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## The 519 Church St. Community Centre

### Board of Directors

**Monday, August 30, 2010**

**Meeting # 10 (2009 - 2010)**

Board Members Present: Pascal Dessureault, Natasha Garda, Lyle Kersey, Derrick Navarro, Lee Schofield, Shaleena Theophilus, Rudy Ticzon, and David White

Regrets: Jessica Carfagnini, Kira Vallen,

Staff Present: Maura Lawless, Matthew Cutler, Richard Rhyme, Janet Rowe, Helen Rykens and Eric Wood

The meeting was opened by Natasha Garda, the Chair, at 6:35 PM

- 1) Welcome. Natasha announced that Jodi Hoar has resigned from the Board.
- 2) Agenda approval  
Motion: To approve the Agenda. Moved by Pascal Dessureault and seconded by Lee Schofield – Carried.
- 3) Visitors – none
- 4) Minutes of the last meeting  
Motion: To approve the Minutes of the June 21, 2010 meeting. Moved by Rudy Ticzon and seconded by Derrick Navarro – Carried.
- 5) Declaration of conflicts of interest: none.
- 6) Agency business – funding proposals

Human Resources Skills Development Canada: This is a new program to provide capital funds for accessibility features. We will apply for up to \$75,000 for features such as button operators (including some door retrofits), Braille signage, and other accessibility features.

Lyle Kersey expressed concern about the elevator.

Motion: To apply to Human Resources Development Canada for up to \$75,000 for accessibility features. Moved by Derrick Navarro and seconded by David White. Carried.

Maura brought forward a point of information about the elevator: The recent outage was due to a power surge and it will cost \$5,000 to fix. We have clearly communicated that the elevator needs to be replaced. That won't happen for a couple of years. We reinforce the need for a reliable elevator every time we have a conversation with the Asset Preservation branch of the City's Facilities and Real Estate Department.

7) Executive Director's Report – Maura reported

a) New Funding Sources

Maura announced the approval of an additional \$192,000 in funding over the next two years to assist in providing services, supports and training opportunities for the Trans community:

- i) Metcalf Foundation for "Project Open Door" for \$67,135 – Funding approved to help transgender people dismantle systemic access barriers through a process of education, leadership development and collaborative action.
- ii) Healthy Communities Fund for "Healthy TransAction for a Stronger Trans Youth Community project" \$46,205 for 2010-2011 total amount approved \$124,695. – Funding to promote healthy physical activity programs along with social recreation and educational opportunities to trans youth in Toronto and surrounding areas.

Other items in Maura's printed report will be discussed under respective agenda items.

8) Chair and Executive Committee Report: Natasha Reported

a) Annual General Meeting

The AGM will take place on September 29<sup>th</sup> from 6-9 PM. The community dinner (prepared by Eric and his team) will be served at 6 and the meeting will begin at 7.

There are 6 Board positions up for election, including 3 vacancies and 3 incumbents. The Executive has reviewed the skill set and community representation of the current Board and outlined our priorities for new board members. The Executive Committee will interview all prospective board members. Everyone who wants to run will be placed on the ballot. In addition, the Executive will put forward a slate of recommended candidates based on their interviews and the current needs of the Board.

The deadline for nominations is September 20<sup>th</sup> at 5 PM.

b) Café Naming

Motion: To go in camera to discuss the name of the café. The promotion of the café will require that the name be kept private until we are ready to go public. Moved by Lee Schofield and seconded by Lyle Kersey. Carried.

The board discussed a selection of names and gave their feedback to the Executive Committee, which will make the final decision.

Motion: To end the in camera session. Moved by Derrick Navarro and seconded by Pascal Dessureault. Carried.

9) Human Resources Policy Committee: Lyle and Maura reported

a) Café Program:

At this time CUPE Local 2998 has indicated they will not support our submission to Investing in Neighbourhoods for the social enterprise funding due to unresolved labour relations matters. The 519 has responded in writing to the identified issues which we believe the majority are outside the scope of the grant application but the union is still requesting an additional meeting. We have put forth proposed dates and have still not heard back. The City of Toronto has also written to the union to indicate its concern with the union's approach to this application.

If the Union does not support the application, it will seriously impact the Centre's ability to operate the social enterprise component of the café and impact employment/skills development training opportunities for 519 community members who face barriers to employment.

We will continue to seek alternative funding sources, in the interim have posted two 6 month training placement opportunities that will be funded through sales revenues. All new positions have been sent to the HR compensation unit at the City. We are proceeding to hire and will commence operations in September. The positions will be funded solely from the proceeds of the resto-catering business.

We have received an additional \$20,000 from the Toronto Enterprise Fund, and catering is being booked for dates in September and beyond. Board members are encouraged to conduct lunch meetings here and order catering.

The opening has been delayed but we expect to be open in September.

10) Finance Committee: Pascal reported

Referring to the monthly board report, Pascal noted that the main variance had to do with the delay in opening the restaurant.

Refund from the beer supply – has to do with returns of unused kegs from Pride Weekend. Note that with and LLBO Special Occasion Permit, unopened product can be returned to the vendor.

City of Toronto budget for 2011:

The City has directed all Divisions and Agencies, Boards and Commissions (ABC's) to come in at minus 5% from the 2010 approved operating budget. The AOCC currently are exempt from that requirement but must come in at a 0% budget. In either case the implications range from a loss of \$26,000-\$60,000 in core revenue which will require major cost containment measures in 2011. We are busy working on developing the 2011 budget documents and reviewing available options.

Maura does not recommend asking for more than 0%, as other departments are being asked for huge cuts over the next several years.

Motion: to approve in principle a 2011 City of Toronto operating budget at 0% of our 2010 operating budget. Moved by Pascal Dessureault and seconded by Derrick Navarro. Carried.

11) Strategic and Program Planning Committee: Derrick Reported:

a) Program Service Evaluation Process:

Kyle Scanlon, The 519's Education, Training and Research Consultant presented information about the Trans Access Program. Committee members were very impressed with his work and with the program. The program educates staff at shelters and other agencies so that they can better serve people in the transsexual, transgender and intersex communities.

Janet presented information about the children's programs at The 519, including the Family Resource Centre, the Early Years Drop in and our school break camps. The children's programs are some of the longest running programs at The 519.

12) Advocacy Committee: no report

13) Resource Development and Communications Committee:

a) Pride Report

Pride 2010 overall was a great success. We were very over 21,000 people who attended our Pride events. We did reach our projected revenue target, however we exceeded our expense projections by **\$17,000**. We have a meeting coming up with the planning committee to review expenses and will report back to the Board on the details at the next meeting. We paid some overdue pride invoices from 2008, which came to light this year.

Thank you to staff, volunteers and the Board for your efforts to make the event a success. The money raised each year from Pride goes directly to support the programs and services at the 519.

b) Fall Event Discussion

In response to the Pride shortfall the Board discussed possibly doing an event at Halloween, such as a masked ball. We have space and a restaurant. We would need a celebrity or two to attract a good crowd. Tentatively to take place the night before the street closure this matter will be referred to the RDC for more discussion.

- 14) Correspondence:  
Jodi Hoar has resigned from the Board.
- 15) Emerging Issues – none
- 16) Other business – none

Next Board Meeting will be Monday, September 20 at 6:30 PM. This will ensure we are not having a board meeting the same week as the AGM.

- 17) Adjournment:

Motion: To adjourn the meeting. Moved by Pascal Dessureault. Carried.