

**Board**

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|--------------------|---------------------------------------|--|-----------------|
| <b>Board Chair</b> | Jacob Porpossian                      | Nadia Bello  | Wesley Watson   |
| <b>Vice Chair</b>  | Nicki Monahan                         | Alwin Kong   | Michelle Walker |
| <b>Treasurer</b>   | Tom Lewis                             | Luc Levasseur<br>(6:40 PM recused from<br>in-camera session) | Nichola Ward    |
| <b>Secretary</b>   | Tasnim Rehemtula<br>(6:44 PM)         | David Morris   |                 |
| <b>Ex-Officio</b>  | Councillor, Kristyn Wong-Tam (absent) |  |                 |

**Employees**

|   |                              |
|---|------------------------------|
| <b>Executive Director</b>                                       | Maura Lawless                |
| <b>Programs and Community Services, A/Senior Director</b>       | Becky McFarlane              |
| <b>Finance and Facilities Services, Director</b>                | Rick McCarty                 |
| <b>Director of Development</b>                                  | John Farrell (regrets)       |
| <b>Programs and Community Services<br/>A/Director</b>           | Lisa Gore Duplessis          |
| <b>Social Enterprise, Education and Advocacy<br/>A/Director</b> | Steven Little (regrets)      |
| <b>Senior Consultant, Knowledge Management</b>                  | Monica Notaro                |
| <b>Senior Consultant, Human Resources</b>                       | Hussain Haider-Ali (regrets) |

| <b>Item</b> | <b>Minutes</b>  |
|-------------|---|
| 1           | Jacob Porpossian opened the meeting at 6:30 PM.   |
| 2           | <p><b>Approve Agenda</b></p> <p>Jacob motioned the Board to approve the Agenda for Monday January 25, 2016.</p> <p><b>Motion</b></p> <p><b>Moved by</b> Alwin Kong<br/> <b>Seconded by</b> Tom Lewis<br/> <b>That</b> the Board approve the Agenda for Monday January 25, 2016<br/> <b>Decision</b> carried</p> |
| 3           | <p><b>Approve Meeting Minutes</b></p> <p>Jacob motioned the Board to approve the Minutes for Monday December 14, 2015.</p> <p>Jacob motioned the Board to enter and exit an in-camera session to review and approve the In-camera Minutes for the Monday December 14, 2015 Board Meeting.</p>                   |

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|                        | <p><b>Motion 1</b></p> <p><b>Moved by</b> David Morris<br/> <b>Seconded by</b> Alwin Kong<br/> <b>That</b> the Board approve the Minutes for Monday December 14, 2015<br/> <b>Decision</b> carried</p>   |
|                        | <p><b>Motion 2</b></p> <p><b>Moved by</b> Nichola Ward<br/> <b>Seconded by</b> Wesley Watson<br/> <b>That</b> the Board enter in-camera to approve the In-camera Minutes for the Monday December 14, 2015 Board Meeting.<br/> <b>Decision</b> carried</p>  |
|                        | <p><b>Motion 3</b></p> <p><b>Moved by</b> Nadia Bello<br/> <b>Seconded by</b> Alwin Kong<br/> <b>That</b> the Board exit in-camera to approve the Agenda for Monday December 14, 2015<br/> <b>Decision</b> carried</p>   |
|                        | <p><b>Motion 4</b></p> <p><b>Moved by</b> Wesley Watson<br/> <b>Seconded by</b> Tom Lewis<br/> <b>That</b> the Board approved the in-camera minutes of Monday December 14, 2015<br/> <b>Decision</b> carried</p>   |
| 4                      | <p><b>Declaration of Conflict of Interest(s)</b><br/>         Jacob confirmed that no conflicts were declared.</p>   |
| 5                      | <p><b>Chair Report / Executive Committee</b><br/>         Jacob noted that there was no report.</p>  |
| <b>Agency Business</b> |  |
| 6                      | <p><b>Executive Director Report</b></p> <p>Maura highlighted dates on the Board Notable Calendar.</p> <p>Jacob presented the Pride 2016 Update.</p> <p>Maura noted the partnership with Pride Toronto and University of Toronto, notably the Pride Human Rights panels which will be hosted at The 519. There are four themed events planned for each Tuesday evening in June and on the last Wednesday of June. More information is forthcoming. All events will be at The 519. The themes are as</p> |

