



MINUTES: Board of Management, Meeting 2 (2022-2023)

Monday, November 28, 2022 @ 6:30 - 8:30 PM, Virtual via Zoom

Board Members

Chair: Pam Hrick	Aaron Hewitt (regrets)	Juan Camilo Rendon Ocampo
Vice-Chair: Tom Spence	Brett House	Paul Saguil
Secretary: Erika Voaklander	Natalie Miller	Mauriene Tolentino
Treasurer: Zoe Robinson	Min Oh	
Ex-Officio: Councillor-Elect Chris Moise (absent)		

The 519

Executive Director	Maura Lawless
Director, Strategic Partnership Initiatives	Jaymie Sampa
Director, Finance	Maria Martinez
Director, Public Interest and Legal Initiatives	Johanna Macdonald
Director, Public Interest and Community Relations	Curran Stikuts
Director, Housing Advocacy and Support Services	Martha Singh Jennings
Coordinator, Vaccine Engagement Project	Barb dos Santos
Manager, Strategic & Executive Planning (minutes)	Laura Gibbon

Guest(s): Pink Angel (community member)

Item	Minutes
1	<p>Welcome and Introductions Paul Saguil opened the meeting at 6:31 PM, welcomed everyone and delivered the land acknowledgement.</p>
2	<p>Approve Agenda Paul Saguil requested the Board to review the agenda for the Board Meeting of November 28, 2022.</p> <p>MOTION 2.1: To approve the agenda for the Board Meeting of November 28, 2022.</p> <p>Moved by: Brett House Seconded by: Pam Hrick</p> <p>That the Board of Management approve the agenda, as amended, for the Board Meeting of November 28, 2022.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson</p>



MINUTES: Board of Management, Meeting 2 (2022-2023)

Monday, November 28, 2022 @ 6:30 - 8:30 PM, Virtual via Zoom

	<p>Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p>
3	<p>Approve Meeting Minutes Paul Saguil requested the Board to review the minutes for the Board Meeting of October 31, 2022.</p> <p>MOTION 3.1: To approve the minutes for the Board Meeting of October 31, 2022.</p> <p>Moved by: Juan Camilo Rendon Ocampo Seconded by: Natalie Miller</p> <p>That the Board of Management approve the minutes for the Board Meeting October 31, 2022.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p>
4	<p>Declaration of Conflict of Interest(s) Paul Saguil confirmed no conflicts of interest were declared.</p>
5	<p>Staff Presentations</p> <p>5.1 Vaccine Engagement Project and Public Health Update – Jaymie Sampa (Director, Strategic Partnership Initiatives) & Barb dos Santos (Coordinator, Community Vaccine Engagement)</p> <p>Barb dos Santos and Jaymie Sampa delivered a presentation highlighting the various accomplishments and challenges faced by the community vaccine engagement team. The board thanked staff for their presentation and ongoing work to increase The 519’s ability</p>

	<p>to work in partnership to offer accessible public and primary health care options for community members and discussed opportunities to sustain this work beyond the end of funding which is set for March 2023.</p> <p>Staff agreed to write a letter to the relevant government bodies outlining the impact of this project and need for ongoing resources to build on the work that has been done and continue to meet the evolving public and primary health care needs of our communities.</p>
<p>6</p>	<p>Chair Report/Executive Committee – Paul Saguil (Chair of the Board)</p> <p>On behalf of the entire Board, Paul Saguil thanked staff for all their hard work to plan and host events associated with this year’s Trans Day and Week of Remembrance, the vigil to honour the victims of the Colorado shooting, and the press conference for MPP Kristyn Wong-Tam’s Private Member’s Bill, The Gender Affirming Health Care Advisory Committee Act to improve access to and coverage for gender affirming health care in Ontario.</p> <p>6.1 Confirm Community Member</p> <p>MOTION 6.1A: To approve appointment of Holly Sterling onto Finance Committee.</p> <p>Moved by: Brett House Seconded by: Erika Voaklander</p> <p>That the Board approve appointment of Holly Sterling onto Finance Committee.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p> <p>6.1 B) Committee Appointments</p> <p>MOTION 6.1B: To approve appointment of Brent Artemchuk, Mary Stefanidis, and Daniel Retzlaff onto FPC.</p> <p>Moved by: Juan Camilo Rendon Ocampo</p>

