## STRATEGIC PRIORITIES 2019-2021

### 1. Defining Our Future
   **Responding to Our Context**
   **Affecting Systemic Change**

- **Community Leadership and Public Service**
  - Building Safe & Healthy Neighbourhoods
  - Advancing City Building and Public Service
  - Affecting Systemic Change

- **Community Engagement and Critical Services**
  - Responding to Emergent Needs

- **Capacity and Infrastructure**
  - Strengthening Funding & Infrastructure
  - Strengthening Organizational Culture

### 2. Responding to Vulnerability
   **Fostering Self-Determination**

- **Community Leadership and Public Service**
  - Building Safe & Healthy Neighbourhoods

- **Community Engagement and Critical Services**
  - Responding to Emergent Needs

- **Capacity and Infrastructure**
  - Strengthening Funding & Infrastructure

### 3. Sustainable Organizational Practice
   **Impact through Investment**

- **Community Leadership and Public Service**
  - Building Safe & Healthy Neighbourhoods

- **Community Engagement and Critical Services**
  - Responding to Emergent Needs

- **Capacity and Infrastructure**
  - Strengthening Funding & Infrastructure

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### Integrating Anti-Racism and Equity Framework

- Prioritize the implementation of Anti-Racism and Equity Framework across the organization
- Develop a strong understanding of the framework across organization and services