

Health and Safety Policy Statement

Health and Safety

POLICY STATEMENT

The intended purpose of this policy is to provide direction for the development of all health and safety programs and policies for The 519 and demonstrate The 519's overall commitment to Health and Safety.

Principles

The following principles will guide the development and implementation of all health and safety policies, programs and procedures:

- 1) Protecting the health and safety of all employees is a commitment of the highest priority.
- 2) Due diligence will be demonstrated in the implementation of health, safety and ergonomics standards.
- 3) Management will take an active leadership role in promoting a safe and healthy work environment.
- 4) Supervisors will ensure that safe and healthy work conditions are maintained, in accordance with legislative requirements, in their assigned work areas.
- 5) Employees will work safely, in accordance with legislative requirements and The 519 safe work procedures and practices.
- 6) The Centre will allocate appropriate available resources to manage and support health and safety program initiatives.
- 7) Management, employees and unions share the responsibility for reducing work-related injuries and illnesses by ensuring jobs are performed in a safe and healthy manner.
- 8) Health and safety procedures will focus on the prevention of injuries and illnesses and be based on scientific principles and generally-accepted industry standards.

9) Information about health and safety programs will be made accessible to employees.

10) Employees will be advised of all known health, safety and ergonomic hazards in their work and of appropriate measures to address these hazards.

APPLICATION

This policy applies to all The 519 employees, volunteers and users of service. Contractors hired to perform work for The 519 must also comply with these requirements and the Occupational Health and Safety Act and all associated regulations.

APPROVED BY

Board of Management

DATE APPROVED

October 2008

REVISED

December 16, 2013
December 15, 2014
July 22, 2016 (applied new branding style guidelines)

RELATED INFORMATION

- Health and Safety Orientation Training Policy
- Workplace Hazardous Materials Information System Policy
- Workplace Violence Policy
- Accident / Incident Reporting and Investigation Policy

RELATED LINKS
(EXTERNAL)

- Occupational Health and Safety Act (R.S.O. 1990, c. 0.1)
- Industrial Establishments Regulation (R.R.O., Reg. 851)
- WHMIS Regulation (R.R.O., Reg. 860)
- Relationship Framework for the city of Toronto and Boards of Management