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|   | <p>follows:</p> <ol style="list-style-type: none"> <li>1. Retrospective view of Bathhouse raids</li> <li>2. 35 years of activism (intersection between LGBTQ activism and broader social activism – featuring women social justice activists)</li> <li>3. Panel on Trans Human Rights</li> <li>4. Panel on All Black Lives Matter</li> <li>5. Refugees of the Middle East</li> </ol> <p>Maura presented the PrideHouse Legacy Report for information noting that this information has been shared with PrideHouse Rio (2017) and associated member organizations, information will be posted on the international website.</p>   |
| 7 | <p><b>Programs Update</b></p> <p>Becky MacFarlane presented on grant submission and noted that this revenue is a part of The 519’s operating and capital budgets; aligned with The 519 Strategic Plan and annual objectives; and, comes from a variety of sources including Government, Foundations, Corporations, private donations and successful grant submissions as part of the budget cycle. Each grant submission includes budget considerations and identifies if the grant funds existing programs, expansion of existing programs, or new opportunities. The grants do not create budget pressures in 2016 and a minimum of 10% will be allocated to support associated administrative costs.</p> <p>Becky presented grant submissions to the following organizations:</p> <ol style="list-style-type: none"> <li><b>1. Ontario Women’s Directorate</b> <ol style="list-style-type: none"> <li>a. Training for frontline Workers on Gender-based Violence and Support for Survivors</li> <li>b. In partnership with UNITEHERE Local 75 and the Hospitality Workers Training Centre to develop training and advocacy tools that support the delivery of training to hospitality workers with a focus on shop stewards, and frontline work training (room attendants, servers, and bar staff)</li> <li>c. Requested up to \$100,000 per year, for over two years</li> <li>d. This project will utilize funding to support curriculum development, design, and facilitation as well as program delivery costs.</li> </ol> </li> <li><b>2. Greenshield Foundation</b> <ol style="list-style-type: none"> <li>a. Community Giving Program</li> <li>b. Developing alternative wellness solutions for women who have experience trauma and violence (with a focus on group-based physical health opportunities that are peer led) as well as counselling support interventions.</li> <li>c. Requested up to \$225,000 over three years</li> <li>d. This project will utilize funding to support existing staffing costs related to Saturday Women n Top programming.</li> </ol> </li> </ol> |

**3. Canadian Women’s Foundation**

- a. Violence Prevention Grants
- b. Working with LGBTQ women between the ages of 16-29, this project will utilize a variety of art-based mediums to explore between of ‘justice’ within the context of sexual violence. Specifically, it will explore the inherent contradictions within a system that systematically criminalize racialized and marginalized communities while at the same time presenting itself as the (only) route to justice for those who have been harassed assaulted, and/or raped.
- c. \$25,000 for one year is requested
- d. This project will utilize funding to support program facilitation.

Lisa Gore Duplessis presented on the following new initiatives for 2016:

1. Among Friends Annex
  - Among Friends Annex is a new weekly group created to expand existing Among Friends LGBT Refugee Claimant Support Group which continues to orient 70+ new members monthly. The groups will be hosted concurrently with an attendance cap of 100 persons each.
2. Women on Top
  - Women On Top is a peer support initiative comprising of various specialized groups that connect LBTQ women for support, social interaction and information on programs and services related to mental health and wellbeing.
3. Trans Youth Mentorship
  - The Trans Mentorship Program is a new pilot project of the Education & Training Department. The project will recruit eight trans identified youth to participate in programming and services that address barriers to the labour market and educational attainment
4. Youth Arts-Based Programming
  - Throughout 2016, we will be facilitating several arts-based workshops for queer and trans youth, gender independent kids, and the kids of queer and trans families to meet the identified and underserved needs of young people between the ages of 6-15.

Becky highlighted the Valentine’s Day Art event where artists were engaged in creating Queer themed card designs. Sets of these designs will be sold with proceeds going back into The 519 as donations. Sets will also be handed out at the Donor Event, February 4, 2016. The event is being promoted through newsletter, local business and us.

