

Employment Discrimination for Trans Folks

Resource Handout

Legal Information

- **Steps to Justice**
Rights at Work for Trans and Non-Binary Folks: stepstojustice.ca/questions/human-rights/im-transgender-or-non-binary-what-are-my-rights-work/
- **Human Rights Tribunal of Ontario**
Policy on Preventing Discrimination Due to Gender Identity and Expression: ohrc.on.ca/sites/default/files/Policy%20on%20preventing%20discrimination%20because%20of%20gender%20identity%20and%20gender%20expression.pdf
Employer Best Practices: ohrc.on.ca/en/policy-preventing-discrimination-because-gender-identity-and-gender-expression/appendix-c-best-practices-checklist
- **Public Service Pride**
Guide for Employees in the Federal Public Service: publicservicepride.ca/wp-content/uploads/2023/09/Guide-for-Two-Spirit-Transgender-Non-Binary-and-Gender-Diverse-Employees-in-the-Federal-Public-Service-First-Edition.docx.pdf
- **Canadian Labour Congress**
Transitioning in a Unionized Workplace: <https://canadianlabour.ca/wp-content/uploads/2021/02/WorkersInTransition-Guide-EN.pdf>

Obtaining Legal Advice

- **519 Legal Advice Clinic**
LegalClinic@The519.org
the519.jotform.com/team/access-to-justice/AccessToJusticeIntake
- **Community Legal Aid Clinics**
1-800-668-8258
416-979-1446
legalaid.on.ca/legal-clinics/
- **Human Rights Legal Support Centre**
1-866-625-5179
(416) 597-4900
- **Workers' Action Centre**
1-855-531-0778
(416) 531-0778
workersactioncentre.org
- **Pro Bono Ontario hotline**
1-855-255-7256
- **Law Society Referral Service**
findlegalhelp.ca

Provincial Legal Claims

- **Human Rights Tribunal of Ontario**
Filing a Complaint:
tribunalsontario.ca/documents/hrto/Guides/Applicants%20Guide.html
- **Employment Standards Claim**
ontario.ca/document/your-guide-employment-standards-act-0/filing-claim

Federal Legal Claims

- **Canadian Human Rights Commission**
1-888-214-1090
613-995-1151
info.com@chrc-ccdp.gc.ca
chrc-ccdp.gc.ca/en/complaints/how-file-a-complaint
- **Labour Standards Complaint**
1-800-641-4049
canada.ca/en/services/jobs/workplace/federal-labour-standards/complete-form.html

Non-Legal Resources

- **Trans Hotline**
1-877-330-6366
- **2-Spirited People of the 1st Nations**
105-145 Front St E
416-944-9300
2spirits.org
- **The Centre for Women and Trans People** (open to students and the community)
563 Spadina Ave, Room 100, North Borden Building
416-978-8201
cwtp@utoronto.ca
womenscentre.sa.utoronto.ca
- **Youth Line** (under 26)
1-800-268-968
416-962-9688
647-694-4275 (text message); 416-962-0777 (TTY)
- **Supporting Our Youth**
333 Sherbourne St 2nd floor
416-324-5077
soy@sherbourne.on.ca
soytoronto.com