



Board Members

Board Chair: David Morris	Paul Jonathan Saguil	Paul Noble
Vice Chair: Gwen Benaway (absent)	Linda Booker	Justin Khan
Secretary: Pam Hrick	Nichola Ward	Biko Beuttah
Treasurer: Tom Warner	Patrick Gervais	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Programs and Community Services, Senior Director	Becky McFarlane
Philanthropy, Director	Stacy Kelly
Communications and Fund Development, Manager	Soofia Mahmood (minutes)

Community members present – 2

Item	Minutes
1	<p>Welcome and Introductions David Morris opened the meeting at 6:30 pm, welcomed everyone. Everyone introduced themselves with their pronouns for the benefit of the community members present.</p>
2	<p>Approve Agenda David Morris requested the Board to review agenda for the Board Meeting of Monday, January 29, 2018:</p> <p>Amendments: In-camera items 3.2 and 5.2 to be moved as the last agenda items. For item 9 – Motion to confirm appointment of FPC’s chair and vice chair to be added.</p> <p>Motion 2.1: David Morris presented the motion to approve the agenda as amended for the Board Meeting of Monday January 29, 2018.</p> <p>Moved by: Justin Khan Seconded by: Pam Hrick That the Board agreed to approve agenda as amended for the Board Meeting of Monday, January 29, 2018.</p> <p>Decision: carried</p>

<p>3</p>	<p>Approve Meeting Minutes</p> <p>3.1 David Morris requested the Board to review and approve the meeting Minutes of Monday December 11, 2017.</p> <p>Amendments: Name Correction: Paul Jonathan Saguil</p> <p>MOTION 3.1: Review and approve the Minutes as amended for the Board Meeting of Monday December 11, 2017</p> <p>Moved by: Paul Jonathan Saguil Seconded by: Patrick Gervais That the Board reviewed, and approve as amended the meeting minutes of Monday December 11, 2017 with two amendments. Decision carried</p> <p>3.2: Review and approval of in-camera minutes of Board Meeting of Monday, December 11, 2017.</p> <p>MOTION 3.2: David Morris presented the motion to review and approve as amended the in-camera minutes of Board meeting of Monday, December 11, 2017.</p> <p>Moved by: Paul Jonathan Saguil Seconded by: Justin Khan That the Board reviewed, and approve as amended the in-camera Board Meeting of Monday December 11, 2017 meeting minutes *Motion opposed: Nichola Ward</p> <p>Decision carried</p>
<p>4</p>	<p>Declaration of Conflict of Interest(s)</p> <p>David Morris confirmed no conflict of interest declared.</p>
<p>5</p>	<p>Chair Report / Executive Committee</p> <p>David Morris presented the Chair Report as follows:</p> <p>5.1 Board Retreat Debriefing: Board Retreat took place end of December, and any feedback is welcome. Some highlights include:</p> <ul style="list-style-type: none"> • Discussion points and presentations about work plans

	<ul style="list-style-type: none"> • Roles as board members <p>Paul Noble added that it was good to pause and consider the vision of the organization and learn about Strategic Priorities were valuable.</p> <p>David Morris added that we are working with consultants for discussing the anti-racism and equity framework and will announce date for next meeting soon.</p> <p>5.2 Board Vice-Chair Update :</p> <p>MOTION 5.2: To approve a leave of absence for Vice Chair Gwen Benaway from January 31 to March 31, 2018</p> <p>Moved by: Linda Booker Seconded by: Pam Hrick That the Board approves the leave of absence for Vice Chair Gwen Benaway from January 31 to March 31, 2018</p> <p>Decision carried.</p>
Agency Business	
6	<p>Executive Director Report</p> <p>6.1 Executive Director - January Report Maura Lawless presented the following updates:</p> <ul style="list-style-type: none"> • Tragic news unfolding related to murders of missing people from our community. • Actions taken since the 2 announcements by TPS on the case: <ul style="list-style-type: none"> ○ Public statements released by The 519 on January 18 and 29. ○ The 519 is working with LGBTQ partner organizations to develop a coordinated community response to provide support and advocate for equity and justice. We have agreed to provide joint information around counselling services as a group to serve the community. ○ We are also working on a joint draft statement with the partners. ○ Scheduling a meeting to discuss how collectively all organizations together can work together for coordinated response – to support community and demand police accountability.

- We have been working with counselling teams to coordinate drop-in counselling sessions.
- We held a formal meeting with the police 2 weeks ago as part of larger long-term advocacy strategy to discuss issues.
- Maura Lawless invited comments/questions:
 - Pam Hrick enquired if TPS has committed to have an independent review of the process in consideration of how the community had been raising concerns about a serial killer. Maura Lawless explained that the police announced a review regarding Alloura Wells case. Becky McFarlane further added that TPS have made a formal commitment to the public to review the process around Project Prism.
 - Patrick Gervais asked if there has been positive uptake for our drop-in counselling services and do we have resources to meet the demands. Becky McFarlane clarified that we are working with other LGBTQ organizations for a coordinated response that expands our collective capacity to serve community. Increased uptake has been observed from our program participants but not from the general community. Our counselling team and other partner organizations believe that for community members to approach the drop-in, there needs to be a longer-term service strategy to build relationships and trust.
 - Paul Jonathan Saguil commented in reference to Pam Hrick's previous comment that we should focus on community and educate them about police accountability, complaint processes etc. People don't know how to voice their complaints. As a community centre we should create educational resources to develop knowledge about how to voice their concerns. Maura Lawless reiterated that we are speaking to other partners for a collective, coordinate response to service, educational and advocacy needs. There would be multiple strategies expected to come out as a result of the collaboration.
 - Nichola Ward enquired about the partner organizations in the coordinated counselling response. Maura Lawless mentioned: Sherbourne Health centre, ACT, Family Services Toronto, Egale Youth Outreach, Gerstein Crisis Centre and Translifeline Canada.