	<p>Seconded by: Mauriene Tolentino</p> <p>That the Board approve appointment of Brent Artemchuk, Mary Stefanidis, and Daniel Retzlaff onto FPC.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p>
7	<p>Executive Director Report – Maura Lawless (Executive Director)</p> <p>7.1 November update (opening Bloor W Shelter)</p> <ul style="list-style-type: none"> • Staff are in the midst of opening the first transitional shelter for 2SLGBTQ+ adults in the City of Toronto, in partnership with Homes First Society. The shelter will provide beds for up to 20 people and will prioritize and provide temporary housing to LGBTQ+ refugees with a focus on trans women. The 519 will be the main referral for the shelter. Thanks to Megan Poole (Manager, Community Relations) and the entire communications team for their incredible support on the upcoming announcement, press release, and media engagement. • Have hired Martha Singh Jennings into the role of Director, Housing Advocacy and Support Services and they have hit the ground running. The housing team have started moving people into the shelter, training Homes First Society staff who will be working in the shelter, and will soon begin consultation processes for developing community agreements for residents, naming the shelter, etc. • The TPOC team and other programs staff will be on-site on a regular basis to lead programming at the shelter, based on residents’ needs and interests. • The team is in the process of recruiting housing workers. • Hiring for the Manager, Major Events and Director, Philanthropy are also underway and hope to have those two positions filled by early January.
8	<p>FPC Committee Updates - Juan Camilo Rendon Ocampo (Chair, FPC) / Curran Stikuts (Director, Public Interest and Community Relations)</p>



	<p>8.1 Meeting Update</p> <p>Juan Camilo provided an update on the FPC meeting which took place on November 9, 2022.</p> <p>8.2 Appointment of FPC Chair and Vice-Chair</p> <p>MOTION 8.1: Approve the appointment of Juan Camilo Rendon Ocampo and Erika Voaklander as Chair and Vice-Chair of FPC respectively.</p> <p>Moved by: Juan Camilo Rendon Ocampo Seconded by: Brett House</p> <p>That the Board approve the appointment of Juan Camilo Rendon Ocampo and Erika Voaklander as Chair and Vice-Chair of FPC respectively.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p> <p>8.3 Year-End Appeal Update</p> <p>The year-end appeal is launching imminently. Staff will send key messages to the Board this week.</p>
<p>9</p>	<p>Finance Committee Updates - Zoe Robinson (Treasurer) / Maria Martinez (Director, Finance)</p> <p>9.1 Meeting Update</p> <p>Zoe Robinson provided an update on the Finance meeting which took place on November 14, 2022.</p> <p>9.2 Appointment of Finance Vice-Chair</p>

MOTION 9.2: Approve the appointment of Natalie Miller as Vice-Chair of Finance.

Moved by: Zoe Robinson

Seconded by: Mauriene Tolentino

That the Board approve the appointment of Natalie Miller as Vice-Chair of Finance.

Recorded vote: Unanimous

Brett House

Pam Hrick

Natalie Miller

Min Oh

Juan Camilo Rendon Ocampo

Zoe Robinson

Paul Saguil

Tom Spence

Mauriene Tolentino

Erika Voaklander

Decision carried

9.3 Q3 Variance Report and Initial Forecast Projections

Maria Martinez reviewed the Q3 Variance Report and explained that final refinements are still being made to the year end projections. The finance team is working on next year's budget and the final projections will be shared at the next finance committee in early December. The forecast is very favourable. It contains a significant variance from what was initially proposed which is due to the success of the 2022 Green Space Festival. The committee will consider how to manage the projected surplus.

MOTION 9.3: Receive the Q3 Variance Report.

Moved by: Zoe Robinson

Seconded by: Erika Voaklander

That the Board receive the Q3 Variance Report.

Recorded vote: Unanimous

Brett House

Pam Hrick

Natalie Miller

Min Oh

Juan Camilo Rendon Ocampo

Zoe Robinson



	<p>Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p>
<p>10</p>	<p>SPP Committee Updates - Tom Spence (Chair, SPP) / Curran Stikuts (Director, Public Interest and Community Relations)</p> <p>10.1 Meeting Update</p> <p>Tom Spence provided an update on the SPP meeting which took place on November 15, 2022.</p> <p>10.2 Appointment of SPP Chair and Vice-Chair</p> <p>MOTION 10.2: Approve the appointment of Tom Spence and Juan Camilo Rendon Ocampo as Chair and Vice-Chair of SPP respectively.</p> <p>Moved by: Pam Hrick Seconded by: Natalie Miller</p> <p>That the Board approve the appointment of Tom Spence and Juan Camilo Rendon Ocampo as Chair and Vice-Chair of SPP respectively.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p> <p>10.3 Programs Department Update</p> <p>Maura Lawless highlighted the following areas as being unfunded moving forward:</p> <ul style="list-style-type: none"> • Vaccine engagement project

