



Board Members

Board Chair: David Morris	Paul Jonathan Saguil	Paul Noble
Vice Chair: Gwen Benaway (absent)	Linda Booker	Justin Khan
Secretary: Pam Hrick	Nichola Ward	Biko Beuttah
Treasurer: Tom Warner	Patrick Gervais	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Programs and Community Services, Senior Director	Becky McFarlane
Director, Organizational Development	Beck McNeil
Director, Philanthropy	Stacy Kelly
Director, Finance	Gillian James
Communications and Fund Development, Manager	Soofia Mahmood (minutes)

Community members present – 2

Item	Minutes
1	Welcome and Introductions David Morris opened the meeting at 6:35 pm, welcomed everyone, and everyone introduced themselves.
2	Approve Agenda David Morris requested the Board to review agenda for the Board Meeting of Monday, April 30, 2018. Amendments: 5.2 and 3.2 (in-camera) to be moved to section 11. Motion 2.1: David Morris presented the motion to approve the amended agenda for the Board Meeting of Monday April 30, 2018. Moved by: Paul Jonathan Saguil Seconded by: Justin Khan That the Board agreed to approve agenda as amended for the Board Meeting of Monday, April 30, 2018. Decision: carried
3	Approve Meeting Minutes 3.1 David Morris requested the Board to review and approve the meeting Minutes of Monday March 26, 2018.

	<p>MOTION 3.1: Review and approve the Minutes for the Board Meeting of Monday March 26, 2018.</p> <p>Moved by: Paul Jonathan Saguil Seconded by: Pam Hrick That the Board reviewed and approve the meeting minutes of Monday March 26, 2018. Decision carried</p>
4	<p>Declaration of Conflict of Interest(s) David Morris confirmed no conflict of interest declared.</p>
5	<p>Chair Report /Executive Committee</p> <p>5.1 Chair’s Report -David Morris</p> <ul style="list-style-type: none"> • Anti-Racism and Equity Framework Update: Request to respond to email invitations for the scheduled sessions for Anti-Racism and Equity Framework organized for the Board. <p>MOTION: NA</p>
Agency Business	
6	<p>Executive Director Report</p> <p>6.1 ED Updates – No report</p> <p>Motion NA</p>
7	<p>Agency Business</p> <p>7.1 No report</p> <p>MOTION 7.1:</p>
Committee Business	
8	<p>Strategic and Program Planning (SPP) Committee Update</p> <p>8.1 SPP Meeting Update: NA</p> <p>MOTION: NA</p>
9	<p>Fundraising, Philanthropy, Communications (FPC) Committee Update</p> <p>9.1 FPC Meeting Update – April 16, 2018: Patrick Gervais Board is requested to promote upcoming fundraising activities on social media and within their networks:</p> <ul style="list-style-type: none"> • Just a Taste event May 5. • Club 519

	<ul style="list-style-type: none"> • Green Space Festival in June <p>9.2 Green Space Update – Stacy Kelly Update on the progress on Green Space planning.</p> <ul style="list-style-type: none"> • Just a Taste featuring Aquaria tickets - sale underway. • Tickets for Meet and Greet underway. • Club 519 passes sale underway. • Volunteer engagement collateral to be shared with the Board soon. • Linda Booker recommended to ensure that all donors receive the email communication from The 519. <p>MOTION: NA</p>
<p>10</p>	<p>Finance Committee Update</p> <p>10.1 –Meeting Update and Q1 Variance Report – Tom Warner presented Q1 Variance Report</p> <ul style="list-style-type: none"> • January to March 2018 variance analysis: <ul style="list-style-type: none"> ○ On track with revenue and expenses and no significant variance noted. ○ Total revenue variance is positive as a result of better than budgeted donation income from 2017 year-end0ask. ○ Savings (expenses) as a result of staff hiring timing for Q1. Savings to be reduced during the year as the annual budget contemplates gapping and corrections in Q2 regarding Bill 148 and changes in calculations in stat pay are made. Bill-148 will be implemented retroactively from January 2018. ○ May Board meeting presentation of the revised 2018 Operating Budget <p>MOTION: NA</p>
<p>11</p>	<p>Human Resources and Governance Committee</p> <p>11.1 HRG Meeting Update – April 24, 2018 – Justin Khan</p> <ul style="list-style-type: none"> • Committee focused on analyzing the results of HR Board survey. • The analysis will include looking at Board recruitment and nominations. • There was 100% Board participation in the survey. <p>MOTION: NA</p>
	<p>Item #5: Executive Director’s Response to Petition</p> <p>MOTION: Motion to go in-camera Moved by: Linda Booker Seconded by: Paul Jonathan Saguil That the Board approves motion to go in-camera Decision carried</p>

	<p>Community members exit.</p> <p>Maura Lawless presented the Petition response to be forwarded to the Ombudsman of the City of Toronto.</p>
	<p>MOTION 3.2: Review and approve the in-camera Minutes for the Board Meeting of Monday March 26, 2018</p> <p>Moved by: Tom Warner Seconded by: Justin Khan That the Board reviewed, and approve the in-camera meeting minutes of Monday March 26, 2018. Decision carried</p>
	<p>11.2 - 2017 HR Annual Report – Maura</p> <p>MOTION: Motion to enter into in-camera session to receive the 2017 Annual Human Resources Report Moved by: Justin Khan Seconded by: Pam Hrick That the Board approves motion to enter in to in-camera Decision carried</p> <p>Executive Director reviewed 2017 Annual HR Report</p> <p>MOTION: Motion to exit in-camera Moved by: Justin Khan Seconded by: Pam Hrick That the Board approves motion to exit in-camera Decision carried</p> <p>MOTION #11.2: That the Board receive the 2017 Human Resources Annual Report Moved by: Linda Booker Seconded by: Paul Noble That the Board received the 2017 Human Resources Annual Report Decision carried</p>
12	<p>Other Business / Emerging Issues No report</p>
13	<p>Adjournment</p> <p>David Morris adjourned the meeting at 8:35. Motion presented to adjourn the meeting.</p> <p>Moved by: Justin Khan</p>



Minutes: Board of Management, Meeting 7 (2017-2018) Monday
April 30, 2018, 6:30 PM, The 519, Room 204

	<p>Seconded by: Paul Jonathan Saguil That the Board adjourns the meeting. Decision carried</p>
--	---

***yellow highlight refers to camera session**