- Nichola Ward responded to Pam Hrick’s earlier query about TPS review, that a professional review was announced at TPS press conference.
 - Nichola Ward further added that she would like to be able to speak about what The 519 does but is not authorized as the official spokesperson. She requested some guidance on how to navigate and represent The 519 on these forums. David Moriss responded there is a media spokesperson policy and process in place which needs to be followed.
 - Patrick Gervais added that social media policy clarity would also be appreciated. David Morris spoke about the spokesperson policy and that he would share it. He reiterated that the policy and process should be followed.
 - Nichola Ward recommended that The 519 public statements should include reference to Alloura Wells’ and Tess Richie’s cases so they do not fall off the radar.
- Other Updates: Maura Lawless shared some additional updates:
 - New hiring in process- including Director Organizational Services, Director Finance and anti-violence position.
 - We are in the process of working out with the City the process about missing persons protocol – what information we are allowed to release or not to ensure that we are obliging with MFIPPA regulations while serving the community.
 - Budget committee has recommended the increase the number of cleaning staff and an additional position has been added.

*Nichola Ward enquired if there has there been any thought about a public statement about Alloura Wells case. Maura Lawless mentioned that we have already issued two statements. The public motions are also on record. Nichola Ward further talked about the responses and reactions from the trans community and expressed the need to make the in-camera report public. David Morris clarified that this discussion to be taken up at another forum as a committee. Pam Hrick added that we also have to balance the rights of the employees and the statement released was an attempt to navigate the responsibilities to the community and staff. Nichola Ward further added that community consultation is required.

	<p>David Morris mentioned that the Taskforce announced includes community consultation and these requests are being met by the Executive Committee and the Taskforce.</p> <p>Motion NA</p>
7	<p>Agency Business</p> <p>No report</p>
Committee Business	
8	<p>Strategic and Program Planning (SPP) Committee Update</p> <p>8.1 Meeting Minutes – January 9, 2018 David Morris and Becky McFarlane (staff liason)</p> <ul style="list-style-type: none"> • The SPP Committee is working on the development of new strategic action plan as the first step. • The team reviewed action items, priorities and previous plan process. • Next steps: An RFQ being developed for a facilitator to help SPP to navigate strategic planning process. • SPP also had a debrief on the retreat – feedback and questions regarding strategic planning was helpful. <p>MOTION: NA</p>
9	<p>Fundraising, Philanthropy, Communications (FPC) Committee Update (Patrick Gervais)</p> <p>9.1 Meeting Minutes – December 18, 2017 A guest came in to speak about Philanthropy in Toronto and talked about data analytics and understanding donor database. Stacy Kelly provided further insights about effective donor engagement.</p> <p>9.2 Committee Update January 22, 2018 meeting Debrief on year end appeal which raised a higher amount than last year including the matching gift.</p> <p>Other Updates:</p>

	<ul style="list-style-type: none"> • Firefly will be held on St Patricks day is March 17, 2018 (Saturday). Patrick Gervais announced that there are multiple co-chair position(s) (within board or external, committee decision, does not require board approval) who will be ambassadors for promoting firefly and selling tickets/tables, and invited all Board Members to express their interest in the position. More details will be shared in next meeting but if interested, Stacy Kelly would be the contact person for this purpose. Patrick Gervais added that it is highly recommended that the Board Members contribute actively to promote the event in support of The 519's programs and services. Stacy Kelly would provide key messages and briefing for Firefly promotion to board members. • Treehouse: Ongoing negotiations about venue. Barbara Hall Park is a potential location but other locations are also being considered. <p>MOTION 9.1: To approve the appointment of Louis-Michel Taillefer and Patrick Gervaise as chair and vice chair respectively of the FPC committee.</p> <p>Moved by: Nicholai Ward Seconded by: Biko Beuttah That the Board approves the appointment of Louis-Michel Taillefer and Patrick Gervaise as chair and vice chair respectively of the FPC committee.</p> <p>Decision: Carried</p>
10	Human Resources and Governance Committee No report
11	Finance Committee Update No report
12	Other Business / Emerging Issues No report
13	Adjournment David Morris adjourned the meeting at 8:00pm. Motion presented to adjourn the meeting. Moved by: Justin Khan Seconded by: Paul Noble



Minutes: Board of Management, Meeting 4 (2017-2018) Monday
January 29, 2018, 6:30 PM, The 519, Room 204

	That the Board adjourns the meeting. Decision carried
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***yellow highlight refers to camera session**

Item	Attached Documents *yellow highlight indicates in camera session
2	Agenda: Monday January 29, 2018
3	Minutes: Monday December 11, 2017 In-Camera Minutes: Monday, December 11, 2017 – available at the meeting
6	Executive Director Report, January 2018 – available at the meeting
8	Strategic Program Planning Committee, Meeting Minutes
9	Fundraising & Philanthropy Meeting Minutes, December 18, 2017