



# **BOARD OF MANAGEMENT**

## **of The 519 Church Street Community Centre**

### **MEETING MINUTES**

for the meeting held on May 25<sup>th</sup>, 2015  
2014-2015 Meeting #7

<b>Meeting Attendance</b>	
<b>Board Members and Staff</b>	
<b>Attending:</b>	Tom Lewis, Paul Bent, Margo Foster, Michelle Walker, Dan Boyer, Nicki Monahan, Tyler Fleming, Luc Levasseur, Nadia Bello
<b>Staff:</b>	Maura Lawless (Executive Director), Becky McFarlane (Director, Programs and Community Services), John Farrell (Director, Development), Matthew Cutler (Director, Strategic Partnership Initiatives), Rick McCarty (Director, Finance)
<b>Recording Secretary:</b>	Kristina Flynn (Senior Consultant, Project Administration)
<b>Regrets:</b>	Wesley Watson, Jacob Porposian
<b>Meeting Minutes</b>	
<b>1. Quorum Confirmed / Visitors</b>	
	Margo Foster opened the meeting at 6:32PM.
<b>2. Approval of agenda</b>	
<b>MOVED BY</b>	<b>Tyler Fleming</b>
<b>SECONDED BY</b>	<b>Dan Boyer</b>
<b>THAT</b>	the agenda be approved with the addition of Maura's verbal report (pg. 2) and HR verbal report as well as revision of no formal report from SPP.

<b>DECISION</b>	<b>Carried.</b>
<b>3. Approval of minutes</b>	
<b>MOVED BY</b>	<b>Nikki Monahan</b>
<b>SECONDED BY</b>	<b>Michelle Walker</b>
<b>THAT</b>	the minutes from the April 27 <sup>th</sup> , 2015 meeting of the Board of Management be approved as circulated with spelling changes of Dan Boyer and Nadia Bello.
<b>DECISION</b>	<b>Carried.</b>
<b>MOVED BY</b>	<b>Paul Bent</b>
<b>SECONDED BY</b>	<b>Michelle Walker</b>
<b>THAT</b>	the board go in-camera to review the in-camera minutes from the Board of Management meeting on April 27 <sup>th</sup> , 2015.
<b>DECISION</b>	<b>Carried.</b>
<b>MOVED BY</b>	<b>Tom Lewis</b>
<b>SECONDED BY</b>	<b>Luc Levasseur</b>
<b>THAT</b>	the board come out of camera following the review of the in-camera minutes from the Board of Management meeting on April 27 <sup>th</sup> , 2015.
<b>DECISION</b>	<b>Carried.</b>
<b>MOVED BY</b>	<b>Tom Lewis</b>
<b>SECONDED BY</b>	<b>Nikki Monahan</b>
<b>THAT</b>	the board accept the in-camera minutes from the Board of Management meeting on April 27 <sup>th</sup> , 2015.
<b>DECISION</b>	<b>Carried.</b>
<b>Declaration of conflicts of interest</b>	
No conflicts of interest.	
<b>5. Agency Business</b>	

## **May Agency Business Report**

Becky reviewed the grant applications as distributed prior to the meeting.

### **Access & Equity - Community Safety Investment:**

We are proposing to frame trauma as a human rights and equity issue and develop a comprehensive toolkit and education and training resources to support organizations to become trauma-informed with a particular focus on the LGBTQ experience (and the disproportionate rates of trauma – especially within the trans community)

Tyler asked why we're not applying for the maximum grant? Becky mentioned the maximum is not the average funding, service provision is the focus so it doesn't require a staff member. We're trying not to ask for more than we need given that it's a new funding stream.

### **Community Safety Investment**

To develop specific resources to support LGBTQ refugee women who have experienced sexual violence to access primary health care services with a specific focus on access to abortion support, pre-natal and midwifery services, and trauma counseling. Margo asks if there are any potential partnerships? Becky explained there is a potential partnership – through St. Michael's – to examine a new formal partnership focused on developing a referral mechanism with a particular focus on the issues impacting LGBTQ refugee women.

