



## MINUTES: Board of Management, Meeting 4 (2022-2023)

Monday, January 30, 2023 @ 6:30 - 8:30 PM, Virtual via Zoom

### Board Members

<b>Chair:</b> Paul Saguil	Aaron Hewitt	Min Oh (regrets)
<b>Vice-Chair:</b> Tom Spence	Pam Hrick	Juan Camilo Rendon Ocampo
<b>Secretary:</b> Erika Voaklander	Brett House	Mauriene Tolentino
<b>Treasurer:</b> Zoe Robinson	Natalie Miller	
<b>Ex-Officio:</b> Councillor-Elect Chris Moise		

### The 519

<b>Executive Director</b>	Maura Lawless
<b>Director, Strategic Partnership Initiatives</b>	Jaymie Sampa
<b>Director, Finance</b>	Maria Martinez
<b>Director, Public Interest and Legal Initiatives</b>	Johanna Macdonald
<b>Director, Public Interest and Community Relations</b>	Curran Stikuts
<b>Director, Community Access and Engagement</b>	Lisa Duplessis
<b>Manager, Newcomer Settlement</b>	Polina Rakina
<b>Manager, Strategic &amp; Executive Planning (minutes)</b>	Laura Gibbon

**Guest(s):** N/A

Item	Minutes
<b>1</b>	<p><b>Welcome and Introductions</b> Paul Saguil opened the meeting at 6:30 PM, welcomed everyone and delivered the land acknowledgement.</p> <p>Paul noted that the February Board meeting will be a virtual meeting and that the executive committee will revisit the decision regarding the meeting format in March.</p>
<b>2</b>	<p><b>Approve Agenda</b> Paul Saguil requested the Board to review the agenda for the Board Meeting of January 30, 2023.</p> <p>Proposed changes:</p> <ul style="list-style-type: none"> <li>Moving item 6.2 to the Executive Director's report.</li> </ul> <p><b>MOTION 2.1:</b> To approve the agenda, as amended, for the Board Meeting of January 30, 2023.</p> <p><b>Moved by:</b> Brett House <b>Seconded by:</b> Erika Voaklander</p> <p><b>That</b> the Board of Management approve the agenda, as amended, for the Board Meeting of January 30, 2023.</p> <p><b>Recorded vote:</b> Unanimous</p>



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	<p>Aaron Hewitt Brett House Pam Hrick Natalie Miller Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p> <p><b>Decision</b> carried</p>
<b>3</b>	<p><b>Approve Meeting Minutes</b> Paul Saguil requested the Board to review the minutes for the Board Meeting of December 12, 2022.</p> <p>Proposed changes:</p> <ul style="list-style-type: none"><li>• Item 8.2 is missing units on some of the numbers reported.</li><li>• Request to use a different term to refer to “gapping” which remains unclear to some members of the Board. The Board agreed to leave the minutes as they are and requested the Finance Committee to revisit the language choice moving forward.</li></ul> <p><b>MOTION 3.1:</b> To approve the minutes, as amended, for the Board Meeting of December 12, 2022.</p> <p><b>Moved by:</b> Brett House <b>Seconded by:</b> Natalie Miller</p> <p><b>That</b> the Board of Management approve the minutes, as amended, for the Board Meeting December 12, 2022.</p> <p><b>Recorded vote:</b> Unanimous Aaron Hewitt Brett House Pam Hrick Natalie Miller Juan Camilo Rendon Ocampo Zoe Robinson Paul Saguil Tom Spence Mauriene Tolentino Erika Voaklander</p>

	<b>Decision</b> carried
<b>4</b>	<b>Declaration of Conflict of Interest(s)</b> Paul Saguil confirmed no conflicts of interest were declared.
<b>5</b>	<b>Staff Presentations</b> – Lisa Duplessis (Director, Community Access and Engagement) & Polina Rakina (Manager, Newcomer Settlement)  <b>5.1 Newcomer and Settlement Programs and Services</b> <ul style="list-style-type: none"> <li>• Polina Rakina presented an overview of the Newcomer and Settlement team and department.</li> <li>• The Board asked about trends for newcomers settling in Toronto and discussed food security, digital literacy, and the impact of the pandemic on the immigration process broadly.</li> <li>• The Board offered their support in securing placements, internships, apprenticeships, etc. where relevant and staff shared examples of where that has been successful in the past.</li> </ul>
<b>6</b>	<b>Chair Report/Executive Committee</b> – Paul Saguil (Chair of the Board)  <b>6.1 Chair’s Report</b>  Paul Saguil reported the following update: <ul style="list-style-type: none"> <li>• The Board exec and staff had an introductory meeting with Councillor Chris Moise to discuss some key issues to tackle. They are looking forward to a continued constructive partnership.</li> <li>• Members of the Board attended the Access to Justice volunteer appreciation event hosted by staff. The event was successful and well attended with approximately 50-60 active volunteers. Paul congratulated Johanna Macdonald and her team.</li> <li>• Paul attended a Rainbow Pride art showcase event in Scarborough in his role as Chair of the Board. Rainbow Pride continues to offer important programming for 2SLGBTQ folks outside of the downtown core.</li> <li>• The Board discussed City funding for 2SLGBTQ+ initiatives outside of The 519 and the work that The 519 does outside of the catchment area to reach folks across the region, province and country.</li> </ul>
<b>7</b>	<b>Executive Director Report</b> – Maura Lawless (Executive Director)  <b>7.1 January Update</b>  Maura Lawless reported the following update:

