

**Board**

<b>Board Chair</b>	Jacob Porpossian	Nadia Bello	Wesley Watson
<b>Vice Chair</b>	Nicki Monahan	Alwin Kong	Michelle Walker
<b>Treasurer</b>	Tom Lewis	Luc Levasseur	Nichola Ward
<b>Secretary</b>	Tasnim Rehemtula	David Morris	
<b>Ex-Officio</b>	Councillor, Kristyn Wong-Tam (absent)		

**Staff**

Executive Director	Maura Lawless
Programs and Community Services, Director	Becky McFarlane
Finance and Facilities Services, Director	Rick McCarty (regrets)
Director of Development	John Farrell
Senior Consultant, Knowledge Management	Monica Notaro
Senior Consultant, Human Resources	Hussain Haider-Ali (regrets)

**Guests:**

Karen Jones, Senior Corporate Management and Policy Consultant, City Manager's Office

<b>Item</b>	<b>Minutes</b>
1	Jacob Porpossian, Board Vice Chair opened the meeting at 6:30 PM.
2	<p><b><u>Approve Agenda</u></b></p> <p>Jacob motioned the Board to approve the Agenda for Monday November 30, 2015, adding a Briefing Note on Syrian Refugee Support Strategy, item 8.</p> <p><b><u>Motion</u></b></p> <p><b>Moved by</b> Nichola Ward  <b>Seconded by</b> David Morris  <b>That</b> the Board to approve the Agenda for Monday November 30, 2015, adding a Briefing Note on Syrian Refugee Support Strategy, item 8  <b>Decision</b> carried</p>
3	<p><b><u>Approve Meeting Minutes</u></b></p> <p>Jacob motioned the Board to approve the Minutes for Monday October 26, 2015.</p> <p><b><u>Motion</u></b></p> <p><b>Moved by</b> Wesley Watson  <b>Seconded by</b> Alwin Kong  <b>That</b> the Board to approve the Minutes for Monday October 26, 2015</p>

	<b>Decision</b> carried
4	<p><b><u>Declaration of Conflict of Interest(s)</u></b></p> <p>Jacob confirmed that the Board had no conflict of interests to declare with the exception of noting that Tasnim Rehemtula will not participate in passing the Minutes from October 26, 2015 due to being absent from the meeting.</p>
5	<p><b><u>Chair Report / Executive Committee</u></b></p> <p>Jacob highlighted Board Retreat of November 21, 2015 and plans for the coming year.</p>
<b>Agency Business</b>	
6	<p><b><u>Presentation: Board Orientation, City Manager Office, City of Toronto</u></b></p> <p>Karen Jones Senior Corporate Management and Policy Consultant provided a high level presentation on City of Toronto Board Orientation.</p> <p>Karen presented on the Relationship Framework between The 519 and the City as well as policies, Board roles and responsibilities, noting that all information is provided on the Agency, Board, Corporations section of the City website.</p>
7	<p><b><u>General Agency Business</u></b></p> <p>Becky presented on the following grant applications seeking Board approval to proceed:</p> <ul style="list-style-type: none"> <li>• Pride and Remembrance Beneficiary <ul style="list-style-type: none"> <li>○ The development of group, individualized and peer-based counselling and support interventions for LGBTQ people who have experienced sexual violence.</li> </ul> </li> <li>• Innovation Fund <ul style="list-style-type: none"> <li>○ This funding will be used to raise awareness around the practice of corrective rape, particularly within LGBTQ newcomer and refugee communities, and will support the development of training and educational resources within the community sector (including legal, settlement, primary and mental healthcare, educational, pre and post natal care, and women’s counselling and support service organizations etc.) to support an increased awareness and understanding of how to best support queer and trans women who have been subjected to the practice of corrective rape.</li> </ul> </li> <li>• Creative Engagement Fund to Stop Sexual Violence and Harassment in Ontario <ul style="list-style-type: none"> <li>○ Working with LGBTQ survivors of sexual violence, this project will utilize several arts-based mediums to explore the theme of ‘justice’ within the context of sexual violence. Specifically, it will explore the inherent contradictions within a system that systematically criminalizes racialized and marginalized communities while at the same time presenting itself as the</li> </ul> </li> </ul>