### **Local Poverty Reduction Fund:**

This project will attempt to implement and measure the concept of a 'trauma-informed' community centre through a focused understanding of the pervasiveness and commonality of trauma experiences among organization participants, and how this shared experience can inform policies, procedures, roles, responsibilities, and the overall organizational culture. Understanding trauma and its impact will become the lens through which all else is understood, developed, and implemented within the unique space of a community centre. Embracing a trauma-informed approach as individuals, as organizations, and as collaborations among organizations will seek to highlight the considerable power in promoting meaningful hope and healing for every person. In building community spaces that are places of autonomy, hospitality, and safety this project will seek to make the connection between trauma-informed organizations and poverty reduction through the creation of more effective and accessible community services and spaces.

Becky mentioned we may be applying for this. The real question is whether we have the time/capacity to develop the necessary partnerships to develop the proposal. The City is really interested in looking at this sort of competency – especially given the number of complaints received towards city services.

The idea is that an organization that delivers services to the community may be less informed on trauma approaches than a community centre. June 10<sup>th</sup> may be a tight turnaround.

Grant Funding (Johnasen-Larsen Foundation):

This funding will be used to develop Saturday arts and cultural programming for gender independent children and the children of queer and trans parents to create a safe and supportive space and to provide resources, early intervention support, and mentorship to kids 6-16.

<b>MOVED BY</b>	<b>Tom Lewis</b>
<b>SECONDED BY</b>	<b>Dan Boyer</b>
<b>THAT</b>	the application for the submission to the City of Toronto's Access, Equity and Human Rights be accepted by the Board of Management.
<b>DECISION</b>	<b>Carried.</b>
<b>MOVED BY</b>	<b>Nikki Monahan</b>
<b>SECONDED BY</b>	<b>Luc Levasseur</b>
<b>THAT</b>	the application for the submission to the City of Toronto's Community Safety Investment be accepted by the Board of Management.
<b>DECISION</b>	<b>Carried.</b>
<b>MOVED BY</b>	<b>Paul Bent</b>
<b>SECONDED BY</b>	<b>Tom Lewis</b>
<b>THAT</b>	the application for the submission to the Province of Ontario's Local Poverty Reduction Fund be accepted by the Board of Management.
<b>DECISION</b>	<b>Carried.</b>
<b>MOVED BY</b>	<b>Nikki Monahan</b>
<b>SECONDED BY</b>	<b>Nadia Bello</b>
<b>THAT</b>	the application for the submission to the Johnasen-Larsen Foundation's Grant Funding be accepted by the Board of

Management.

**DECISION**

**Carried.**

### **May – June Board Notables**

Becky spoke to the event (in support of Ontario's new sex-ed curriculum) on May 31<sup>st</sup> (9:30 start, 10:15 workshops, 12:15 community art project – we're going to ask the community to write what they are going to do to 'make it better', 2-3 p.m. RALLY)

Becky stressed the importance of the attendance of everyone on the Board + friends/family.

Sunday June 7<sup>th</sup> those who oppose Ontario's new sex-ed curriculum will have a massive rally on Queens Park. There is a lot of reporting on the opposition, but not those that support it. We need to ensure that we have numbers, media presence etc. to provide a counter-narrative (in all communities).

There is information available through Facebook, anything else that's needed, please let Becky know.

Changes to the Board Notables calendar – HR & Governance; Board Training session on June 6<sup>th</sup>.

### **PHTO Games Update**

Matt provides a verbal update. The 519 met with the Neighbourhood today who were positive. They had many suggestions and technical feedback.

As of Thursday, franco-queer has withdrawn from the leadership team of PHTO as they feel their voice has not been adequately represented.

We have reinforced that we'll maintain our commitment to bilingual content. They have also identified a capacity issue. We've engaged our partners who are comfortable with this. In our response to their recognition, we've offered that they can come to us through our Conflict Resolution process.

We also met with Egale and the Co-Chairs of PrideHouseTO in response to Egale's commitment to the project. It was an interesting meeting, we hope it addresses some of the concerns that have been raised.

We're continuing to move forward and develop robust programming for the weekends. We'll have a much larger update during the June meeting. At the last meeting the leadership team accepted The 519's budget. Matt also clarified Ian's role as artistic director for the PrideHouseTO park animation.