**Motion 1**

**Moved by** Nicki Monahan

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|                           | <p><b>Seconded by</b> Nadia Bello<br/> <b>That</b> the Board approve the Training for frontline Workers on Gender-based Violence and Support for Survivors grant submission for \$100,000 per year over two years<br/> <b>Decision</b> carried</p>   |
|                           | <p><b>Motion 2</b></p> <p><b>Moved by</b> Tom Lewis<br/> <b>Seconded by</b> Alwin Kong<br/> <b>That</b> the Board approve the Community Giving Program grant submission for up to \$225,000 over three years<br/> <b>Decision</b> carried</p>  |
|                           | <p><b>Motion 3</b></p> <p><b>Moved by</b> Wesley Watson<br/> <b>Seconded by</b> Nicki Monahan<br/> <b>That</b> the Board approve the Violence Prevention Grants grant submission for up to \$25,000 for one year<br/> <b>Decision</b> carried</p>  |
| <b>Committee Business</b> |  |
| 8                         | <p><b>Strategic Program and Planning (SPP) Committee Update</b></p> <p>David Morris, Committee Chair presented the SPP Committee Report:</p> <ul style="list-style-type: none"> <li>• Noted work plan</li> <li>• Shifting to a bi-weekly meeting schedule: present subject and then decide/direct</li> <li>• Looking at board training</li> <li>• Noted the details on Sunday Drop-in program changes</li> <li>• Noting the discussion of The 519 being an anchor agency with the United Way, more information forthcoming (An anchor agency aligns with United Way funding model; aligns with interaction with United Way and other expectations; receives core funding and more administrative base support within the funding model, with up to three year cycles of funding; would be a successful candidate in the Request for Proposal process)</li> </ul> |
| 9                         | <p><b>Fundraising, Philanthropy, Communications Committee Update</b></p> <p>Luc Levasseur, Committee Chair presented the Campaign Report / Committee Minutes:</p> <ul style="list-style-type: none"> <li>• Noted strong result in year-end appeal with \$407,805.00 (including the matched donation of \$125,000.00)</li> <li>• Results have been communicated publicly</li> <li>• Note that the Board should RSVP for the Donor Recognition Event of February 4, 2016</li> <li>• Note that a St. Patrick's Day fundraiser is under development with Wesley Watson</li> </ul>  |

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|    | and Tasnim Rehemtula with ticket sales starting on February 1, 2016 (the event is from 4 to 11 PM with tickets no more than \$25; the focus is to increase inclusion of participants and networks such as Out on Bay, friends, colleagues, Pride at Work)   |
| 10 | <p><b>Finance Committee Update</b></p> <p>Tom Lewis, Committee Chair presented the Finance Committee Report:</p> <ul style="list-style-type: none"> <li>• Met with Bank of Montreal, Nesbitt Burns to discuss the investment of short term monies resulting from the Moss Park donation <ul style="list-style-type: none"> <li>○ It is recommended that a separate high interest account that is competitive with current market rates and can access the monies within 24 hours of request be opened</li> <li>○ Any additional interest would first go to fund the Moss Park project</li> </ul> </li> </ul> <p>The Committee is tabling the Report to the Board that work will continue to work with the Bank of Montreal, Nesbitt Burns</p> |
| 11 | <p><b>Human Resources Committee Update</b></p> <p>Nadia Bello, Committee Chair noted there was not a committee update.</p>  |
| 12 | <p><b>Other Business / Emerging Issues</b></p> <p>Jacob confirmed no additional business to be presented.</p>   |
| 13 | <p><b>Adjournment</b></p> <p>Jacob motioned to adjourn the meeting.</p> <p><b>Motion</b></p> <p><b>Moved by</b> Tom Lewis<br/> <b>Seconded by</b> David Morris<br/> <b>That</b> the Board adjourn the meeting.<br/> <b>Decision</b> carried</p>   |

| Item | Attached Document  |
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| 2    | <ul style="list-style-type: none"> <li>• Agenda: Monday January 25, 2016</li> </ul>  |
| 3    | <ul style="list-style-type: none"> <li>• Minutes: Monday December 14, 2015</li> <li>• Minutes: In-camera for Monday December 14, 2015</li> </ul> |
| 6    | <ul style="list-style-type: none"> <li>• Board Notable Calendar</li> <li>• PHTO Legacy Report</li> </ul>   |
| 8    | <ul style="list-style-type: none"> <li>• SPP Committee Report</li> </ul>   |
| 10   | <ul style="list-style-type: none"> <li>• Finance Committee Report</li> </ul>   |