	<p>(only) route to justice for those who have been harassed, assaulted, and/or raped.</p> <ul style="list-style-type: none"> <li>• Community Recreation             <ul style="list-style-type: none"> <li>○ Working within The 519s existing drop-in programs, the proposed project seeks to support marginalized queer and trans people to engage in recreational activities using a program model that is safe, inclusive and promotes intergenerational connections.</li> </ul> </li> </ul> <p>Jacob motioned the Board for approval for each grant application.</p>
	<p><b><u>Motion 1</u></b></p> <p><b>Moved by</b> Nichola Ward  <b>Seconded by</b> David Morris  <b>That</b> the Board approve the grant application 'Pride and Remembrance Beneficiary' for the amount of \$50,000.00, for one year  <b>Decision</b> carried</p>
	<p><b><u>Motion 2</u></b></p> <p><b>Moved by</b> Nichola Ward  <b>Seconded by</b> Wesley Watson  <b>That</b> the Board approve the grant application 'Innovation Fund' for the amount up to \$250,000 per year over two years  <b>Decision</b> carried</p>
	<p><b><u>Motion 3</u></b></p> <p><b>Moved by</b> Nicki Monahan  <b>Seconded by</b> Nadia Bello  <b>That</b> the Board approve the grant application 'Creative Engagement Fund to Stop Sexual Violence and Harassment in Ontario' for the amount of \$75,000 per year for up to three years  <b>Decision</b> carried</p>
	<p><b><u>Motion 4</u></b></p> <p><b>Moved by</b> Wesley Watson  <b>Seconded by</b> Tom Lewis  <b>That</b> the Board approve the grant application 'Community Recreation' for the amount of \$37,000.00, for one year  <b>Decision</b> carried</p>
8	<p><b><u>Executive Director Report</u></b></p>

	<p>Maura Lawless presented the Briefing Note on Syrian Refugee Support Strategy seeking Board authority on behalf of Executive Director / Board Chair to:</p> <p>Send a formal letter from Board of Management Chair and Executive Director to the Minister of Citizenship and Immigration and the Minister of Citizenship, Immigration and International Trade for Ontario to draw their attention to The 519's work in the area of LGBTQ settlement and to express our commitment to working with them to ensure that support for LGBTQ newcomers and refugees are thoughtfully considered and enacted.</p> <p>Other – Part of the year end campaign this year will be focused on asking for support for our LGBTQ Refugee services and includes developing an overall communication strategy to raise awareness of the 519 services and the realities of queer refugees.</p> <p>Additionally, Maura reviewed the Board Notable Calendar.</p>
	<p><b><u>Motion</u></b></p> <p><b>Moved by</b> David Morris  <b>Seconded by</b> Nicki Monahan  <b>That</b> the Board approve the recommendation to: send letter from Board of Management / Executive Director – to the Minister of Citizenship and Immigration and the Minister of Citizenship, Immigration and International Trade for Ontario to draw their attention to The 519s work in the area of LGBTQ settlement and to express our commitment to working with them to ensure that support for LGBTQ newcomers and refugees are thoughtfully considered and enacted  <b>Decision</b> carried</p>
<p><b>Committee Business</b></p>	
<p>9</p>	<p><b><u>Elect Executive and Appoint Committees</u></b></p> <p>Jacob introduced election process based on expression of interest with a ballot count with Maura and Monica Notaro as ballot counters. A person can nominate themselves and / or others. If more than one person wishes to stand for the same position then we will have a vote.</p> <p>Maura and Monica Notaro administered election votes and report on counts.</p> <p><b><u>Motion 1: Appoint Executive Committee</u></b></p> <p><b>Moved by</b> Wesley Watson  <b>Seconded by</b> David Morris  <b>That</b> the Board appoint the Executive:</p> <ul style="list-style-type: none"> <li>• Board Chair, Jacob Porpossian as acclaimed;</li> <li>• Board Vice Chair, Nicki Monahan as voted in;</li> </ul>

