day on the park permit, the extra day contributed significantly to the strong performance. • Staff are planning for the upcoming individual giving end-of-year campaign. The campaign is scheduled to launch in late November.
9	<p>SPP Committee Update – Tom Spence (SPP, Chair) & Curran Stikuts (Director, Advocacy & Strategic Communications)</p> <p>9.1 Meeting Update</p> <ul style="list-style-type: none"> • Work on the Space Use Policy continues. Staff and John Miller will continue to bring updates to SPP and hope to bring a final policy to the Board for approval in Q1 2024.



	<ul style="list-style-type: none"> • Staff are having lots of conversations across the sector and with the City around issues of community well-being. The in-year budget adjustment has been approved to cover security costs for the rest of 2023, and staff are waiting to hear from the Councillor’s office about the request for funding for overnight security in 2024. • Staff had preliminary discussions with World Cup about the possibility of The 519 being a Pride House Host in 2026; however, due to uncertain sponsorship possibilities, potential reputational risks, and proximity to Green Space Festival and The 519’s 50th anniversary, we will not be moving forward as a host. Staff will continue to explore less intensive partnership opportunities. The Board also expressed concerns about investing in and partnering with an entity known for being exclusionary to trans people. <p>9.2 First Floor Redesign</p> <ul style="list-style-type: none"> • Tom Spence shared that Hilditch Architects attended the SPP meeting to present preliminary design concepts for Fabarnak/first floor lobby area whereby openness, safety for everyone, and accessibility are considered primary drivers in planning. • This work is happening in tandem with work that Jaymie Sampa is doing with support from John Miller to contemplate first floor community engagement model. This work includes consultation with a range of community partners who are also examining accessibility and ensuring security for all. Folks who work primarily on the first floor of the building have been consulted and will continue to have input into the plans. Staff are considering a range of different ideas for programming possibilities as well as lockdown measures in the event of hate-motivated violence. • The Councillor expressed wanting to ensure adequate community consultation was done prior to making any final decision. • Members of the Board expressed concerns that the current designs may not actually address the challenge of gathering on the front steps but just encourage that same issue to occur on the smaller steps or the ramp. A concern was also raised regarding the amount of glass used in the design concepts and whether that would become a target for vandalism. • There was discussion about the location of the main entrance and the possibility of using the back of the building as the main entrance. • These designs are very preliminary and staff will continue to bring reports and design concepts back to SPP as needed.
<p>10</p>	<p>GHRC Updates – Natalie Miller (Chair, GHRC) & Laura Gibbon (Manager, Strategic & Executive Planning)</p> <p>10.1 Meeting Update</p> <p>Natalie Miller reviewed the meeting summary.</p> <p>10.2 Bylaw Changes</p>



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- GHRC is beginning the implementation of the newly approved bylaw changes. Staff and John Miller are working on a summary, analysis and recommended priorities for board policy updates as part of GHRC's workplan.
- First set of changes are in the proposed Board Agenda Forecast.
- The Board discussed the possibility of changing Committee term lengths and agreed that each Committee will consider the question at its upcoming meeting, along with a set of key strategic questions outlined in associated report, and will report back in January 2024. Committee Chairs should connect with GHRC after their meetings to inform them of their discussion and any decisions.

10.3 2023-2024 Board Agenda Forecast

- The Board supported the 2023-2024 Board Agenda Forecast and requested that the June 10th date be confirmed, and April date be polled at a later date.

MOTION 10.3: To approve the 2023-2024 Board Agenda Forecast.

Moved by: Natalie Miller

Seconded by: Juan Camilo Rendon Ocampo

That the Board of Management approve the 2023-2024 Board Agenda Forecast.

Recorded vote: Unanimous

Vanshika Dhawan

Brett House

Natalie Miller

Min Oh

Juan Camilo Rendon Ocampo

Zoe Robinson

Paul Saguil

Tom Spence

Jaris Swidrovich

Erika Voaklander

Councillor Chris Moise

Decision carried

10.4 Board Buddy Update

- The Board supported the proposal but suggested the Executive Committee take responsibility for assigning buddies to new Board members, instead of the Nominations Committee.

MOTION 10.4: To approve the implementation of the Buddy System, as amended, whereby the Nominations Committee is replaced with the Executive Committee.

Moved by: Zoe Robinson



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	<p>Seconded by: Brett House</p> <p>That the Board of Management approve the implementation of the Buddy System, as amended, whereby the Nominations Committee is replaced with the Executive Committee.</p> <p>Recorded vote: Unanimous Vanshika Dhawan Brett House Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Jaris Swidrovich Erika Voaklander Councillor Chris Moise</p> <p>Decision carried</p> <p>10.5 Compensation Review Update</p> <ul style="list-style-type: none"> • Korn Ferry (external consultants) have begun the process of reviewing compensation at the senior leadership level. The final report will be shared with GHRC when it is complete. The committee also discussed wanting to revisit succession planning for the Executive Director.
<p>In-Camera Items</p>	
<p>11</p>	<p>MOTION 11.1a: To go in camera.</p> <p>Moved by: Juan Camilo Rendon Ocampo Seconded by: Min Oh</p> <p>That the Board of Management go in camera.</p> <p>Recorded vote: Unanimous Vanshika Dhawan Brett House Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Jaris Swidrovich</p>



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Erika Voaklander
Councillor Chris Moise

Decision carried

11.1 In-Camera Minutes for Board Meeting of September 18, 2023

MOTION 11.1b: To come out of camera.

Moved by: Juan Camilo Rendon Ocampo

Seconded by: Tom Spence

That the Board of Management come out of camera.

Recorded vote: Unanimous

Vanshika Dhawan
Brett House
Natalie Miller
Min Oh
Juan Camilo Rendon Ocampo
Zoe Robinson
Paul Saguil
Tom Spence
Jaris Swidrovich
Erika Voaklander
Councillor Chris Moise

Decision carried

MOTION 11.1: To approve the in-camera minutes for the Board Meeting of September 18, 2023.

Moved by: Brett House

Seconded by: Erika Voaklander

That the Board of Management approve the in-camera minutes for the Board Meeting of September 18, 2023.

Recorded vote: Unanimous

Vanshika Dhawan
Brett House
Natalie Miller
Min Oh
Juan Camilo Rendon Ocampo
Zoe Robinson



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	<p>Paul Saguil Tom Spence Jaris Swidrovich Erika Voaklander Councillor Chris Moise</p> <p>Decision carried</p>
12	<p>Other Business / Emerging Issues</p> <p>N/A</p>
13	<p>Adjournment</p> <p>Meeting was adjourned at 8:03 PM.</p>

Item	Attached Documents *yellow highlight indicates in camera session where document will be available printed at the meeting
2	2.1 Agenda for Board Meeting of October 30, 2023
3	3.1 Minutes for Board Meeting of September 18, 2023
6	6.3 The 519 Board Committee Composition 2023-2024
8	8.1 FPC Meeting Summary: September 12, 2023 8.2 FPC Report
9	9.1 SPP Meeting Summary: September 19, 2023 9.2 First Floor Redesign Initial Concepts
10	10.1 GHRC Meeting Summary: October 18, 2023 10.2 Bylaw Changes Implementation Discussion Guide 10.3 2023-2024 Agenda Forecast 10.4 Buddy System Overview 10.5 Korn Ferry Compensation Review Update
11	11.1 In-Camera Minutes for Board Meeting of September 18, 2023