	<ul style="list-style-type: none"> • Staff capacity building initiatives, which include priorities around advancing recommendations from the Truth and Reconciliation Commission Report and the City of Toronto Action Plan for Confronting Anti-Black Racism • TES and Black Collective initiatives • Programs and services for LGBTQ+ refugees • Strategic communications and advocacy work • Barbara Hall Park activations • Counselling programs <p>Maura Lawless confirmed that The 519 was unsuccessful in its request to fund a new Manager, Human Resources as part of the core budget submission.</p> <p>The committee felt strongly that these programs and initiatives represent the very essence of The 519’s mandate and we must find ways to alleviate the funding pressures as much as possible to continue to offer these programs, services, and undertake this work.</p>
<p>11</p>	<p>GHRC Updates - Natalie Miller (Chair, GHRC) / Maura Lawless (Executive Director)</p> <p>11.1 Meeting Update</p> <p>Natalie Miller provided an update on the GHRC meeting which took place on November 16, 2022.</p> <p>11.2 Appointment of GHRC Chair and Vice-Chair</p> <p>MOTION 11.2: Approve the appointment of Natalie Miller as Chair and Erika Voaklander Vice-Chair of GHRC respectively.</p> <p>Moved by: Natalie Miller Seconded by: Pam Hrick</p> <p>That the Board approve the appointment of Natalie Miller as Chair and Erika Voaklander Vice-Chair of GHRC respectively.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino</p>



MINUTES: Board of Management, Meeting 2 (2022-2023)
Monday, November 28, 2022 @ 6:30 - 8:30 PM, Virtual via Zoom

	<p>Erika Voaklander</p> <p>Decision carried</p> <p>11.3 By-law Review Update</p> <p>Led by an external consultant, John Miller, GHRC is meeting regularly to review the entire By-law in order to update, revise, and modernize its contents. The proposed edits will be brought to the membership at the 2023 AGM. All Board members are welcome to participate in this process, anyone interested should connect with Natalie Miller.</p>
<p>12</p>	<p>MOTION 12.1a: Go in camera</p> <p>Moved by: Tom Spence Seconded by: Brett House</p> <p>That the Board go in camera.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p> <p>The Board reviewed the in-camera meeting minutes from August 29, 2022.</p> <p>MOTION 12.1b: Come out of camera</p> <p>Moved by: Pam Hrick Seconded by: Tom Spence</p> <p>That the Board come out of camera.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick</p>



MINUTES: Board of Management, Meeting 2 (2022-2023)

Monday, November 28, 2022 @ 6:30 - 8:30 PM, Virtual via Zoom

	<p>Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p> <p>MOTION 12.1: Approve the in-camera minutes for the Board Meeting of August 29, 2022.</p> <p>Moved by: Pam Hrick Seconded by: Juan Camilo Rendon Ocampo</p> <p>That the Board approve the in-camera minutes for the Board Meeting of August 29, 2022.</p> <p>Recorded vote: Unanimous Brett House Pam Hrick Natalie Miller Min Oh Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p>Decision carried</p>
<p>13</p>	<p>Other Business/Emerging Issues</p> <p>13.1 Private Members Bill support update</p> <p>Pam Hrick provided an update on The 519’s involvement in the Private Members Bill, tabled by MPP Kristyn Wong-Tam, to improve access to and coverage for gender affirming health care in Ontario. Pam Hrick spoke at a press conference alongside MPP Wong-Tam, community members and health care providers in support of the Bill and the importance of gender affirming care as life-affirming and life-saving. The 519 staff are</p>



MINUTES: Board of Management, Meeting 2 (2022-2023)
 Monday, November 28, 2022 @ 6:30 - 8:30 PM, Virtual via Zoom

	<p>working with trans-affirming healthcare providers to offer pop-up clinics and more regular supports for our community members.</p> <p>13.2 TDOR Reflections</p> <ul style="list-style-type: none"> • The Board thanked staff for their hard work in hosting another very successful Trans Day of Remembrance event on Sunday, November 20, 2022, and a beautiful vigil in support of the victims of the Colorado shooting on Sunday, November 27, 2022, in partnership with Pride Toronto. • Staff also shared that the Sasha Hashi Bursary in partnership with TMU was launched on November 18, 2022. • The Board recognized World AIDS day coming up on December 1, 2022. • Paul Saguil attended an event at the CGLCC and highlighted a program run for queer youth in Brampton by an individual named Rainbow.
14	<p>Adjournment</p> <p>Meeting was adjourned at 8:13 PM.</p>

Item	Attached Documents *yellow highlight indicates in camera session where the document will be available printed at the meeting
2	2.1 Agenda for Board Meeting of November 28, 2022
3	3.1 Minutes for Board Meeting of October 31, 2022
8	8.1 FPC Meeting Summary: November 9, 2022
9	9.1 Finance Meeting Summary: November 14, 2022 9.3 Finance Report
10	10.1 SPP Meeting Summary: November 15, 2022 10.3 Programs Department Report – Key Community/Budget Pressures 2023
11	11.1 GHRC Meeting Summary: November 16, 2022
12	12.1 In-Camera Minutes for Board Meeting of August 29, 2022