	<ul style="list-style-type: none"> <li>• January has been incredibly busy, staff are applying for many new grants and funding opportunities (including WAGE and City funding for previously unapproved requests).</li> <li>• Year-end is wrapping up and the audit is underway.</li> <li>• The 519 has secured \$300k for a climate emergency planning project; a 2-year initiative to examine climate issues impacting queer and trans communities.</li> <li>• Staff have met with the ombudsman office to explore a collaboration that would support them to increase their knowledge and understanding of issues impacting 2SLGBTQ+ communities in Toronto, and for 2SLGBTQ+ community members to better understand the role of the ombudsman office.</li> <li>• Maura will present the organizational workplan report to the Board in February.</li> <li>• Green Space Festival and Annual Gala planning are well underway.</li> <li>• The Board sent a letter to the City of Toronto’s Economic Development and Culture Committee regarding the closure of the hotel shelter spaces, requesting a plan for housing those who have been staying in the hotel shelter spaces.</li> <li>• Staff provided a submission to the Ontario Government budget consultation committee about the needs of 2SLGBTQ+ communities and the sector broadly.</li> </ul> <p><b>7.2 Social Media Terms of Use &amp; Process</b></p> <ul style="list-style-type: none"> <li>• The 519 continues to deal with long-standing issues around discriminatory and derogatory language on its social media channels including some content related to QAnon and grooming that has been particularly concerning.</li> <li>• The 519 recognizes the need for a clear strategy and process to address these comments in an effective and consistent way. As a result, the Social Media Terms of Use and Process documents have been created, in line with City of Toronto practice.</li> <li>• The Board discussed whether there was a need to examine other governing documents to determine authorities for dealing with such matters. GHRC could review in the future.</li> </ul> <p>Maura thanked Councillor Moise for the opportunity to prepare the briefing note for budget committee, and the possibility of getting funding for a Manager, People Services.</p>
<p><b>8</b></p>	<p><b>Approve In-Camera Meeting Minutes</b></p> <p><b>MOTION 8.1a:</b> To go in camera.</p> <p><b>Moved by:</b> Erika Voaklander <b>Seconded by:</b> Brett House</p>



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**That** the Board go in camera.

**Recorded vote:** Unanimous

Aaron Hewitt  
Brett House  
Pam Hrick  
Natalie Miller  
Juan Camilo Rendon Ocampo  
Zoe Robinson  
Paul Saguil  
Tom Spence  
Mauriene Tolentino  
Erika Voaklander

**Decision** carried

The Board reviewed the in-camera minutes for the Board Meeting of December 12, 2022.

**MOTION 8.1b:** To come out of camera.

**Moved by:** Zoe Robinson

**Seconded by:** Aaron Hewitt

**That** the Board come out of camera.

**Recorded vote:** Unanimous

Aaron Hewitt  
Brett House  
Pam Hrick  
Natalie Miller  
Juan Camilo Rendon Ocampo  
Zoe Robinson  
Paul Saguil  
Tom Spence  
Mauriene Tolentino  
Erika Voaklander

**Decision** carried

**MOTION 8.1:** To approve the in-camera minutes, as amended, for the Board Meeting of December 12, 2022.

**Moved by:** Mauriene Tolentino

**Seconded by:** Juan Camilo Rendon Ocampo



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	<p><b>That</b> the Board of Management approve the in-camera minutes, as amended, for the Board Meeting December 12, 2022.</p> <p><b>Recorded vote:</b>  <b>In favour:</b>          Aaron Hewitt          Brett House          Natalie Miller          Juan Camilo Rendon Ocampo          Zoe Robinson          Paul Saguil          Tom Spence          Mauriene Tolentino          Erika Voaklander</p> <p><b>Abstain:</b>          Pam Hrick</p> <p><b>Decision</b> carried</p>
<b>9</b>	<p><b>Other Business/Emerging Issues</b></p> <p>N/A</p>
<b>10</b>	<p><b>Adjournment</b></p> <p>Meeting was adjourned at 7:45 PM.</p>

<b>Item</b>	<b>Attached Documents *yellow highlight indicates in camera session where the document will be available printed at the meeting</b>
2	2.1 Agenda for Board Meeting of January 30, 2023
3	3.1 Minutes for Board Meeting of December 12, 2022
8	8.1 In-Camera Minutes for Board Meeting of December 12, 2022