



**AGENDA: The 519 Board of Management, Meeting #6 (2022-2023)**

Monday, March 27, 2023 @ 6:30 PM – 8:30 PM

Hybrid; room 204 & virtual via Zoom

Item	Information / Discussion	Lead	Information/Motion
1	<b>Welcome / Introduction of Guests / Land Acknowledgement</b>	Paul Saguil (Board Chair)	<b>Verbal</b>
2	<b>Approve Agenda</b> (2 mins)  2.1 Agenda for Board Meeting of March 27, 2023	Paul Saguil (Board Chair)	<b>INFORMATION:</b> <ul style="list-style-type: none"> <li>Agenda for Board Meeting of March 27, 2023</li> </ul> <b>MOTION 2.1:</b> Approve the Agenda for the Board Meeting of March 27, 2023.
3	<b>Approve Meeting Minutes</b> (5 mins)  3.1 Minutes for Board Meeting February 27, 2023	Paul Saguil (Board Chair)	<b>INFORMATION:</b> <ul style="list-style-type: none"> <li>Minutes for Board Meeting of February 27, 2023</li> </ul> <b>MOTION 3.1:</b> Approve minutes for the Board Meeting of February 27, 2023.
4	<b>Declaration(s) of Conflicts of Interest</b> (1 min)	Paul Saguil (Board Chair)	<b>INFORMATION:</b> Verbal  <b>MOTION 4.1:</b> N/A
5	<b>Staff Presentation</b> (15 mins)  5.1 Access to Justice	Johanna Macdonald (Director, Public Interest and Legal Initiatives)	<b>INFORMATION:</b> N/A  <b>MOTION 5.1:</b> N/A
6	<b>Chair Report / Executive Committee</b> (5 mins)  6.1 Chair Report	Paul Saguil (Board Chair)	<b>INFORMATION:</b> <ul style="list-style-type: none"> <li>Verbal</li> </ul>
7	<b>Executive Director Report</b> (15 mins)  7.1 March Update	Maura Lawless, (Executive Director)	<b>INFORMATION:</b> <ul style="list-style-type: none"> <li>Verbal</li> </ul>
8	<b>GHRC Committee Updates</b>  8.1 Meeting Update 8.2 By-law Review Update 8.3 Board Evaluation 8.4 HR Policies	Natalie Miller (Chair, GHRC) and Maura Lawless (Executive Director)	<b>INFORMATION:</b> <ul style="list-style-type: none"> <li>GHRC Meeting Summary: March 1, 2023</li> <li>Electronic Monitoring Policy</li> </ul>



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	<p>8.5 Compensation Review Process Update</p>		<ul style="list-style-type: none"> <li>• Disconnection from Work Policy</li> <li>• Compensation Review Update (in-camera)</li> <li>• Organizational Chart</li> </ul> <p><b>MOTION 8.4:</b></p> <ul style="list-style-type: none"> <li>• That the Committee recommends that the Board confirms that the City of Toronto’s Human Rights and Anti-Harassment/ Discrimination Policy is the Human Rights policy in effect at The 519 while the AOCC and the City clarify whether a separate policy and complaints procedure should be developed.</li> </ul> <p><b>MOTION 8.5</b></p> <ul style="list-style-type: none"> <li>• That the committee recommends to the Board that the ED write a letter to the City in response to the HR/LR issues identified in the Compensation Review Report.</li> </ul>
<p>9</p>	<p><b>Finance Committee Updates</b></p> <ul style="list-style-type: none"> <li>9.1 Meeting Update</li> <li>9.2 2022 Year End Income Statement (unaudited)</li> <li>9.3 2023 Revised Operating Budget</li> <li>9.4 The 519 Risk Matrix</li> <li>9.5 Signing Authorities and Credit Card Limit</li> </ul>	<p>Zoe Robinson (Treasurer) &amp; Maria Martinez (Director, Finance)</p>	<p><b>INFORMATION:</b></p> <ul style="list-style-type: none"> <li>• Finance Meeting Summary: March 14, 2023</li> <li>• 2022 Year End Income Statement (unaudited)</li> <li>• 2023 Revised Operating Budget</li> <li>• The 519 Risk Matrix</li> </ul> <p><b>MOTION 9.1:</b> To approve the 2023 Revised Operating Budget.</p> <p><b>MOTION 9.2:</b> To approve The 519 Risk Matrix.</p> <p><b>MOTION 9.3:</b> To approve to increase the credit card</p>



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			limit from \$25,000 to \$50,000.
	<b>In-Camera Portion</b>  <b>8.5 Compensation Review Process Update Report</b>  <b>9.2 YE Finance Committee Report</b>	Committee Chairs (GHRC and Finance)/ Maura Lawless	<b>INFORMATION:</b>  Available during in-camera portion of the meeting
10	<b>Other Business / Emerging Issues</b>	Paul Saguil (Board Chair)	<b>INFORMATION:</b> N/A
11	<b>Adjournment</b>	Paul Saguil (Board Chair)	<b>Adjourn the meeting</b>

Item	<b>Attached Documents *yellow highlight indicates in camera session where document will be available printed at the meeting</b>	
2	2.1	Agenda for Board Meeting of March 27, 2023
3	3.1	Minutes for Board Meeting of February 27, 2023
8	8.1	GHRC Meeting Summary: March 1, 2023
	8.4	Electronic Monitoring Policy (info)
	8.4	Disconnection from Work Policy (info)
	8.5	Compensation Review Update (in-camera)
	8.5	Organizational Chart
9	9.1	Finance Meeting Summary: March 14, 2023
	9.2	2022 Year End Income Statement (unaudited) – in-camera portion
	9.3	2023 Revised Operating Budget
	9.4	The 519 Risk Matrix