

The 519 Church Street Community Centre

WASHROOM SIGNAGE POLICY

1. POLICY OVERVIEW STATEMENT

The 519 Church Street Community Centre is committed to promoting respect, inclusivity and equality for all program users, staff, volunteers and members of the public. As a community centre serving a diverse community, we endeavour to provide a space that is welcoming to everyone, regardless of sexual orientation, gender identity, family make-up or ability. In order to extend this welcoming and affirming nature to our washroom facilities, we have enacted the following Washroom Policy in order to provide for a variety of abilities, uses and gender expressions.

2. SCOPE OF POLICY

This policy applies to all employees, volunteers, program participants and visitors to The Centre.

3. GENDERED WASHROOMS

The Centre offers traditional men-only and women-only washrooms on the second and third floors, and individuals may use the washroom of the gender in which they identify. Individuals who self-identify as male may use the 'Men's Washroom' and individuals who self-identify as female may use the 'Women's Washroom'. Self-identity is the only criteria to determine which washroom a person uses.

4. ALL-GENDER WASHROOMS

We acknowledge the fact that there are many individuals using The 519 who will benefit from "All-Gender Washrooms". These would allow for a father and his daughter, or a mother and her son, to enter the same washroom together. "All-Gender washrooms" will also benefit those whose gender identity or gender expression is more complex than simply "male" or "female". For individuals who fall outside the gender binary, access to washrooms can be constant source of frustration. To support these families and individuals, and to

recognize the diversity within our communities, The 519's first floor multi-stall washrooms are designated "All-Gender Washrooms". They are not labelled for men or for women exclusively. Any person may use these facilities.

5. ACCESSIBILITY

One washroom on each floor of The Centre has been designed with a variety of accessibility needs in mind. These washrooms are single-use spaces with door-opening technology, enough space to manoeuvre mobility devices and in some cases, a change table. Accessible washrooms provide additional privacy to the user(s) and allow for families and individuals requiring the assistance of a support person the space they require to comfortably use the facility.

6. SIGNAGE

Signage shall be placed on each washroom designating if the washroom is a "Men's", "Women's" or "All-Gender" washroom. Signage for the "All-Gender Washroom" shall provide direction to the nearest gendered washroom and vice versa.

Washroom Signage shall not utilize images of people, so as to avoid gender stereotyping, but shall instead indicate which fixtures exist inside the washroom (i.e. toilet, sink, urinal, change table etc.). All signage will include Braille.