	<ul style="list-style-type: none"> <li>• Treasurer, Tom Lewis as acclaimed; and,</li> <li>• Secretary, Tasnim Rehemtula as voted in</li> </ul> <p><b>Decision</b> carried</p> <hr/> <p><b><u>Motion 2: Elect Chair/Vice Chair and membership for of all committees</u></b></p> <p><b>Moved by</b> Nicki Monahan <b>Seconded by</b> David Morris</p> <p><b>That</b> the Board appoint Board Members who are acclaimed or voted in, for the roles available in Standing committees and, acknowledge the expression of interest for roles available in the Resource Development Committee as follows.</p> <ul style="list-style-type: none"> <li>• Strategic Program Planning Committee <ul style="list-style-type: none"> <li>○ David Morris, Chair and Tom Lewis, Vice Chair as voted in</li> </ul> </li> <li>• Human Resources Committee <ul style="list-style-type: none"> <li>○ Nadia Bello, Chair and Alwin Kong, Vice Chair as voted in</li> </ul> </li> <li>• Finance Committee <ul style="list-style-type: none"> <li>○ Tom Lewis, Chair as acclaimed and David Morris, Vice Chair as acclaimed</li> </ul> </li> <li>• Nominations Committee <ul style="list-style-type: none"> <li>○ Jacob Porposian, Chair and Michelle Walker as Vice Chair as acclaimed</li> </ul> </li> <li>• Resource Development Committee <ul style="list-style-type: none"> <li>○ A motion recommending the Chair and Vice Chair of the committee will be brought to the December Board meeting</li> <li>○ The following community members are appointed to the committee: Ron Pucinni, Louis-Michel Taillefer, Andrew Gouveia, Scott Bomhoff</li> </ul> </li> </ul> <p><b>Decision</b> carried</p>
10	<p><b><u>Strategic Program and Planning Committee Update</u></b></p> <p>Jacob confirmed no report for this meeting.</p>
11	<p><b><u>Resource Development Committee Update</u></b></p> <p>Luc Levasseur presented the minutes from the last committee meeting.</p> <p>The committee reviewed and agreed to update the Terms of Reference to better reflect its role and responsibilities for the upcoming year. John to circulate a revised version and the committee will review/finalize at its next meeting. The committee is discussing a proposed name change to the Fundraising, Philanthropy &amp; Communications Committee and will report back at the December Board meeting.</p> <p>The following update included:</p>

	<ul style="list-style-type: none"> <li>• As of October 17, The 519 has raised \$59,922.00 toward the \$125,000.00 goal</li> <li>• A donor has agreed to match donations up to \$125,000 for gifts received on or after December 17, 2015 and up to December 31, 2015</li> <li>• Announcement of matching gift opportunity will be issued in The 519's November Newsletter</li> <li>• Third party events raised funds in the amount of \$7,000.00 through a donation from a private birthday fundraiser (Jacob Porpossian) and another private event donation, ' I'll Show You Mine'</li> <li>• A Year-end campaign will continue efforts through direct mail</li> </ul> <p>The 519 is planning a new fundraising event early in the new year, further details to follow.</p>
12	<p><b><u>Finance Committee Update</u></b></p> <p>Jacob confirmed no report for this meeting.</p>
13	<p><b><u>Human Resources Committee Update</u></b></p> <p>Maura presented on the Wrong-Doing and Protection from Reprisal Policy and Anonymous Reporting plan. Maura requested Board approval to adopt the policy. Maura proposed to present the operational implementation of the policy with accompanying motion in December given the time of the evening had exceeded the 8:30pm. It was agreed that the Board would receive the report and Maura would present on the implementiaotn plan at the December Board meeting.</p> <p><b><u>Motion 1: Disclosure of Wrongdoing and Reprisal Protection Policy</u></b></p> <p><b>Moved by</b> Nadia Bello  <b>Seconded by</b> David Morris  <b>That</b> the Board to approve Disclosure of Wrongdoing and Reprisal Protection Policy  <b>Decision</b> carried</p>
14	<p><b><u>Other Business / Emerging Issues</u></b></p> <p>Jacob confirmed no other business was declared.</p>
15	<p><b><u>Adjournment</u></b></p> <p>Jacob motioned for the Board to Adjourn meeting at 8:45 PM.</p> <p><b>Moved by</b> Alwin Kong  <b>Seconded by</b> Tom Lewis  <b>That</b> the Board to adjourn the meeting  <b>Decision</b> carried</p>