## **6. Chair Report / Executive Committee**

No formal report – just want to reinforce the importance of June 6<sup>th</sup>.

Becky mentioned that the Board training on June 6<sup>th</sup> will be a version of our Trans 101 training (this is normally provided by our Education and Training team – specific to allyship); Pridehouse training will take place in the afternoon so everyone is well equipped to answer questions on the specific information.

Becky mentioned that this training will give us all insight on what the E&T team is doing in the community. Margo thanked the staff team for their support with this.

## **7. Executive Director's Report**

Maura mentioned on Thursday last week we received a call on the development of 72 Carlton. In an agreement it was stated that \$3.5 million of Sec. 37 be provided to a cultural space and The 519 was identified as an organization that could operate the cultural centre. We suspect it was coming out of the village study but we weren't aware of this in advance.

Maura mentioned that we met with the group and expressed interest, should Council approve. We are looking to determine what a program plan would look like, determine whether \$250K would be appropriate, if there would be an increase in core funding as a result etc.

We would have to report out in mid-June, so we're doing a high-level financial analysis at this point to determine feasibility.

There is some discussion about the RFP process given that we're a City Agency. We are not sure where the Councilor stands on this. Matt expressed that the Village Study very clearly identified a need for a cultural hub in the Village.

Maura acknowledged the work that staff completed in preparation for the new website, logo launch. We have received a lot of positive feedback thus far. Thanks to everyone who contributed to that.

Maura mentioned the Council report related to The Recreation Centre at Moss Park. We've had good conversations regarding site feasibility (there may be one limit as it relates to a sewer), we will be paying for the soil testing and will be linking up the City to work with them on identifying our program requirements and determine what the operation agreement would look like (in advance of the September report);

Generation Capital is working closely with City legal and their own legal to determine the Development Board process. We'll provide a more thorough report in June.

**8. Strategic and Program Planning Committee**

No formal report.

**9. Resource Development Committee**

No formal report.

**10. Finance Committee**

No formal report.

**11. Human Resources and Governance Committee**

Tom stated that the HR Committee met on May 12<sup>th</sup> – the main item is that we’re still trying to resolve the question of Governance. Management prepared a chart on the core activities related to governance and the various distinctions. HR suggested a few changes to it – Dan and Tom spoke about there not being major issues dividing them on it.

It will go to SPP next week for consideration and at that stage come back to the Board for approval.

Management also brought forward other documents. The minutes of the committee meeting will be available for the next Board meeting. There are some policies being formulated on overtime work for non-union staff and that will come back as a final document that we’ll bring forward.

Tom stated that the committee also received an updated in 3 letters of intent as part of the Collective Agreement negotiations in 2012, including scheduling under 18, establishment of an accumulated time off policy for Full-time staff and Health and Safety reporting framework.

Maura mentioned that we believe we’ve successfully reached an agreement on all three letters. We will provide an update to HRC on those policies at the point Local 2988 and the City sign off.

Margo asked whether the Lieu time policy needs to be approved by the Board before pride? Maura states that we need to follow the City’s policy related to Pan Am for Union/Management Exempt staff. They have a policy that allows for exceptions – and Pan Am has been identified as one of those. We’re awaiting direction from the City Manager and will bring something forward in June.

**12. Correspondence**

No correspondence.

**13. Emerging Issues**

None.

**14. Other Business**

John spoke to Starry Night. Our goal is to send those invitations out this week. The deadline was Friday and if people could follow up with John.

Maura spoke to her trip to Vancouver to give the Keynote address at the QMunity event day focused on helping Vancouver build a new LGBTQ resource centre. Maura will also be meeting with the City Manager and General Manager of Planning.

**MOVED BY Paul Bent**

**SECONDED BY Tom Lewis**

**THAT** the meeting of the Board of Management for Monday May 25<sup>th</sup>, 2015 be adjourned.

**DECISION Carried.**

**Next Board Meeting**

The next regular Board meeting will take place on Monday June 15<sup>th</sup>, 2015.

